

Kirtland Community College



Information Overview Booklet

**Fall 2010 – Winter 2011
with Pertinent Longitudinal Information**

Vision Statement: Kirtland Community College provides open access to education, as well as cultural opportunities, to enrich the lives of people in Northern Michigan.

Mission Statement: Kirtland offers higher education in a student-focused environment, providing transfer and career technical programs; developmental studies; workforce development; personal enrichment and cultural opportunities. We focus resources on our local service area, while maintaining a welcoming climate for our neighbors in Northern Michigan.

July 15, 2011

**Prepared and Compiled by
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KCC Service Area Demographics

Population (www.census.gov)

County	Population (2000)	Population (2010)
Crawford	14,273	14,074
Ogemaw	21,645	21,699
Oscoda	9,418	8,640
Roscommon	25,469	24,449
Otsego	23,301	24,164

Change in Population, 2000 – 2010

County	Population Change
Crawford	-1.4%
Ogemaw	+0.2%
Oscoda	-8.2%
Roscommon	-4.0%
Otsego	+3.7%

Race Breakout of the Population in 2010 (www.census.gov)

County	White	Black or African American	American Indian or Alaskan Native	Asian	Native Hawaiian or Pacific Islander	Other race	Two or more races	Ethnicity Hispanic –any race
Crawford	13,721	51	76	52	1	17	156	182
Ogemaw	21,076	39	157	76	6	44	301	309
Oscoda	8,437	14	49	7	3	18	112	79
Roscommon	23,791	91	147	73	2	44	301	275
Otsego	23,413	80	160	93	11	44	363	299

Median Household Income (www.milmi.org)

County	Median Income
Crawford	\$35,866
Ogemaw	\$32,585
Oscoda	\$32,928
Roscommon	\$33,273
Otsego	\$42,831

Educational Attainment in 2000 (www.census.gov) – 2010 data not yet available

County	Number with High School Diploma or Higher	Percent with High School Diploma of Higher	Number with Bachelor's Degree or Higher	Percent with Bachelor's Degree or Higher
Crawford	7,978	80.80%	1,278	12.90%
Ogemaw	11,393	75.00%	1,453	9.60%
Oscoda	4,948	73.70%	539	8.00%
Roscommon	15,042	85.50%	2,062	17.40%
Otsego	13,218	79.50%	2,691	10.90%

Unemployment Figures – May 2011 (www.milmi.org)

County	Unemployment Rate
Crawford	11.2%
Ogemaw	10.7%
Oscoda	14.9%
Roscommon	12.1%
Otsego	12.4%

Unemployment Rate (www.milmi.org)

County	Annual 2007	Annual 2008	Annual 2009	Annual 2010
Crawford	7.9%	9.7%	13.1%	13.1%
Ogemaw	8.3%	9.6%	13.0%	13.1%
Oscoda	10.4%	13.2%	19.3%	20.7%
Roscommon	9.6%	11.4%	14.9%	14.6%
Otsego	9.1%	10.5%	14.8%	14.2%

Average Weekly Wage in 2010 (www.milmi.org)

County	Average Weekly Wage, 2010
Crawford	\$901
Ogemaw	\$777
Oscoda	\$716
Roscommon	\$643
Otsego	\$834

Percentage Living in Poverty (www.zipskinny.com)

Zip Code	Location	Poverty (%)
48621	Fairview	11.0
49733	Fredrick	9.6
49735	Gaylord	6.3
49738	Grayling	12.8
48627	Higgins Lake	20.5
48629	Houghton Lake	12.0
48630	Houghton Lake	23.8
48636	Luzerne	14.1
48647	Mio	17.5
48651	Prudenville	11.1
48653	Roscommon	11.3
48654	Rose City	13.4
48656	St. Helen	15.8
48661	West Branch	10.7

Median Age – 2010 Census (www.census.gov)

County	Median Age
Crawford	47.9
Ogemaw	47.6
Oscoda	49.7
Roscommon	53.3
Otsego	43.2

Housing Unit Information (www.census.gov)

County	Occupied Housing Units	Vacant Housing Units	Recreational Housing Units
Crawford	6,016	541	4,535
Ogemaw	9,283	1,175	5,589
Oscoda	3,772	642	4,704
Roscommon	11,433	1,579	11,447
Otsego	9,756	923	4,052

Governor's Metrics for Community Colleges (www.michigan.gov/midashboard)
Initial Year 2011

Metric	Cohort Year	Kirtland CC	State Average
Incidence of Developmental Education	2009	49%	61%
Fall to Next Term Retention	2009	62%	74%
Successful Completion or Transfer	2004	49%	47%

KCC Enrollment Snapshot Fall 2010/Winter 2011

Headcount, Credits and Full Time Students (Enrollment Reports)

Semester/Year	Headcount	Credits	Full-Time Students	Percentage Full-Time
Fall 2010	2,349	19,955.17	974	41.46%
Winter 2011	2,068	18,407.88	843	40.76%

Gender of Students (Enrollment Reports)

Semester/Year	Male	Female	Percentage Male	Percentage Female
Fall 2010	1,036	1,313	44.10%	55.90%
Winter 2011	916	1,152	44.29%	55.71%

Ethnicity of Students (Administrative Computing System)

Ethnic Description	Fall 2010	Percent	Winter 2011	Percent
Non-US Citizen	5	0.22%	0	0.00%
Black, Non-Hispanic	24	1.02%	33	1.60%
American Indian/Alaskan Native	30	1.29%	27	1.30%
Asian/Pacific Islander	13	0.55%	7	0.34%
Hispanic	19	0.80%	21	1.02%
White, Non-Hispanic	2,203	93.78%	1,931	93.37%
Unknown/Not Reported	55	2.34%	49	2.37%

Classification of Students (Enrollment Reports)

Semester/Year	First Time In Any College	%	Returning to KCC	%	First Time Transfer	%	Guest	%
Fall 2010	98	4.17%	2,123	90.42%	37	1.58%	90	3.83%
Winter 2011	115	5.56%	1,818	87.95%	70	3.39%	64	3.10%

County of Residence of Students (Enrollment Reports)

County	Fall 2010	Percentage	Winter 2011	Percentage
Crawford	283	12.05%	259	12.52%
Ogemaw	399	16.99%	402	19.44%
Oscoda	204	8.68%	184	8.90%
Roscommon	595	25.33%	504	24.37%
All Other	868	36.95%	719	34.77%

Age Distribution of Students (Enrollment Reports)

Age	Fall 2010	Percent	Winter 2011	Percent
24 and under	994	42.32%	941	45.50%
25 to 39	770	32.78%	685	33.13%
40 to 59	500	21.29%	413	19.97%
60 and over	77	3.28%	25	1.21%
Unknown	8	0.33%	4	0.19%

Campus Crime Statistics (Crime Awareness and Campus Security Report)

Reported Offenses	2005	2006	2007	2008	2009
Murder	0	0	0	0	0
Sex Offenses/Forced	0	0	0	0	0
Sex Offenses/Non-Forced	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	2	0	0	0	0
Burglary	0	0	2	0	0
Motor Vehicle Theft	0	0	0	0	0

Campus Crime Statistics (Crime Awareness and Campus Security Report)

Arrests	2005	2006	2007	2008	2009
Liquor Violations	26	2	0	0	0
Drug Abuse	1	0	0	0	0
Weapons	0	0	0	1	0
Hate Crimes	0	0	0	0	0

Enrollments by Program Area (Board Enrollment Trend Report)

Program Area Description	Percentage Enrolled Fall 2010	Percentage Enrolled Winter 2011
Art	2.85%	3.48%
Automotive	2.72%	2.80%
Business	3.49%	3.72%
Criminal Justice	5.70%	5.17%
Construction	3.96%	3.97%
Cosmetology	1.87%	1.98%
Education	2.47%	2.56%
General Education	14.73%	9.96%
Health Occupations/Nursing	33.47%	36.13%
Industrial	5.07%	5.42%
Office Information Systems	4.98%	4.74%
Technology	1.45%	1.45%
Transfer	17.24%	18.62%

KCC Longitudinal Information

Headcount, Credits (Board Enrollment Trend Report)

Fall	2005	2006	2007	2008	2009	2010
Headcount	2,237	2,299	2,317	2,158	2,474	2,349
Females	1,218	1,172	1,223	1,195	1,327	1,313
Males	1,019	1,127	1,094	963	1,147	1,036
Full Time Students	663	698	726	746	990	974
Credits	15,841	16,626	17,056	16,284	20,229	19,955

