			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does your	FENROLL	Part-time	7,889	100.0	0	N/A	7,889	41.5
institution consider you to be employed part-time or full-time?		Full-time	0	N/A	11,126	100.0	11,126	58.5
		Total	7,889	100.0	11,126	100.0	19,015	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	1,795	22.8	284	2.6	2,079	11.0
how many hours are you currently teaching at this college?		4 to 6 hours	2,513	32.0	405	3.7	2,918	15.4
		7 to 9 hours	1,598	20.3	490	4.4	2,088	11.0
		10 to 12 hours	1,068	13.6	716	6.5	1,784	9.4
		13 to 15 hours	195	2.5	2,481	22.4	2,676	14.1
		16 to 18 hours	109	1.4	2,764	24.9	2,873	15.2
		More than 18 hours	585	7.4	3,949	35.6	4,534	23.9
		Total	7,863	100.0	11,089	100.0	18,952	100.0
How much do you know about guided	GP_WHATKNOW	None	1,055	32.8	515	12.2	1,570	21.1
pathways?		Very little	974	30.3	825	19.5	1,799	24.2
		Some	951	29.6	1,993	47.1	2,944	39.5
		Quite a lot	232	7.2	900	21.3	1,132	15.2
		Total	3,212	100.0	4,233	100.0	7,445	100.0
Is this college in the process of	GP_COLIMP	No	18	0.6	83	2.0	101	1.4
implementing guided pathways?		Yes	1,236	38.6	2,868	67.8	4,104	55.2
		I do not know	1,951	60.9	1,278	30.2	3,229	43.4
		Total	3,205	100.0	4,229	100.0	7,434	100.0
IF YOU ANSWERED "YES" TO THE	/ARIABLEGP_COLIMP:							
How involved are you in guided pathways at this college?	GP_INVOLVED	Not at all	652	53.3	795	27.9	1,447	35.5
patriways at this college?		Somewhat	486	39.7	1,613	56.6	2,099	51.6
		Very	85	7.0	440	15.4	525	12.9
		Total	1,223	100.0	2,848	100.0	4,071	100.0
Do you feel like you need more professional development about your	GP_NEEDPD	No	509	41.6	1,555	54.6	2,064	50.7
role at this college in guided pathways?		Yes	715	58.4	1,291	45.4	2,006	49.3
		Total	1,224	100.0	2,846	100.0	4,070	100.0
Because of guided pathways, are you no longer teaching some course(s)	GP_NOTTEACH	No, I am still teaching the same course(s) I previously taught	1,096	90.4	2,565	90.0	3,661	90.1
you previously taught at this college?		Yes, I am no longer teaching some course(s) I previously taught	117	9.6	285	10.0	402	9.9
		Total	1,213	100.0	2,850	100.0	4,063	100.0
Have the learning outcomes for the courses you teach at this college	GP_LRNOUTCOMES	No	507	41.4	1,943	68.1	2,450	60.1
courses you teach at this college changed because of guided pathways?		Yes	230	18.8	452	15.8	682	16.7
paninayo:		I do not know	488	39.8	458	16.1	946	23.2
		Total	1,225	100.0	2,853	100.0	4,078	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE V	/ARIABLEGP_COLIMP:							
IF YOU ANSWERED "YES" TO THE VARIABLE GP_LRNOUTCOMES: Have you been involved in updating	GP_UPDATECRSE	No	140	61.4	80	17.8	220	32.5
course-level learning outcomes at this college for guided pathways?		Yes	88	38.6	369	82.2	457	67.5
		Total	228	100.0	449	100.0	677	100.0
Has your role in advising students at this college changed because of	GP_ADVROLE	No	446	36.8	1,455	51.4	1,901	47.0
guided pathways?		Yes	162	13.4	730	25.8	892	22.1
		I have never advised students at this college	603	49.8	647	22.8	1,250	30.9
		Total	1,211	100.0	2,832	100.0	4,043	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_ADVROLE: Do you only advise students enrolled in the	GP_ADVINPATH	No	96	59.6	365	50.6	461	52.2
pathway area(s) in which you teach at this college?		Yes	65	40.4	357	49.4	422	47.8
		Total	161	100.0	722	100.0	883	100.0
From your perspective as a faculty member at this college, do you think	GP_IMPSTUOUT	No	83	6.8	367	12.9	450	11.1
the work the college is doing with guided pathways will improve student outcomes such as persistence and		Yes	721	59.4	1,631	57.4	2,352	58.0
