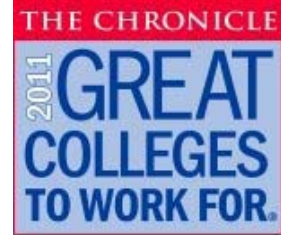


Higher Education Insight Survey 2011

Kirtland Community College

Topline Survey Results



Survey Audience: Faculty, administrators and exempt professional staff
 Number of surveys sent to your organization: 99
 Number of respondents: 58
 Survey response rate: 59%

Survey Results		Your Percent Positives*	Benchmark Percent Positives		
			Kirtland Community College	2011 Best In Size < 3,000	2011 Carnegie Assoc
1	Job Satisfaction/Support		77%	83%	78%
2	Teaching Environment		40%	80%	69%
3	Professional Development		63%	80%	77%
4	Compensation, Benefits & Work/Life Balance		69%	77%	75%
5	Facilities		73%	86%	77%
6	Policies, Resources & Efficiency		53%	78%	67%
7	Shared Governance		39%	78%	67%
8	Pride		67%	88%	82%
9	Supervisors/Department Chairs		61%	82%	77%
10	Senior Leadership		40%	82%	68%
11	Faculty, Administration & Staff Relations		41%	81%	67%
12	Communication		46%	74%	63%
13	Collaboration		48%	80%	67%
14	Fairness		44%	77%	66%
15	Respect & Appreciation		45%	77%	69%
Survey Average			53%	80%	71%

* Results in the first column of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff, who responded with "Strongly Agree" or "Agree" to the statements comprising that specific theme.

Color Coding:	Red Flag 0% - 44%	Yellow Flag 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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