Winter	2005	2006	2007	2008	2009	2010	2011
Headcount	2,243	2,176	2,132	2,111	2,259	2,388	2,068
Females	1,267	1,187	1,145	1,213	1,257	1,343	1,152
Males	976	989	988	898	1,002	1,045	916
Full Time Students	659	629	598	671	746	948	843
Credits	16,222	14,970	15,580	16,105	17,088	20,328	18,407

Age Distribution Percentages (Board Enrollment Trend Report)

Year	06/07	07/08	08/09	09/10	10/11
Fall					
24 and under	41%	38%	41%	38%	43%
25 to 39	34%	35%	31%	33%	33%
40 to 59	23%	24%	23%	25%	21%
60 and over	2%	3%	4%	4%	3%
Unknown	<1%	<1%	1%	<1%	<1%
Winter					
24 and under	43%	41%	41%	40%	46%
25 to 39	33%	35%	32%	34%	33%
40 to 59	22%	21%	24%	24%	20%
60 and over	2%	3%	3%	2%	1%
Unknown	<1%	<1%	<1%	<1%	<1%

Online Enrollment (Board Enrollment Trend Report)

Year	2005	2006	2007	2008	2009	2010	2011
Fall	377	394	447	532	837	508	N/A
Winter	391	447	615	575	683	627	527

Tuition Hours (Board Enrollment Trend Report)

Year	2009	2010	2011
Summer	6,064.22	6,478.59	N/A
Fall	24,091.04	23,627.86	N/A
Winter	20,815.00	24,772.84	22,628.12

Retention Rates – Proportion of first-time at Kirtland Community College students taking credit classes who enter in a Fall semester and who enroll again in the subsequent Fall semester. (Administrative Computing System)

Year	Returning	New Prior Year	Percentage
06/07	226	618	36.5%
07/08	239	689	34.7%
08/09	270	659	40.9%
09/10	523	1075	48.6%
10/11	774	1525	50.8%

Number of Graduates (Administrative Computing System)

Year	2003	2004	2005	2006	2007	2008	2009	2010
Graduates	248	278	311	280	288	301	316	336

Graduate Follow Up Survey Response Percentage (Graduate Follow Up Surveys)

Calendar Year	Graduate Follow Up Survey - first attempt mailed	Percentage Response – first attempt mailed	Graduate Follow Up Survey - second attempt phoned	Percentage Response – second attempt phoned	Overall Percentage Response
2008	54	18.37%	30	12.50%	28.57%
2009	61	17.70%	42	12.21%	29.94%
2010	78	25.49%	41	13.40%	38.88%

Developmental Studies Information (Administrative Computing System)

<i>Benchmarks for Developmental Studies</i>	Developmental and Subsequent Course	Percent Passed DEV Course Fall 2007	Percent Passed Next Level Winter 2008	Percent Passed DEV Course Fall 2008	Percent Passed Next Level Winter 2009
Developmental Writing	DEV 090/ENG 103	68%	92%	56%	90%
Developmental Reading	DEV 096/ENG 103	57%	90%	55%	96%
Developmental Math	DEV063/DEV073	57%	61%	51%	80%

*Kirtland Community College has mandatory placement testing.

Registration Type (Board Enrollment Trend Report)

Year	Fall Walk-in	Fall Web	Winter Walk-in	Winter Web
2005	63%	37%	67%	33%
2006	67%	33%	60%	40%
2007	70%	30%	62%	38%
2008	65%	35%	59%	41%
2009	67%	33%	58%	42%
2010	64%	36%	48%	52%

Dual Enrollment (Board Indicators Report)

Dual Enrollment Headcount	2005	2006	2007	2008	2009	2010	2011
Fall	38	72	73	81	92	92	N/A
Winter	71	58	88	64	92	75	72

Number of Course Sections Offered (Administrative Computing System)

Year	2008	2009	2010
Sections	1,072	1,161	1,323

Instructional Information (Board Indicators Report)

Indicator	Fall 2009	Fall 2010	Winter 2010	Winter 2011
Percent of Contact Hours Taught by FT Faculty	64.05%	61.38%	59.92%	59.27%
FTE/FT Faculty	35.54	34.11	34.77	31.47
Percent of Sections Taught by FT Faculty	61.08%	58.48%	59.81%	62.05%
Percent of Sections Taught by FT on Overload	24.23%	17.67%	24.78%	14.20%

Activities Classification Structure Comparison Trend Data by Year for Kirtland Community College (ACS Report, March 2011) based on FYES.

Fiscal Year Equated Student: The calculated equivalent of a student having completed one full year of instructional work (31 semester credit hours) or (496 semester contact hours).

Year	03/04	04/05	05/06	06/07	07/08	08/09	09/10
FYES	1,103	1,100	1,029	1,104	1,163	1,185	1,446
Total Revenue per FYES	\$11,412	\$12,241	\$13,379	\$13,019	\$13,482	\$13,499	\$11,977
Expenditures per FYES	\$11,336	\$11,797	\$12,843	\$12,127	\$12,058	\$12,688	\$11,241

Michigan Community College Fall Enrollments – past six years (www.michigan.gov/deleg)

HISTORY OF FALL ENROLLMENTS – March 2011						
COMMUNITY COLLEGE	2005	2006	2007	2008	2009	2010
Alpena	1,887	1,921	2,058	2,042	2,077	2,080
Bay de Noc	2,254	2,141	2,203	2,414	2,742	2,811
Mott	10,299	10,038	10,455	10,813	12,151	11,850
Delta	10,274	10,082	10,406	10,899	11,354	11,572
Glen Oaks	1,382	1,325	1,383	1,567	1,691	1,453
Gogebic	905	974	975	1,014	1,162	1,228
Grand Rapids	14,798	15,224	15,212	15,403	16,944	17,870
Henry Ford	12,521	12,812	13,983	15,571	17,542	18,525
Jackson	5,870	5,807	6,173	6,606	7,729	7,870
Kalamazoo Valley	10,585	11,173	11,113	11,205	11,999	11,957
Kellogg	6,200	6,100	5,553	5,575	5,976	6,251
Kirtland Lake	1,627	1,624	1,897	1,657	1,972	1,958
Michigan	4,043	3,786	3,740	3,947	4,690	4,752
Lansing	20,057	20,394	19,465	19,445	21,123	22,126
Macomb	20,596	21,131	22,081	22,985	24,376	24,468
Mid Michigan	3,276	3,480	3,918	4,279	4,767	5,181
Monroe County	4,193	4,368	4,433	4,514	4,624	4,723
Montcalm	2,197	2,451	2,717	2,290	2,328	2,117
Muskegon	4,707	4,466	4,711	4,786	5,144	5,311
North Central	2,792	2,788	2,770	2,955	3,123	3,189
Northwestern	4,580	4,604	4,499	4,554	5,065	5,433
Oakland	24,287	24,123	24,532	24,957	28,042	28,939
St. Clair County	4,087	3,983	4,270	4,377	4,884	4,765
Schoolcraft	10,604	11,105	12,148	12,590	13,042	13,579
Southwestern	2,676	2,500	2,494	2,597	2,970	3,262
Washtenaw	12,193	12,768	12,068	12,912	14,202	14,189
Wayne County	14,764	19,265	20,504	21,540	20,770	21,198
West Shore	1,393	1,336	1,352	1,338	1,553	1,522
TOTAL	215,047	221,769	227,113	234,832	254,042	260,179

**Includes only those students taking at least one course creditable towards a degree as of October 15 or 1/10 of Fall Semester.*

KCC Institutional Information Snapshot

Employee Information (Human Resources IPEDS)

Kirtland CC	FT faculty	FT staff	Administration	PT faculty	PT staff
Fall 2008	38	66	9	119	42
Fall 2009	38	66	9	125	47
Fall 2010	38	63	9	110	45

09/10 Percentage of Revenue by Sources (ACS Report – March 2011)

Category	07/08 Percentage	08/09 Percentage	09/10 Percentage
Tuition and Fees	34%	37%	41%
Property Tax	39%	39%	37%
State Aid	22%	20%	18%
All Other	5%	4%	4%

09/10 Expenditures (ACS Report – March 2011)

Category	Amount
Instruction	\$6,742,311
Public Service	\$259,398
Instructional Support	\$2,291,804
Student Services	\$2,111,105
Administration	\$2,361,419
Physical Plant	\$2,485,393

09/10 Courses and Sections Delivered Information (ACS Report – March 2011)

