50 Most Asked Questions by Employers

Remember to be yourself, know your strengths and be honest with the interviewer. Practice and preparation are the keys to interviewing successfully. Do all you can to be as confident and prepared as possible.

1. Why did you choose to interview with our organization?
2. Describe your ideal job.
3. What can you offer us?
4. Where do you want to be in five years? Ten years?
4. Do you plan to return to school for further education?
6. What skills have you developed?
7. Did you work while going to school? In what position?
8. What did you enjoy most about your last employment?
9. What did you enjoy least about your last employment?
10. What did you learn from these college work experiences?
11. Have you ever quit a job? Why?
12. Why should we hire you rather than another candidate?
13. Why did you choose your major?
14. What do you consider to be your greatest strengths?
15. Can you name some weaknesses?
16. Do you prefer to work under supervision or on your own?
17. Would you be successful working on a team?
18. Of which three accomplishments are you most proud?
19. In which campus activities did you participate?
20. Have you ever dropped a class? Why?
21. Why did you select your college or university?
22. What do you know about our company (product or service)?
23. Which college classes did you like the best? Why?
24. Which college classes did you like the least? Why?

25. Who are your role models?

26. Do you think you received a good education at University?

27. What is your overall GPA. What is your major GPA?

28. Do your grades accurately reflect your ability?

29. Were you financially responsible for any portion of your college education?

30. Have you worked under deadline pressure? When?

31. Are you able to work on several assignments at once?

32. Do you prefer large or small companies? Why?

33. How do you feel about working in a structured position?

34. How do you feel about working overtime?

35. How do you feel about travel?

36. How do you feel about the possibility of relocation?

37. Do you have any hobbies?

38. What problems have you solved in your previous positions?

39. Are you willing to work flextime?

40. Have you ever done any volunteer work? What?

41. Define success. Failure

42. Have you ever had any failures?

43. How does your college education or work experience relate to this job?

44. How did you get along with your former professors (supervisors or co-workers)?

45. How many classes did you miss because of illness or personal business?

46. What are your ideas on salary?

47. Tell me about yourself

48. Do you have any computer experience?

49. Have you ever spoken to a group of people? How large?

50. Would you be willing to take a drug test?