completion?		I do not know	409	33.7	843	29.7	1,252	30.9
		Total	1,213	100.0	2,841	100.0	4,054	100.0
How many students are enrolled in your selected course section?	FNUMSTU	Fewer than 10	918	11.8	1,194	10.8	2,112	11.2
,		10 to 19	2,923	37.6	3,701	33.6	6,624	35.2
		20 to 29	2,773	35.6	4,116	37.3	6,889	36.6
		30 to 39	809	10.4	1,328	12.0	2,137	11.4
		40 to 69	300	3.9	511	4.6	811	4.3
		70 or more	61	0.8	175	1.6	236	1.3
		Total	7,784	100.0	11,025	100.0	18,809	100.0
Prior to this academic term, how many times have you taught your selected	TIMESTCH	None	858	11.0	557	5.1	1,415	7.5
course?		1 to 3	1,706	21.9	1,468	13.3	3,174	16.9
		4 to 6	1,201	15.4	1,296	11.8	2,497	13.3
		7 to 9	777	10.0	1,009	9.2	1,786	9.5
		10 to 15	966	12.4	1,482	13.4	2,448	13.0
		16 to 20	537	6.9	991	9.0	1,528	8.1
		21 or more	7,741	22.4	4,218	38.3	5,959	31.7 100.0
		Total	7,786	100.0	11,021	100.0	18,807	100.0
Are you currently teaching to	TOULONDS	.,	7.550	07.0	10 100	00.5	17 700	04.5
Are you currently teaching honors courses at this college?	TCHHONRS	No Yes	7,558 210	97.3	10,162 829	92.5	17,720	94.5
		Total	7,768	100.0	10,991	100.0	18,759	100.0
		Total	1,700	100.0	10,991	100.0	10,739	100.0

			Part-	Time	Full-	Time	All Fa	aculty
	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Are you currently teaching developmental/remedial courses at	TCHDEVED	Yes, I teach ONLY developmental courses	584	7.5	252	2.3	836	4.5
this college?		Yes, I teach both developmental and college-level courses	863	11.1	1,682	15.3	2,545	13.6
		No, I teach only college-level courses	6,314	81.4	9,042	82.4	15,356	82.0
		Total	7,761	100.0	10,976	100.0	18,737	100.0
How much do you incorporate the us	se of these services into yo	ur selected course section?						
Academic advising/planning	INCACADADV	Never	1,713	23.1	1,945	18.2	3,658	20.2
The second second proving		Rarely	1,903	25.6	2,529	23.6	4,432	24.4
		Sometimes	2,177	29.3	3,417	31.9	5,594	30.9
		Often	1,028	13.9	2,365	22.1	3,393	18.7
		N/A	599	8.1	451	4.2	1,050	5.8
		Total	7,420	100.0	10,707	100.0	18,127	100.0
Career counseling	INCCARCOUNSL	Never	1,907	25.7	2,508	23.5	4,415	24.4
		Rarely	2,055	27.7	2,939	27.5	4,994	27.6
		Sometimes	1,981	26.7	3,069	28.7	5,050	27.9
		Often	792	10.7	1,600	15.0	2,392	13.2
		N/A	678	9.1	574	5.4	1,252	6.9
		Total	7,413	100.0	10,690	100.0	18,103	100.0
Job placement assistance	INCJOBPL	Never	2,502	33.9	3,431	32.1	5,933	32.8
		Rarely	2,240	30.3	3,212	30.1	5,452	30.2
		Sometimes	1,362	18.4	2,173	20.4	3,535	19.6
		Often	477	6.5	1,088	10.2	1,565	8.7
		N/A	806	10.9	771	7.2	1,577	8.7
		Total	7,387	100.0	10,675	100.0	18,062	100.0
Peer or other tutoring	INCTUTOR	Never	1,038	14.0	1,165	10.9	2,203	12.2
		Rarely	1,418	19.1	1,900	17.8	3,318	18.3
		Sometimes	2,514	33.9	3,930	36.8	6,444	35.6
		Often	2,055	27.7	3,395	31.8	5,450	30.1
		N/A	384	5.2	300	2.8	684	3.8
		Total	7,409	100.0	10,690	100.0	18,099	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	1,322	17.8	1,748	16.4	3,070	17.0
		Rarely	1,414	19.1	2,232	20.9	3,646	20.2
		Sometimes	2,167	29.3	3,319	31.1	5,486	30.3
		Often	1,988	26.8	2,838	26.6	4,826	26.7
		N/A	516	7.0	537	5.0	1,053	5.8
		Total	7,407	100.0	10,674	100.0	18,081	100.0
Child care	INCCHLDCARE	Never	3,793	51.2	5,385	50.4	9,178	50.7
		Rarely	1,709	23.1	2,628	24.6	4,337	24.0
		Sometimes	470	6.3	789	7.4	1,259	7.0
		Often	90	1.2	144	1.3	234	1.3
		N/A	1,347	18.2	1,738	16.3	3,085	17.1
		Total	7,409	100.0	10,684	100.0	18,093	100.0

			Part-	Time	Full-	Time	All Fa	iculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use	of these services into you	r selected course section?						