ACS Subject Area	Number of Courses	Number of Sections
General Education	153	281
Business & Human Services	173	218
Technical & Industrial Occupations	477	600
Health Occupations	66	162
Developmental Education	16	58
Personal Interest	4	4

Athletics (Athletic Department)

Michigan Community College Athletic Association Men's and Women's Basketball
 Michigan Community College Athletic Association Men's and Women's Cross Country
 Michigan Community College Athletic Association Co-Ed Golf

Student:Faculty Ratio (Class Size Report)

Semester/Year	Student:Faculty Ratio
Fall 2006	17.8
Fall 2007	17.9
Fall 2008	16.7
Fall 2007	19.5
Fall 2008	18.1

Academic Quality Improvement Program (Kirtland Community College AQIP website)

Action Project	Status
Mission, Vision and Guiding Principles	Closed
Retooling Trust Through Effective Communication	Closed
Improving Environmental Conditions at Kirtland	Closed
Student Retention	Closed
Go Green – Respecting Earth’s Resources	Closed
Quality Project Initiative	Closed
A Taste of Kirtland	Closed
Employee Physical Fitness and Wellness	Closed
Mandatory Use of KCC Email	Open
High School Outreach	Open
Quality Online Program Initiative	Open

Tuition Rates by Type per Contact Hour (Administrative Computing System)

Tuition Type	Fall 2011/Winter 2012	Fall 2010/Winter 2011	Fall 2009/Winter 2010
In-District	\$86.00	\$81.50	\$77.50
Out-of-District	\$119.00	\$149.00	\$142.00
Out-of-State	\$198.00	\$184.00	\$175.50

Tuition Type	Fall 2008/Winter 2009	Fall 2007/Winter 2008	Fall 2006/Winter 2007
In-District	\$77.50	\$73.75	\$70.20
Out-of-District	\$142.00	\$135.20	\$128.75
Out-of-State	\$175.50	\$167.10	\$159.10

*Note: KCC moved from a per credit hours tuition to a contact hours tuition Fall 2005

Financial Aid Information (Board Indicators Report – May 2011)

Financial Aid Distributed	Total Amount	Undup # of Awards	Dup # of Awards	# of Pell Awards	Amount of Pell Award	# of MiWorks	Amount MiWorks
09/10 Year (Fall, Winter, Summer)	\$9,785,141	2,158	4,160	1,547	\$4,777,531	318	\$1,010,720

Major Feeder High Schools Information (Admission Department Report – Jan 2011)

High School	Number of Graduates 2008	Number Enrolled Fall 2008	Number of Graduates 2010	Number Enrolled Fall 2010
Crawford County - Grayling High School	159	29	150	16
Ogemaw County - Ogemaw Heights High School	210	39	188	36
Oscoda County – Mio and Fairview High Schools	72	16	77	27
Roscommon County – Houghton Lake and Roscommon High Schools	237	35	235	32

Major Reasons Why Surveyed Students Did Not Continue from Fall to Winter Semester (Student Services Phone Survey)

Reason	Number stating this reason	Number Surveyed	Percentage
Financial reasons	30	140	21.40%
Decided to attend a different college	23	140	16.40%
Conflict with home or work	17	140	12.10%
Transportation issues	6	140	4.30%

Perkins CORE Indicators (www.michigancc.net)

Indicator	Description	KCC 2008	KCC 2009	KCC 2010	State Expected Level 2010
1P1	Technical Skills Attainment	91.67%	93.60%	93.75%	91.00%
2P1	Credential, Certificate or Degree	53.31%	51.90%	51.03%	33.82%
3P1	Student Retention or Transfer	66.03%	74.02%	76.10%	65.52%
4P1	Student Placements for Occupational Graduates	86.67%	78.80%	74.55%	56.40%
5P1	Nontraditional Occupational Enrollment	15.85%	17.88%	15.18%	24.00%
5P2	Nontraditional Occupational Completions	15.15%	14.50%	9.96%	21.00%

Facilities Information (Facilities Management Report)

Building	Usage	Facilities Condition Index (FCI)
Administration Building	Administration, Classrooms	6.1% (Fair)
Art and Maintenance Building	Classrooms, Maintenance	2.3% (Good)
Career Technical Center	Performing Arts, Classrooms, Career Technical Education	10.4% (Poor)
Children's Learning Center	Daycare	New Building
Instructional Building	Administration, Classrooms	10.8% (Poor)
Kirtland House	Conference Center	6.6% (Fair)
Library	Library, Technology Support	6.9% (Fair)
Student Center	Student Union, Kitchen Food Services, Bookstore	11.8% (Poor)
M-TEC in Gaylord	Administration, Classrooms	.6% (Good)

KCC Workforce Development (M-TEC Reports)

Year	Headcount	Contact Hours
04/05	392	2,574.25
05/06	622	5,638.00
06/07	308	4,934.00
07/08	560	14,102.00
08/09	793	32,651.25
09/10	945	34,361.00
10/11	524	23,841.00

Special Population Students Served (Special Populations Reports)

Year	05/06	06/07	07/08	08/09	09/10
Number	302	368	277	275	177

Placements and Remedial Enrollments (Testing Center)

Semester/Year	Tested into Remedial Reading	Percent of All Tested	Tested into Remedial Writing	Percent of All Tested	Tested into Remedial Math	Percent of All Tested
Summer/Fall 2009	340	39.4%	169	24.3%	751	90.1%
Winter 2010	125	38.8%	76	27.8%	272	92.5%
Summer/Fall 2010	260	38.5%	147	24.7%	566	87.7%
Winter 2011	98	34.2%	72	34.9%	170	74.2%

Financial Aid Awarded to Students (Office of Financial Aid)

Note: Not reported were Foundation Scholarships, private scholarships, employer and third party assistance.

Award Type	07/08 Number Awarded	09/10 Number Awarded	07/08 Total Amount Awarded	09/10 Total Amount Awarded
Federal Grants	1,063	1837	\$2,368,552	\$4,859,119
State Grants	413	508	\$317,726	\$1,313,384
Federal Loans	640	1,107	\$2,281,067	\$2,816,695
Alternative (Private) Loans	23	15	\$110,606	\$88,788
Institutional Grants	217	402	\$191,765	\$252,502
Student Employment	84	58	\$117,160	\$74,138

KCC Academic Programs of Study Snapshot – July 2011

**Legend: SC = Special Certificate; CC = Certificate of Completion; AAS = Associates of Applied Science Source: Registrar's Report
* Program Not Covered by Financial Aid**

Automotive		Education	
SAUT0	*SC - Automotive Chassis Specialist	DPRO0	AAS – Paraprofessional
SAUT1	*SC - Auto Electrical Systems Specialist	DATG0	AT - Teaching
SAUT2	*SC - Automotive General		
SAUT3	*SC - Automotive Powertrain Specialist	Health Occupations	
CABS0	CC – Auto Tech Autobody Specialist	CLPN0	CC - Practical Nursing (LPN)
CDSS0	CC – Auto Tech Diesel Service Specialist	CPHM0	Pharmacy Technology
CAUT1	CC - Automotive Technology Master Cert	CSRGO	Surgical Technology
DAUT0	AAS - Automotive Technology	DADN1	AAS - Nursing (ADN)
DATM0	AAS – Automotive Technology Management	DSRGO	AAS – Surgical Techonology
		DSON1	AAS – Cardiovascular Sonography
Art			
SGRA0	*SC - Graphic Design		
CGRA0	CC - Graphic Design	Industrial Technologies	
DAGD0	AAS – Animation and Game Design		
DFFA0	AAS – Foundations in Fine Art		
DGRA0	AAS - Graphic Design	CIND2	CC - Industrial Maintenance
DPRD0	AAS – 3-Dimensional Product Design		
Business			
CBKP0	CC - Bookkeeping	CWAF1	CC – Welding & Fabricating
CENT1	CC – Small Business Management and Entrepreneurship	CODP0	CC - Outdoor Power Engines
		DIND2	AAS - Industrial Maintenance
CBUS0	CC - General Business		
		DODP0	AAS - Outdoor Power Engines
		DWAF1	AAS – Welding & Fabricating
DBSM0	AAS - Business Management		
Computer Information Systems		Office Information Systems	
CTEC0	CC – Computer Technician	CMBC0	CC - Medical Billing and Coding
CWEB0	CC – Webmaster	CMOA1	CC - Medical Clerk
DWDI0	AAS – Web Design & Internet Development	CMET0	CC - Medical Transcription
		COAS0	CC - Office Assistant
		DADA0	AAS - Administrative Assistant
		DLES1	AAS - Legal Secretary
Construction Technologies			
CELC1	CC - Electrical Technology	DMES1	AAS - Medical Secretary
CHVC1	CC - Heating/Ventilation/AC/Refrigeration	DMET0	AAS - Medical Transcription
DELC1	AAS - Electrical Technology		
DHVC1	AAS - Heating/Ventilation/AC/Refrigeration	Technology Management	
		DTEC0	AAS - Technology Management
Cosmetology			
CCOS1	CC - Cosmetology	Transfer	
CCIN1	CC - Cosmetology Instructor	SGEN0*	SC - General Studies
CNTC0	CC - Nail Technician	CGEN0*	CC – Genreal Studies
DSMN4	AAS – Cosmetology	DLIB0	Associate in Arts
		DABA1	Associate in Business Administration
		DACP0	Associate in Computers - Computer Science
		DACP1	Associate in Computers - Information Systems
		DCJG0	Associate in Criminal Justice - Generalist
Emergency Services			
CCRR1	CC - Correctional Officer	DAFA0	Associate in Fine Arts - Creative Writing
CFFT0	CC – Fire Science	DAFA1	Associate in Fine Arts - Studio Art
DCRA0	AAS - Corrections Administration		
DCRA1	AAS - Corrections Admin - Jail Admin	DAFA2	Associate in Fine Arts - Theatre Arts
DFFT1	AAS – Fire Science Administration	DASC1	Associate in Science - Life Science
DCJA0	AAS - Criminal Justice Administration		
DCJP0	AAS – Criminal Justice Pre-Service	DASC2	Associate in Science - Physical Science

**Top Highest Paying Jobs That Require
an Associate's Degree or Less (www.hr.blr.com)**

Occupation Requiring and Associate Degree or Less	Hourly Wage
Computer Specialists, All Other	\$32.97
Radiation Therapists	\$31.81
Nuclear Technicians	\$31.49
Dental Hygienists	\$30.19
Fashion Designers	\$30.10
Nuclear Medicine Technologists	\$29.95
Commercial Pilots	N/A
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$27.60
Registered Nurses	\$27.54
Diagnostic Medical Sonographers	\$27.48
Ship Engineers	\$26.36
Engineering Technicians, Except Drafters, All Other	\$26.08
Aerospace Engineering and Operations Technicians	\$25.62
Electrical and Electronic Engineering Technicians	\$24.35
Funeral Directors	\$23.86
Radiologic Technologists and Technicians	\$23.16
Aircraft Mechanics and Service Technicians	\$22.95
Respiratory Therapists	\$22.80
Avionics Technicians	\$22.57
Electrical and Electronics Drafters	\$22.51
Industrial Engineering Technicians	\$22.51
Geological and Petroleum Technicians	\$22.19
Mechanical Engineering Technicians	\$22.04
Court Reporters	\$21.93
Forensic Science Technicians	\$21.79

Michigan's Future - Job Outlook Through 2012

Top 15 Occupations requiring less than a Bachelor's degree (www.michigan.gov/lmi)

Michigan's Demand Occupations	Average Hourly Wage	Projected Annual Job Openings	Percent Job Growth 2002-2012
Construction Managers	\$41.56	170	10.4%
Sales Representatives, Wholesale/Manufacturing Technical and Scientific Products	\$33.86	605	18.4%
Detectives and Criminal Investigators	\$27.04	87	16.1%
Sales Representatives, Wholesale/Manufacturing excluding Technical and Scientific Products	\$26.59	2,251	18.2%
Aircraft Mechanics and Service Technicians	\$26.09	60	12.4%
Advertising Sales Agent	\$25.67	151	11.7%
Electricians	\$25.72	1,065	20.5%
Registered Nurses	\$25.30	3,132	18.9%
Dental Hygienists	\$24.93	272	24.7%
Plumbers, Pipefitters, and Steamfitters	\$24.08	734	15.9%
Property, Real Estate, and Community Association Managers	\$23.68	125	15.3%
Sheet Metal Workers	\$22.89	255	17.4%
Brickmasons and Blockmasons	\$22.34	181	17.0%
Police and Sheriff's Patrol Officers	\$21.63	790	17.4%
Heating/AC and Refrigeration Mechanics and Installers	\$21.59	269	27.0%

Jobs of the Future (<http://msn.careerbuilder.com>)

Job Description
Cyber Security Specialist
Genetic Counselor
Organic Food Farmer
Medical Records Administrator
Mobile Applications Developer
Robotics Technician
Simulation Engineer
Social Media Manager
Diagnostic Medical Technician
Stem Cell Researcher
Sustainability Officer
Solar Photovoltaic Installer
Green Marketer
Acute Care Nurse

KCC Compared to Ten Similar Community Colleges in Michigan

Source: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): IPEDS Data Feedback Report – October 2010 (<http://nces.ed.gov/ipeds/datacenter>)

Comparison Group

- Alpena Community College (Alpena, MI)
- Bay de Noc Community College (Escanaba, MI)
- Glen Oaks Community College (Centreville, MI)
- Gogebic Community College (Ironwood, MI)
- Mid Michigan Community College (Harrison, MI)
- Montcalm Community College (Sidney, MI)
- North Central Michigan College (Petoskey, MI)
- Northwestern Michigan College (Traverse City, MI)
- Southwestern Michigan College (Dowagiac, MI)
- West Shore Community College (Scottville, MI)

Figure 1. Percent of all students enrolled, by race/ethnicity and percent of students who are women: Fall 2009

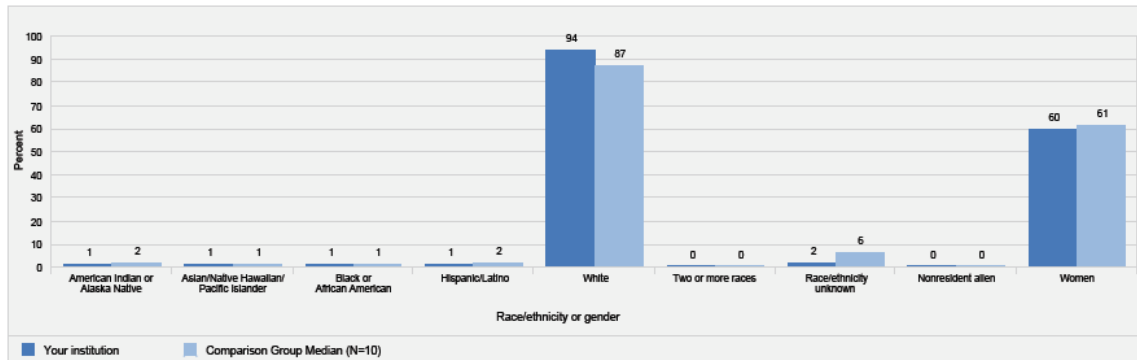


Figure 2. Unduplicated 12-month headcount (2008-09), total FTE enrollment (2008-09), and full- and part-time fall enrollment (Fall 2009)

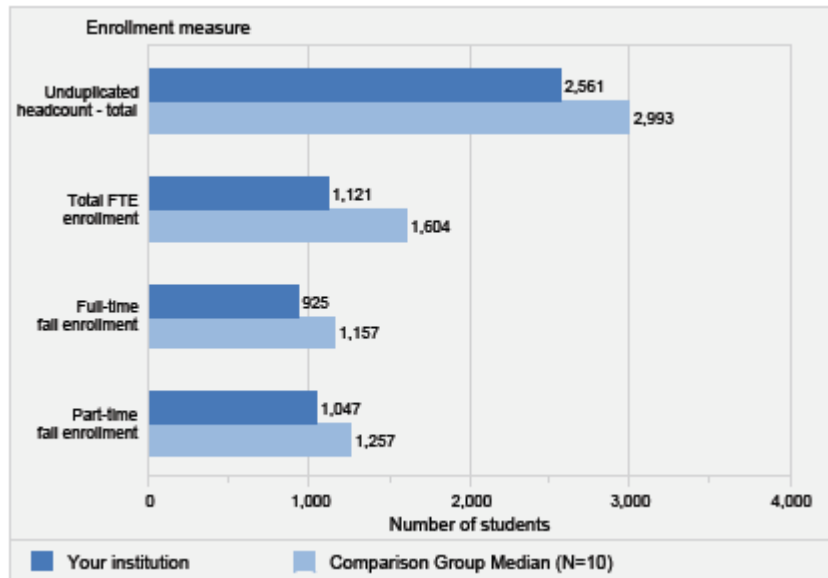


Figure 3. Number of degrees or certificates awarded, by level: Academic year 2008-09