Financial aid advising	INCFINAID	Never	2,872	38.8	3,710	34.8	6,582	36.4
		Rarely	1,892	25.6	2,838	26.6	4,730	26.2
		Sometimes	1,270	17.2	2,415	22.7	3,685	20.4
		Often	413	5.6	868	8.1	1,281	7.1
		N/A	949	12.8	831	7.8	1,780	9.9
		Total	7,396	100.0	10,662	100.0	18,058	100.0
Computer lab	INCCOMPLAB	Never	1,719	23.2	2,081	19.5	3,800	21.0
		Rarely	1,366	18.5	2,172	20.3	3,538	19.6
		Sometimes	2,073	28.0	3,297	30.9	5,370	29.7
		Often	1,609	21.7	2,575	24.1	4,184	23.1
		N/A	635	8.6	554	5.2	1,189	6.6
		Total	7,402	100.0	10,679	100.0	18,081	100.0
Student organizations	INCSTUORG	Never	2,593	35.2	2,877	27.0	5,470	30.3
		Rarely	2,116	28.7	3,199	30.0	5,315	29.5
		Sometimes	1,462	19.8	3,042	28.5	4,504	25.0
		Often	401	5.4	963	9.0	1,364	7.6
		N/A	800	10.9	593	5.6	1,393	7.7
		Total	7,372	100.0	10,674	100.0	18,046	100.0
Transfer advising/planning	INCTRANSADV	Never	2,382	32.3	2,640	24.8	5,022	27.8
		Rarely	1,924	26.1	2,751	25.8	4,675	25.9
		Sometimes	1,718	23.3	3,295	30.9	5,013	27.8
		Often	547	7.4	1,332	12.5	1,879	10.4
		N/A	813	11.0	639	6.0	1,452	8.0
		Total	7,384	100.0	10,657	100.0	18,041	100.0
Library resources and services	INCLIBRARY	Never	999	13.5	1,370	12.8	2,369	13.1
		Rarely	1,259	17.0	2,024	19.0	3,283	18.2
		Sometimes	2,495	33.8	3,920	36.7	6,415	35.5
		Often	2,299	31.1	3,066	28.7	5,365	29.7
		N/A	340	4.6	288	2.7	628	3.5
		Total	7,392	100.0	10,668	100.0	18,060	100.0
Services for students with disabilities	INCDISABL	Never	1,170	15.9	1,396	13.1	2,566	14.2
		Rarely	1,730	23.5	2,568	24.1	4,298	23.8
		Sometimes	2,687	36.4	4,365	40.9	7,052	39.1
		Often	1,247	16.9	1,888	17.7	3,135	17.4
		N/A	539	7.3	446	4.2	985	5.5
		Total	7,373	100.0	10,663	100.0	18,036	100.0
Services for active military and veterans	INCMILVET	Never	2,201	29.9	2,714	25.5	4,915	27.3
		Rarely	2,036	27.6	3,407	32.0	5,443	30.2
		Sometimes	1,718	23.3	2,944	27.6	4,662	25.9
		Often	557	7.6	890	8.4	1,447	8.0
		N/A	857	11.6	699	6.6	1,556	8.6
		Total	7,369	100.0	10,654	100.0	18,023	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week d	oing each of the following?						
Teaching students in class	FTEACH	None	9	0.1	5	0.0	14	0.1
		1–4	2,375	32.1	798	7.5	3,173	17.6
		5–8	2,587	34.9	1,308	12.3	3,895	21.6
		9–12	1,592	21.5	1,708	16.1	3,300	18.3
		13–16	415	5.6	2,857	26.9	3,272	18.1
		17–20	197	2.7	2,220	20.9	2,417	13.4
		21–30	134	1.8	1,352	12.7	1,486	8.2
		More than 30	96	1.3	379	3.6	475	2.6
		Total	7,405	100.0	10,627	100.0	18,032	100.0
Grading	FGRADING	None	68	0.9	26	0.2	94	0.5
		1–4	4,298	58.2	3,161	29.8	7,459	41.4
		5–8	1,848	25.0	3,587	33.8	5,435	30.2
		9–12	638	8.6	1,799	17.0	2,437	13.5
		13–16	256	3.5	935	8.8	1,191	6.6
		17–20	146	2.0	570	5.4	716	4.0
		21–30	83	1.1	330	3.1	413	2.3
		More than 30	49	0.7	205	1.9	254	1.4
		Total	7,386	100.0	10,613	100.0	17,999	100.0
Giving feedback to students	FFEEDBK	None	20	0.3	9	0.1	29	0.2
		1–4	4,832	65.5	4,235	40.0	9,067	50.4
		5–8	1,624	22.0	3,307	31.2	4,931	27.4
		9–12	501	6.8	1,463	13.8	1,964	10.9
		13–16	198	2.7	679	6.4	877	4.9
		17–20	98	1.3	429	4.0	527	2.9
		21–30	59	0.8	278	2.6	337	1.9
		More than 30	49	0.7	200	1.9	249	1.4
		Total	7,381	100.0	10,600	100.0	17,981	100.0
Preparing for class (non-online materials)	FPREPCL	None	57	0.8	60	0.6	117	0.6
		1–4	3,306	44.7	3,038	28.6	6,344	35.2
		5–8	2,472	33.4	4,197	39.5	6,669	37.0
		9–12	902	12.2	1,890	17.8	2,792	15.5
		13–16	358	4.8	730	6.9	1,088	6.0
		17–20	166	2.2	372	3.5	538	3.0
		21–30	66	0.9	201	1.9	267	1.5
		More than 30	69	0.9	125	1.2	194	1.1
		Total	7,396	100.0	10,613	100.0	18,009	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in	n a typical 7-day week doir	ng each of the following?						
Preparing online materials for classes	FPREPONL	None	1,162	15.8	998	9.4	2,160	12.0
(e.g., learning management system/course management system		1-4	3,880	52.6	4,357	41.1	8,237	45.8
materials)		5–8	1,481	20.1	3,021	28.5	4,502	25.1
		9–12	482	6.5	1,175	11.1	1,657	9.2
		13–16	186	2.5	524	4.9	710	4.0
		17–20	85	1.2	260	2.5	345	1.9
		21–30	46	0.6	131	1.2	177	1.0
		More than 30	49	0.7	131	1.2	180	1.0
		Total	7,371	100.0	10,597	100.0	17,968	100.0
Research and scholarly activities	FRESEARCH	None	1,582	21.4	1,907	18.0	3,489	19.4
		1–4	3,669	49.7	5,813	54.8	9,482	52.7
		5–8	1,256	17.0	1,712	16.1	2,968	16.5
		9–12	439	6.0	604	5.7	1,043	5.8
		13–16	169	2.3	248	2.3	417	2.3
		17–20	112	1.5	152	1.4	264	1.5
		21–30	57	0.8	81	0.8	138	0.8
		More than 30	92	1.2	92	0.9	184	1.0
		Total	7,376	100.0	10,609	100.0	17,985	100.0
Advising students	FADVISE	None	2,283	31.0	1,404	13.2	3,687	20.5
		1–4	4,263	57.8	6,407	60.4	10,670	59.3
		5–8	519	7.0	1,755	16.5	2,274	12.6
		9–12	154	2.1	550	5.2	704	3.9
		13–16	65	0.9	217	2.0	282	1.6
		17–20	28	0.4	115	1.1	143	0.8
		21–30	19	0.3	91	0.9	110	0.6
		More than 30	42	0.6	77	0.7	119	0.7
		Total	7,373	100.0	10,616	100.0	17,989	100.0
Supervising student internships or other field experiences	FSUPERV	None	6,309	85.6	7,080	66.7	13,389	74.5
outer note experiences		1–4	774	10.5	2,083	19.6	2,857	15.9
		5–8	150	2.0	660	6.2	810	4.5
		9–12	50	0.7	347	3.3	397	2.2
		13–16	30	0.4	174	1.6	204	1.1
		17–20	15	0.2	122	1.1	137	0.8
		21–30	12	0.2	84	0.8	96	0.5
		More than 30	32	0.4	61	0.6	93	0.5
		Total	7,372	100.0	10,611	100.0	17,983	100.0

			Part-	Time	Full-	Time	All Fa	aculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week d	oing each of the following?						