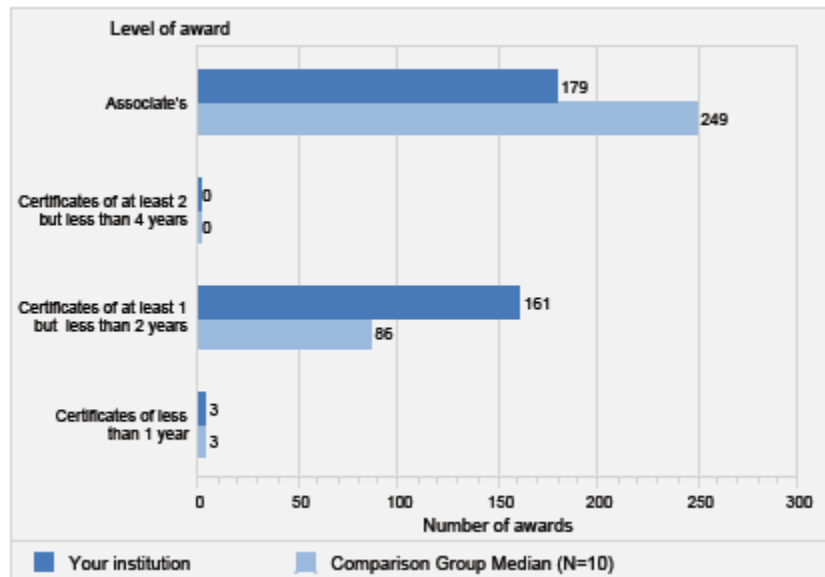


Figure 4. Academic year tuition and required fees for full-time, first-time degree/certificate-seeking undergraduates: 2006–07 to 2009–10

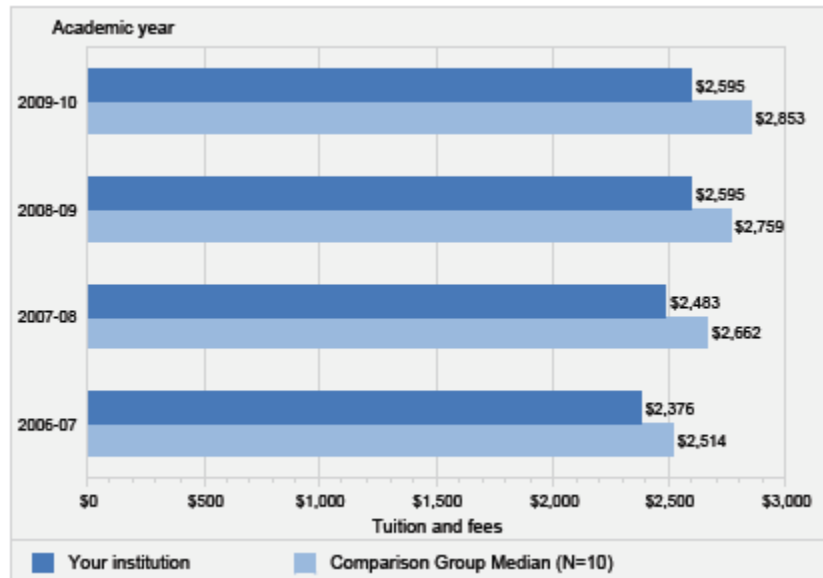


Figure 5. Average net price of attendance for full-time, first-time, degree/certificate seeking undergraduate students receiving grant or scholarship aid 2006-07 to 2008-09

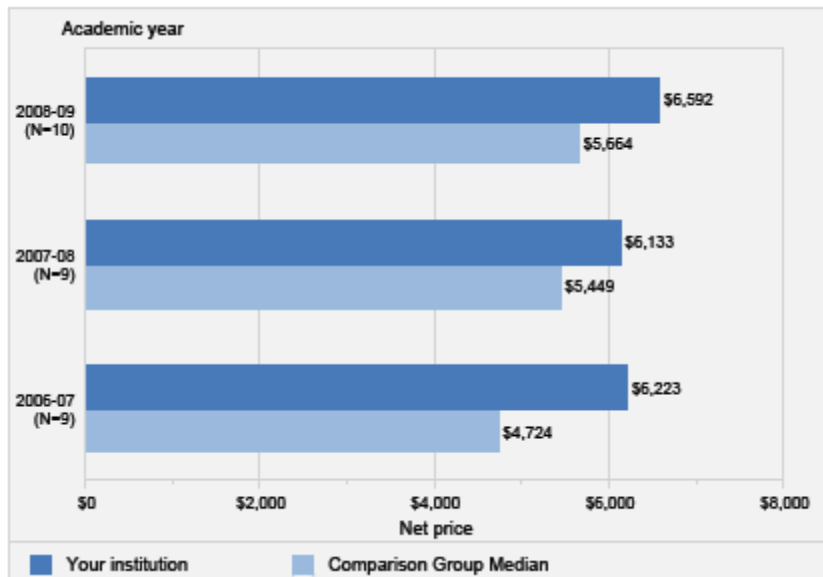


Figure 6. Percent of full-time, first-time, degree/certificate-seeking undergraduate students who received grant or scholarship aid from the federal government, state/local government, or the institution, or loans, by type of aid: 2008-09

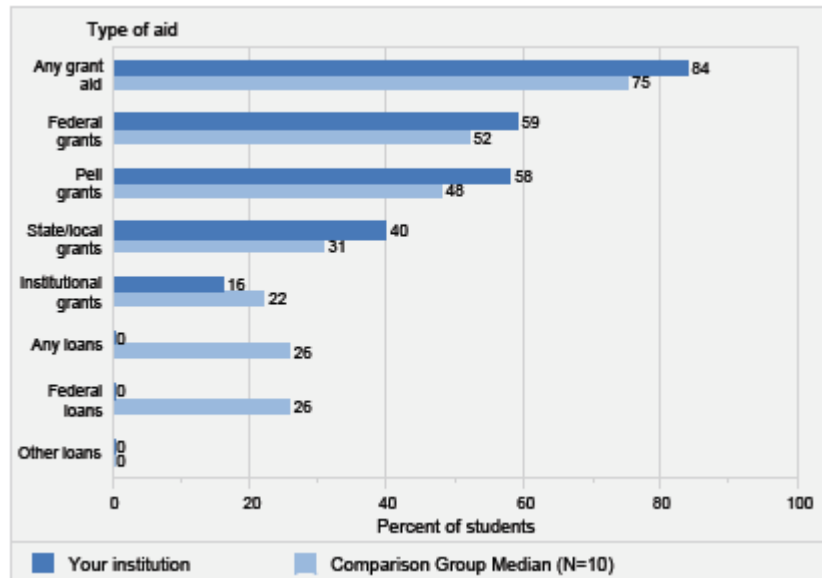


Figure 7. Average amounts of grant or scholarship aid from the federal government, state/local government, or the institution, or loans received, by full-time, first-time, degree/certificate-seeking undergraduate students, by type of aid: 2008-09