Working with students on activities	FWORKSTA	None	5,785	78.4	4,683	44.1	10,468	58.2
other than coursework (committees, organizations, student life activities, orientation, intramurals, etc.)		1–4	1,301	17.6	4,627	43.6	5,928	33.0
one hation, intramurals, etc.)		5–8	166	2.2	766	7.2	932	5.2
		9–12	54	0.7	286	2.7	340	1.9
		13–16	25	0.3	106	1.0	131	0.7
		17–20	19	0.3	55	0.5	74	0.4
		21–30	8	0.1	35	0.3	43	0.2
		More than 30	20	0.3	53	0.5	73	0.4
		Total	7,378	100.0	10,611	100.0	17,989	100.0
Participating in service activities	FPARTSVC	None	5,080	69.0	3,749	35.4	8,829	49.2
		1–4	1,846	25.1	5,373	50.7	7,219	40.2
		5–8	271	3.7	946	8.9	1,217	6.8
		9–12	82	1.1	263	2.5	345	1.9
		13–16	36	0.5	115	1.1	151	0.8
		17–20	17	0.2	65	0.6	82	0.5
		21–30	6	0.1	34	0.3	40	0.2
		More than 30	25	0.3	45	0.4	70	0.4
		Total	7,363	100.0	10,590	100.0	17,953	100.0
Coordination and/or administrative activities	FCOORD	None	4,996	67.8	2,654	25.0	7,650	42.6
dourido		1–4	1,875	25.4	4,389	41.4	6,264	34.9
		5–8	238	3.2	1,755	16.6	1,993	11.1
		9–12	82	1.1	783	7.4	865	4.8
		13–16	59	0.8	352	3.3	411	2.3
		17–20	30	0.4	250	2.4	280	1.6
		21–30	20	0.3	200	1.9	220	1.2
		More than 30	70	0.9	220	2.1	290	1.6
		Total	7,370	100.0	10,603	100.0	17,973	100.0
Participating on college committees or task forces	FTASK	None	5,740	77.8	1,117	10.5	6,857	38.1
		1–4	1,355	18.4	6,981	65.8	8,336	46.3
		5–8	168	2.3	1,741	16.4	1,909	10.6
		9–12	55	0.7	427	4.0	482	2.7
		13–16	27	0.4	169	1.6	196	1.1
		17–20	13	0.2	81	0.8	94	0.5
		21–30	5	0.1	52	0.5	57	0.3
		More than 30	13	0.2	45	0.4	58	0.3
		Total	7,376	100.0	10,613	100.0	17,989	100.0

			Part-	Time	Full-	Time	All Fa	iculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend i	n a typical 7-day week doi	ng each of the following?						