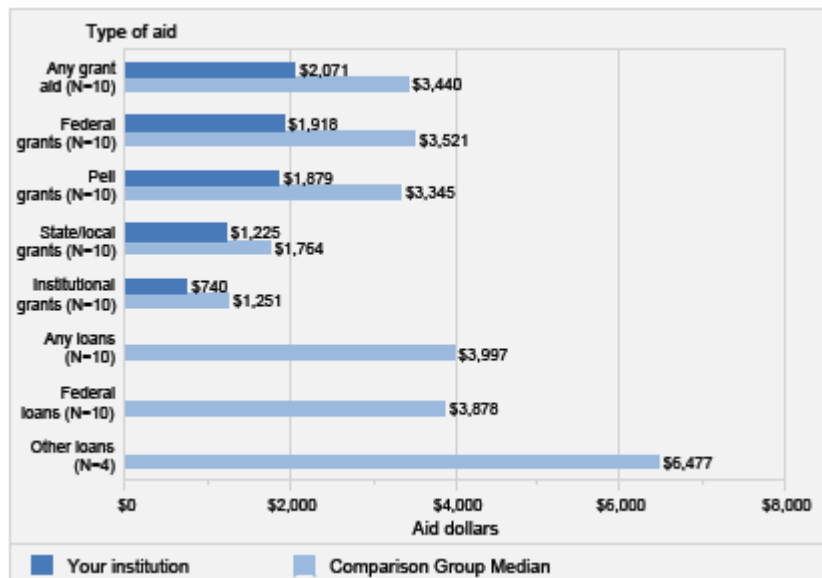


Figure 8. Percent of all undergraduates receiving aid by type of aid: 2008-09

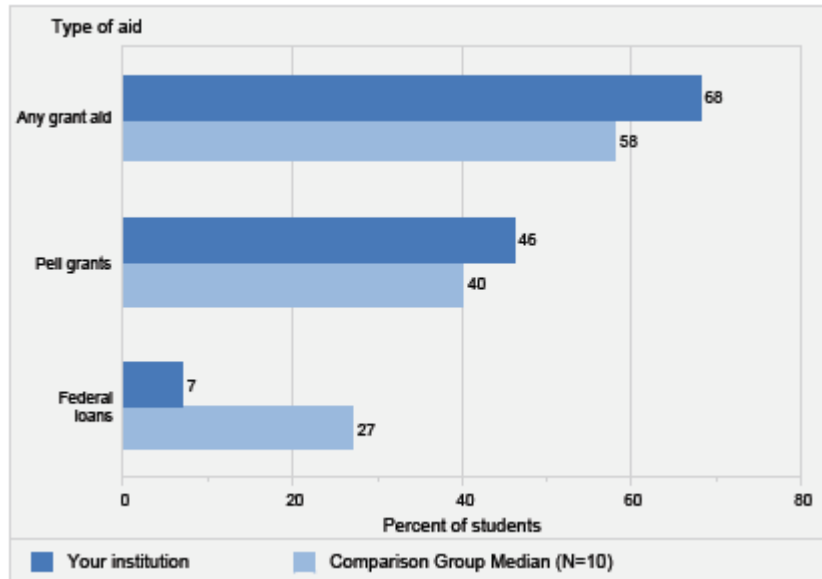


Figure 9. Average amount of aid received by all undergraduates, by type of aid: 2008-09

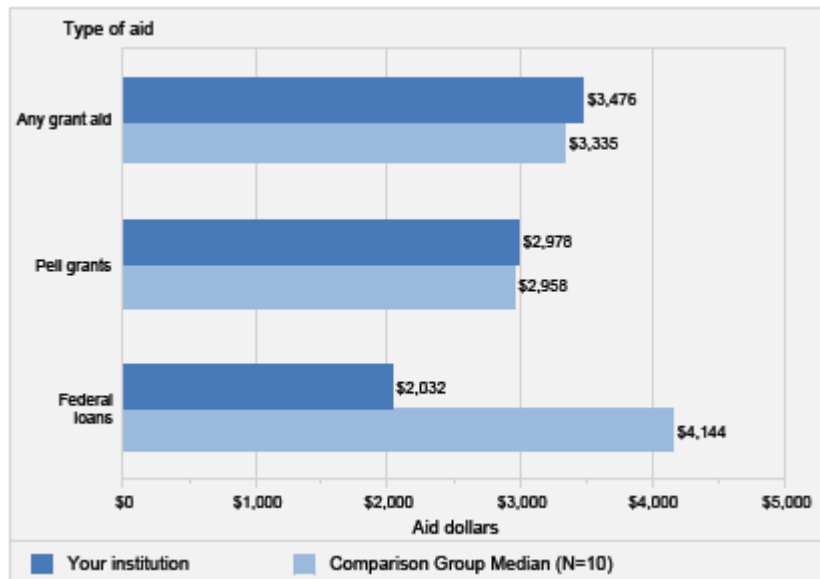


Figure 10. Graduation rate cohort as a percent of all undergraduates and as a percent of total entering students (Fall 2009); graduation rate and transfer-out rate (2006 cohort); and retention rates (Fall 2009)

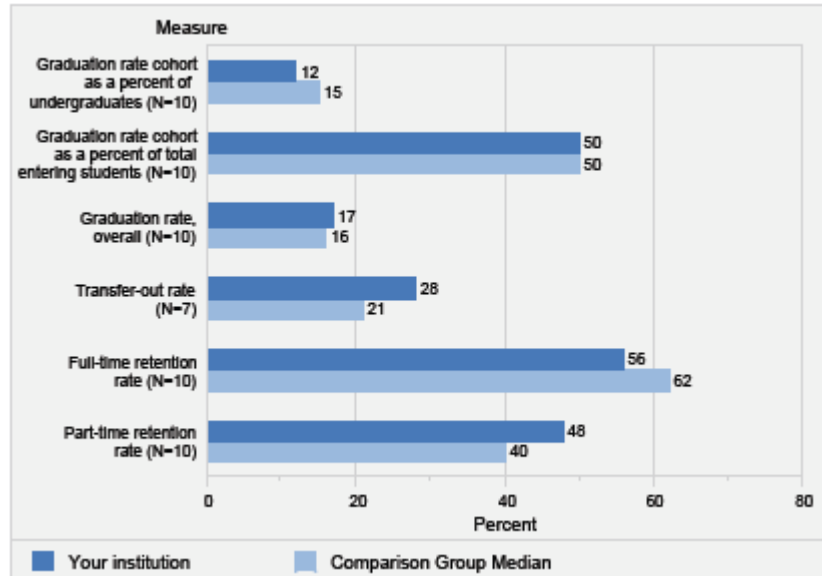


Figure 11. Graduation rates of full-time, first-time, degree/certificate-seeking undergraduates within normal time, 150% and 200% of normal time to completion: 2005 cohort

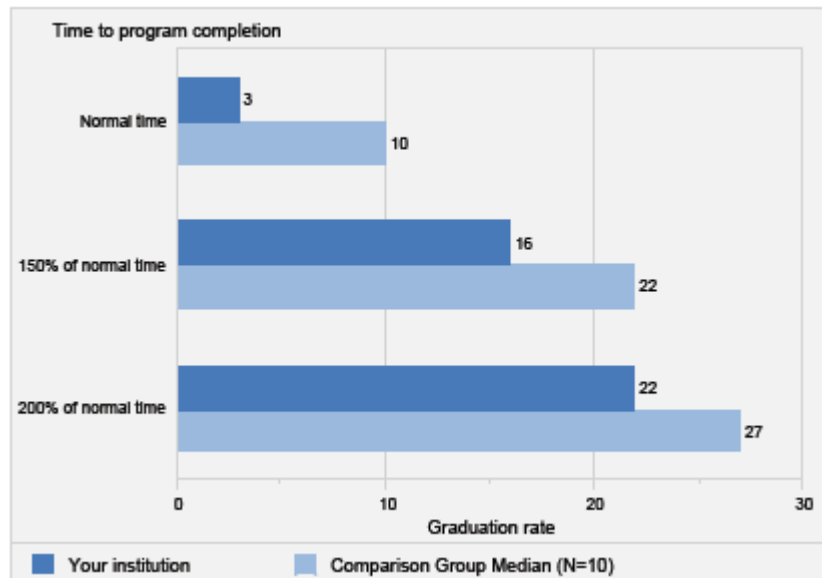


Figure 12. Full-time equivalent staff, by assigned position: Fall 2009

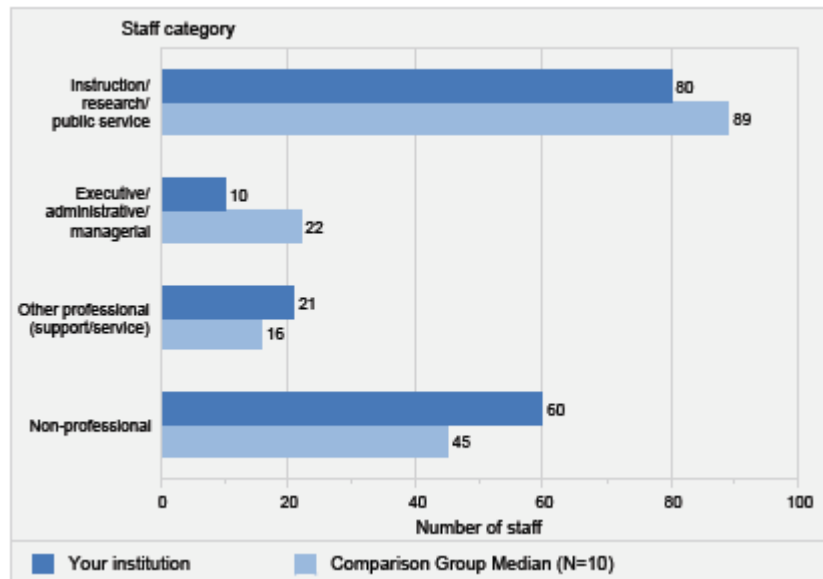
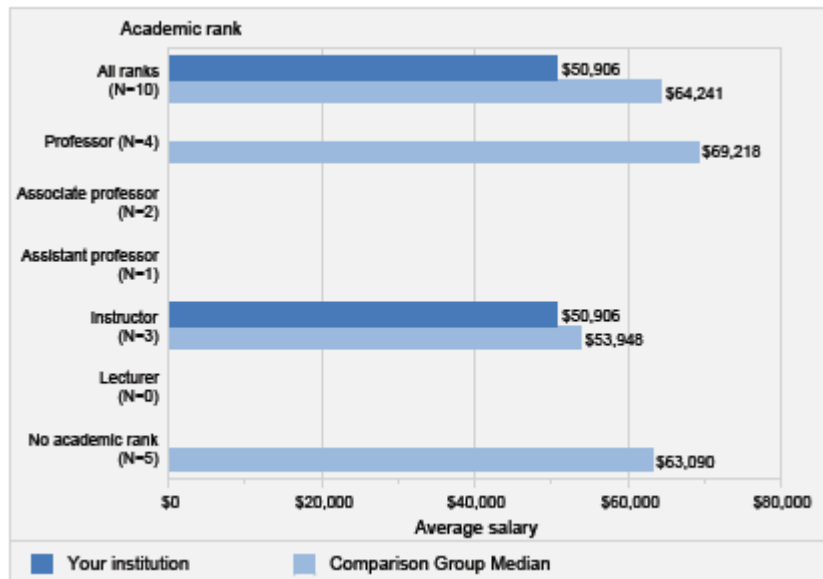


Figure 13. Average salaries of full-time instructional staff equated to 9-month contracts, by academic rank: Academic year 2009-10



NOTE: Average full-time instructional staff salaries for 11/12-month contracts were adjusted to 9-month average salaries by multiplying the 11/12-month salary by .8182. Salaries based on less than 9-month contracts are not included.

Figure 14. Percent distribution of core revenues, by source: Fiscal year 2009

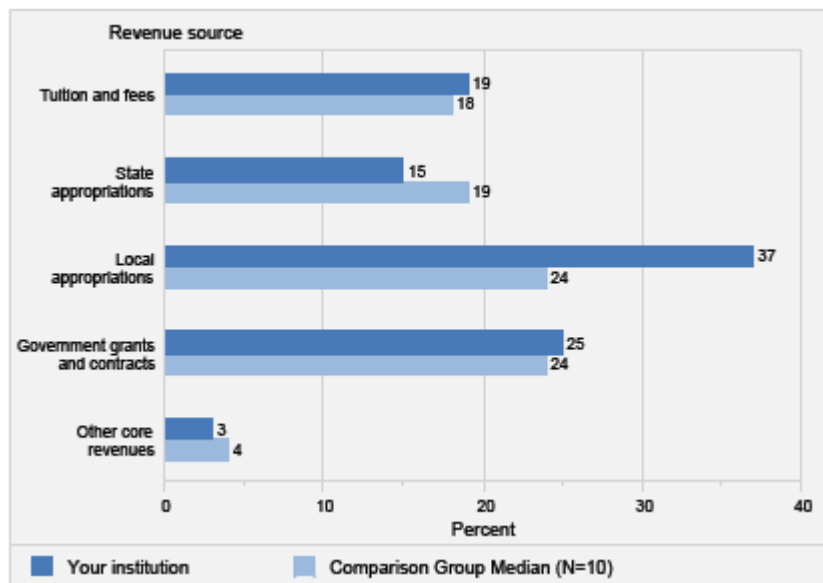
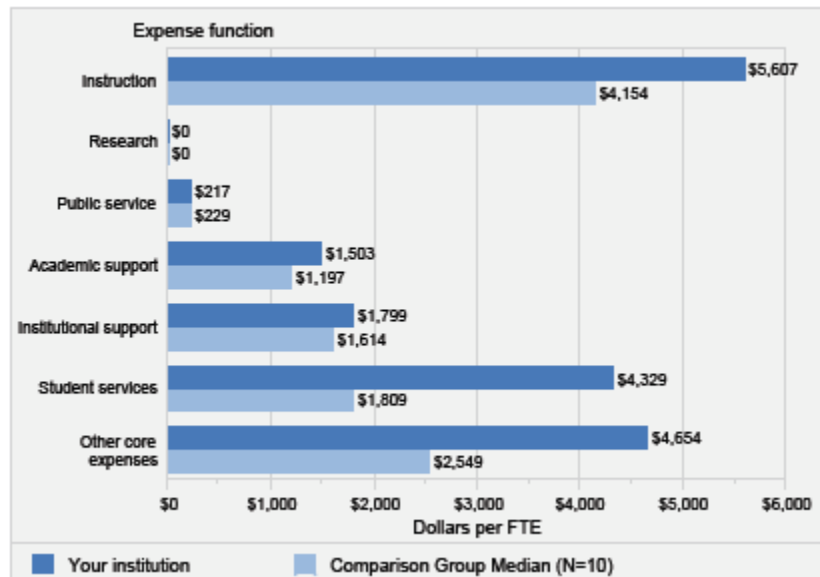


Figure 15. Core expenses per FTE enrollment, by function: Fiscal year 2009



Community College Survey of Student Engagement (CCSSE) Benchmark Results

Benchmark	2007 Score	2010 Score	2010 Small Colleges Score
<i>Active and Collaborative Learning</i>	46.7	51.8	59.6
<i>Student Effort</i>	50.1	55.9	57.7
<i>Academic Challenge</i>	46.6	52.4	57.1
<i>Student-Faculty Interaction</i>	51.3	54.9	58.4
<i>Support for Learners</i>	51.5	53.5	59.6

Areas of Highest Student Engagement
Student Effort - Preparing for class
Student Effort - Peer or other tutoring - frequency
Student Effort - Skill labs (writing, math, etc.)
Active and Collaborative Learning - Tutored or taught other students
Support for Learners - Career counseling
Support for Learners - Providing the financial support you need to afford your education
Student-Faculty Interaction - Talked about career plans with an advisor or instructor
*Green highlight indicates this was also an Area of Highest Engagement on the 2007 survey

Areas of Lowest Student Engagement
Active and Collaborative Learning - Made a class presentation
Active and Collaborative Learning - Discussed ideas from your readings or classes with others outside of class
Academic Challenge - Number of written papers or reports of any length
Academic Challenge - Number of assigned textbooks, manuals, books or book-length packs of course readings
Support for Learners - Encouraging contact among students from different economic, social & ethnic backgrounds
Support for Learners - Helping you cope with your non-academic responsibilities (work, family, etc.)
Support for Learners - Providing the support you need to thrive socially
* Orange highlight indicates this was also an Area of Lowest Engagement on the 2007 survey

Local School District Information

K-12 School Information from the Center for Educational Performance and Information
www.michigan.gov/cepi

District Headcount

K-12 School District	2003	2005	2007	2010
Crawford – AuSable	2,093	1,985	1,879	1783
Fairview	387	355	326	335
Gaylord	3,497	3,453	3,332	3,142
Houghton Lake	2,084	1,949	1,742	1,665
Mio – AuSable	800	761	701	646
Roscommon	1,841	1,760	1,681	1,458
West Branch – Rose City	2,589	2,503	2,464	2,264
Total	13,291	12,766	12,125	11,293

District Enrollment Outlook

<i>2010 Data from the Center for Education Performance and Information - Lansing, Michigan</i>			
<i>District Name</i>	<i>Kindergarden Total</i>	<i>Grade 12 Total</i>	<i>Difference</i>
Crawford-AuSable Schools	100	176	-76
Fairview Area School District	23	37	-14
Gaylord Community Schools	223	298	-75
Houghton Lake Community Schools	135	146	-11
Mio-AuSable Schools	35	50	-15
Roscommon Area Public Schools	102	89	+13
West Branch-Rose City Area Schools	172	223	-51
Total	790	1019	-229

High School Graduation Rates

High School	K-12 School District	2003	2005	2007	2010
Grayling	Crawford - AuSable	82.37%	89.72%	83.13%	79.02%
Fairview	Fairview	85.65%	74.67%	76.47%	81.82%
Gaylord	Gaylord	94.88%	89.10%	84.97%	88.73%
Houghton Lake	Houghton Lake	84.62%	92.00%	86.11%	84.00%
Mio AuSable	Mio AuSable	74.29%	85.10%	81.25%	79.07%
Ogemaw Heights	West Branch - Rose City	71.36%	86.11%	82.43%	76.07%
Roscommon	Roscommon	81.10%	87.22%	86.13%	78.85%

High School by School District Free and Reduced Lunch Information (www.zipskinny.com) based on U.S. Department of Education National Center for Educational Statistics data.