Mentoring other faculty	FMENT	None	6,175	83.8	4,193	39.5	10,368	57.7
		1-4	1,044	14.2	5,397	50.9	6,441	35.8
		5–8	86	1.2	633	6.0	719	4.0
		9–12	24	0.3	195	1.8	219	1.2
		13–16	18	0.2	68	0.6	86	0.5
		17–20	9	0.1	56	0.5	65	0.4
		21–30	2	0.0	24	0.2	26	0.1
		More than 30	14	0.2	40	0.4	54	0.3
		Total	7,372	100.0	10,606	100.0	17,978	100.0
Is professional development available to you at this college?	PDAVAIL	No	218	2.9	244	2.3	462	2.6
to you at this conege?		Yes	6,286	84.9	10,244	96.2	16,530	91.6
		I don't know	900	12.2	163	1.5	1,063	5.9
		Total	7,404	100.0	10,651	100.0	18,055	100.0
In the past 12 months, have you	PDPARTIC	No	2,709	36.6	869	8.2	3,578	19.8
participated in professional development for this college?		Yes	4,685	63.4	9,782	91.8	14,467	80.2
		Total	7,394	100.0	10,651	100.0	18,045	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	297	6.4	1,087	11.2	1,384	9.6
valuable?		Yes	4,351	93.6	8,610	88.8	12,961	90.4
		Total	4,648	100.0	9,697	100.0	14,345	100.0
Is professional development required as a part of your teaching role at this	PDREQD	No	3,121	42.2	1,831	17.2	4,952	27.4
college?		Yes	2,758	37.3	8,073	75.8	10,831	60.0
		I don't know	1,521	20.6	748	7.0	2,269	12.6
		Total	7,400	100.0	10,652	100.0	18,052	100.0
Do you receive release time from class when you participate in	PDRELTIME	No	3,463	46.9	4,814	45.2	8,277	45.9
professional development for this college?		Yes	660	8.9	2,755	25.9	3,415	18.9
conoge.		Sometimes	345	4.7	1,997	18.7	2,342	13.0
		I don't know	2,921	39.5	1,088	10.2	4,009	22.2
		Total	7,389	100.0	10,654	100.0	18,043	100.0
Does this college pay for professional development that you participate in	PDCOLPAY	No	1,657	22.4	1,339	12.6	2,996	16.6
offsite?		Yes	1,332	18.0	4,133	38.8	5,465	30.3
		Sometimes	955	12.9	4,084	38.4	5,039	27.9
		I don't know	3,460	46.7	1,093	10.3	4,553	25.2
		Total	7,404	100.0	10,649	100.0	18,053	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	730	32.5	1,565	19.2	2,295	22.0
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional		Yes	763	33.9	3,669	44.9	4,432	42.6
development is paid for by this college, are all related expenses							<u> </u>	
covered?		Sometimes	756	33.6	2,932	35.9	3,688	35.4
		Total	2,249	100.0	8,166	100.0	10,415	100.0
In your selected course section, on ave	erage, what percentage of	class time is spent on the following?						
Lecture	LECTURE	0%	97	1.3	154	1.5	251	1.4
		1 to 9%	628	8.6	1,171	11.1	1,799	10.1
		10 to 19%	845	11.6	1,528	14.5	2,373	13.3
		20 to 29%	956	13.1	1,483	14.1	2,439	13.7
		30 to 39%	895	12.2	1,270	12.1	2,165	12.1
		40 to 49%	1,140	15.6	1,585	15.0	2,725	15.3
		50 to 74%	1,736	23.7	2,313	21.9	4,049	22.7
		75 to 100%	983	13.4	985	9.3	1,968	11.0
		N/A	32	0.4	50	0.5	82	0.5
		Total	7,312	100.0	10,539	100.0	17,851	100.0
Teacher-led discussion	TCHRLDDIS	0%	158	2.2	242	2.3	400	2.3
		1 to 9%	1,112	15.3	1,892	18.0	3,004	16.9
		10 to 19%	1,590	21.9	2,575	24.6	4,165	23.5
		20 to 29%	1,437	19.8	2,123	20.2	3,560	20.1
		30 to 39%	852	11.7	1,153	11.0	2,005	11.3
		40 to 49%	700	9.7	938	8.9	1,638	9.2
		50 to 74%	787	10.9	947	9.0	1,734	9.8
		75 to 100%	501	6.9	487	4.6	988	5.6
		N/A	115	1.6	128	1.2	243	1.4
		Total	7,252	100.0	10,485	100.0	17,737	100.0
Teacher-student shared responsibility (seminar, discussion, etc.)	SHRTCHRSTU	0%	1,286	17.9	1,931	18.6	3,217	18.3
		1 to 9%	1,356	18.9	2,393	23.1	3,749	21.4
		10 to 19%	1,316	18.3	1,942	18.7	3,258	18.6
		20 to 29%	1,020	14.2	1,433	13.8	2,453	14.0
		30 to 39%	564	7.9	798	7.7	1,362	7.8
		40 to 49%	439	6.1	545	5.3	984	5.6
		50 to 74%	503	7.0	571	5.5	1,074	6.1
		75 to 100%	271	3.8	273	2.6	544	3.1
		N/A	425	5.9	488	4.7	913	5.2
		Total	7,180	100.0	10,374	100.0	17,554	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on av	erage, what percentage of	class time is spent on the following?						