K-12 School District	% Free	% Reduced
Crawford – AuSable	28.9	13.1
Fairview	64.6	26.6
Gaylord	19.7	6.3
Gerrish – Higgins	30.0	8.5
Houghton Lake	35.0	9.2
Mio AuSable	68.5	30.7
West Branch – Rose City	27.8	11.0

Property Tax Information

2008 Real and Personal Property Taxes by County (www.michigan.gov/taxes - Ad Valorem Property Tax Report 2008)

County	Taxable Valuation	Total Tax Levied (dollars)	Average Rate (mills)
Crawford	577,279,683	20,301,543	35.17
Ogemaw	822,807,190	26,425,794	32.12
Oscoda	378,388,802	12,071,902	31.90
Otsego	1,265,673,226	42,134,736	33.29
Roscommon	1,327,557,569	42,374,339	31.45

2010 All Classes of Property, Real and Personal Property, Taxes by County (www.michigan.gov/taxes - Ad Valorem Property Tax Report 2010)

County	Taxable Valuation	Total Tax Levied (dollars)	Average Rate (mills)
Crawford	573,772,342	21,207,581	36.96
Ogemaw	822,144,088	26,839,582	32.65
Oscoda	364,441,377	11,615,203	31.87
Otsego	1,201,805,060	40,135,481	33.40
Roscommon	1,354,398,301	43,851,482	32.28

KCC Northern Michigan Community Benefits

Economic Benefits of Kirtland Community College (CC Benefits, Inc./EMSI, Inc.)

HIGHLIGHTS

- Students enjoy an attractive **19%** annual return on their investment of time and money.
- For every \$1 the students invest in KCC, they will receive a cumulative **\$5.00** in higher future earnings over the course of their working careers (after discounting).
- Taxpayers see a real money “book” return of **14%** on their annual investments in KCC.
- The State of Michigan benefits from improved health and reduced welfare, unemployment, and crime, saving the public some **\$806,000** per year each year that the students are in the workforce.
- The regional economy receives roughly **\$76.9 million** in regional income due to KCC operations and past student productivity effects. This figure amounts to **3%** of a typical year’s economic growth.

KCC Personal Interest Areas of Study for Community Members (Registrar - June 2011)

NAI05	Area, Ethnic & Cultural Studies
NAI09	Communications (courses such as journalism and MKT 204)
NAI11	Computer & Information Sciences (courses such as CIS)
NAI12	Personal & Miscellaneous Services (courses such as COS)
NAI13	Education (courses such as EDU, ESL, MTH 116, PSY 201)
NAI16	Foreign Languages & Literatures (courses such as foreign languages, not including ESL 100)
NAI23	English Language & Literature/Letters (courses such as SPE and ENG, not including journalism)
NAI24	Liberal Arts & Sciences, General Studies & Humanities
NAI26	Biological Sciences/Life Sciences (courses such as BIO)
NAI27	Mathematics (courses such as MTH, not including MTH 116)
NAI31	Parks, Recreation, Leisure & Fitness Studies, Other
NAI32	Basic Skills (courses such as DEV)
NAI34	Health Related Knowledge & Skills, Other
NAI35	Interpersonal & Social Skills
NAI36	Leisure & Recreational Activities
NAI37	Personal Awareness & Self-Improvement, Other (courses such as CAR)
NAI38	Philosophy & Religion (courses such as PHL)
NAI40	Physical Sciences (courses such as CHE and PHY)
NAI42	Psychology (courses such as PSY, not including PSY 201)
NAI43	Protective Services (courses such as CJS)
NAI45	Social Sciences & History (courses such as ANT, ECO, GEO, HIS, POL, SOC)
NAI46	Construction Technologies (courses such as CPT, ELT, HVC)
NAI47	Mechanics & Repairers (courses such as AUT)
NAI48	Precision Production Trades (courses such as CAD, MPT, WLD)
NAI50	Visual & Performing Arts (courses such as ART, MUS, THE)
NAI51	Health Professions & Related Sciences (courses such as ALH, MOA, NUR)
NAI52	Business Management & Admin Services (courses such as ACC, BAF, BUS, OIS, not including MKT 204)

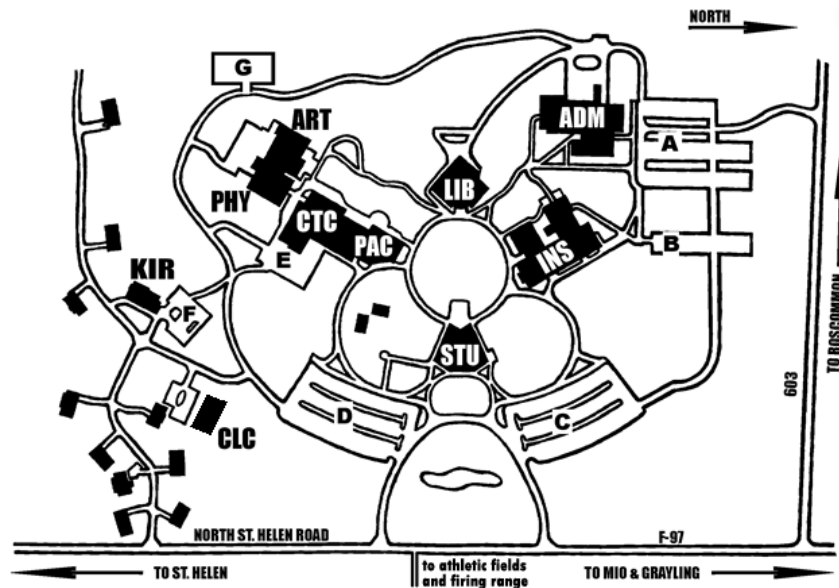
Establishment of Kirtland Community College

On March 7, 1966, in accordance with provisions of Public Act 188 of the Michigan Public Acts of 1955, Kirtland Community College was created by a vote of the electorate from six local K-12 school districts: Crawford-AuSable, Fairview Area, Roscommon Area Public Schools (formerly Gerrish-Higgins), Houghton Lake, Mio-AuSable, and West Branch-Rose City. Kirtland is the largest Michigan community college district, totaling 2,500 square miles and consisting of all or part of nine counties.

Kirtland Community College Campus Map

Kirtland Community College, 10775 N. St. Helen Road, Roscommon, MI 48653

**Student Housing is no longer available on campus – June 2008 Board resolution



MAP KEY

ADM - Administration Center: Administrative Offices; Accounting Office; Business Conference Room; Business Office; Computer Labs; Disability Services Office; Financial Aid Office; FLEX Lab; general, computer, and multimedia classrooms; President's Office; President's Board Room; Criminal Justice Program offices; Secretarial Lab; Special Populations Office; Student Services (including Admissions, Counseling, Placement, Registrar); Switchboard Testing Center and Developmental classrooms.

ART - Fine Arts Center: Art Dept. Office; Art Labs; Sculpture Lab.

CLC - Children's Learning Center

KIR - Kirtland House (Conference Center & Art Gallery): Conference Facilities; Kirtland Art Gallery

CTC - Career Technology Center: Automotive Dept. Office; Automotive Labs; Faculty Offices; Cosmetology Dept. Office; Cosmetology Labs; Manufacturing Lab; Welding Lab.

INS - Instructional Center: Instruction Office; office of the Dean of Instruction; faculty offices; Nursing Program offices; general and computer classrooms; large lecture hall; Biology Lab; Engineering Design Technology (EDT) Lab; Chemistry Lab; Nursing Dept. Offices; Nursing and Allied Health Labs; Physics Lab; Music Lab and Tutorial Services.

LIB - Kirtland Library: Computer labs; Instructional Technology Dept.; ITV Room; Library Facilities; Telecommunications Center; eServices Department.

PAC - Performing Arts Center: Kirtland Center for the Performing Arts; G.I. Stewart Auditorium

PHY - Physical Plant: Facilities Management; Printing Services; Maintenance Dept; Shipping & Receiving.

STU - Student Center: Bookstore; Cafe; Game Room; COOR Office; Student Senate Office.