Student technology use	TECHUSE	0%	1,546	21.4	1,843	17.6	3,389	19.2
		1 to 9%	1,912	26.4	3,149	30.2	5,061	28.6
		10 to 19%	985	13.6	1,767	16.9	2,752	15.6
		20 to 29%	596	8.2	947	9.1	1,543	8.7
		30 to 39%	379	5.2	541	5.2	920	5.2
		40 to 49%	335	4.6	494	4.7	829	4.7
		50 to 74%	477	6.6	642	6.1	1,119	6.3
		75 to 100%	518	7.2	671	6.4	1,189	6.7
		N/A	488	6.7	389	3.7	877	5.0
		Total	7,236	100.0	10,443	100.0	17,679	100.0
Small group activities	SMGRPACTIV	0%	983	13.5	1,160	11.0	2,143	12.0
		1 to 9%	1,601	22.0	2,454	23.4	4,055	22.8
		10 to 19%	1,452	19.9	2,425	23.1	3,877	21.8
		20 to 29%	1,104	15.1	1,708	16.3	2,812	15.8
		30 to 39%	648	8.9	916	8.7	1,564	8.8
		40 to 49%	504	6.9	637	6.1	1,141	6.4
		50 to 74%	511	7.0	689	6.6	1,200	6.7
		75 to 100%	228	3.1	319	3.0	547	3.1
		N/A	259	3.6	200	1.9	459	2.6
		Total	7,290	100.0	10,508	100.0	17,798	100.0
Student presentations	PCTSTUPRES	0%	2,176	29.9	3,384	32.3	5,560	31.3
		1 to 9%	2,070	28.4	3,487	33.2	5,557	31.3
		10 to 19%	1,125	15.4	1,612	15.4	2,737	15.4
		20 to 29%	568	7.8	655	6.2	1,223	6.9
		30 to 39%	356	4.9	349	3.3	705	4.0
		40 to 49%	222	3.0	230	2.2	452	2.5
		50 to 74%	224	3.1	191	1.8	415	2.3
		75 to 100%	142	1.9	137	1.3	279	1.6
		N/A	401	5.5	444	4.2	845	4.8
		Total	7,284	100.0	10,489	100.0	17,773	100.0
In-class writing	INCLWRIT	0%	2,609	35.9	3,898	37.2	6,507	36.7
		1 to 9%	1,821	25.1	3,174	30.3	4,995	28.2
		10 to 19%	926	12.7	1,371	13.1	2,297	12.9
		20 to 29%	546	7.5	681	6.5	1,227	6.9
		30 to 39%	321	4.4	319	3.0	640	3.6
		40 to 49%	210	2.9	198	1.9	408	2.3
		50 to 74%	190	2.6	175	1.7	365	2.1
		75 to 100%	146	2.0	140	1.3	286	1.6
		N/A	496	6.8	521	5.0	1,017	5.7
		Total	7,265	100.0	10,477	100.0	17,742	100.0

			Part-	Time	Full-	Time	All Fa	iculty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on av	erage, what percentage of	class time is spent on the following?						
Testing and evaluation	EVALUATE	0%	494	6.8	685	6.5	1,179	6.6
		1 to 9%	2,384	32.7	3,945	37.5	6,329	35.6
		10 to 19%	2,060	28.3	3,159	30.1	5,219	29.3
		20 to 29%	1,001	13.7	1,256	12.0	2,257	12.7
		30 to 39%	499	6.8	556	5.3	1,055	5.9
		40 to 49%	281	3.9	301	2.9	582	3.3
		50 to 74%	236	3.2	261	2.5	497	2.8
		75 to 100%	221	3.0	233	2.2	454	2.6
		N/A	109	1.5	112	1.1	221	1.2
		Total	7,285	100.0	10,508	100.0	17,793	100.0
Performances in applied and fine arts	PERFORMANCE	0%	4,709	64.6	7,163	68.2	11,872	66.8
(dance, drama, music)		1 to 9%	282	3.9	375	3.6	657	3.7
		10 to 19%	138	1.9	162	1.5	300	1.7
		20 to 29%	85	1.2	107	1.0	192	1.1
		30 to 39%	73	1.0	64	0.6	137	0.8
		40 to 49%	55	0.8	64	0.6	119	0.7
		50 to 74%	59	0.8	80	0.8	139	0.8
		75 to 100%	125	1.7	139	1.3	264	1.5
		N/A	1,758	24.1	2,343	22.3	4,101	23.1
		Total	7,284	100.0	10,497	100.0	17,781	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	3,593	49.3	4,578	43.6	8,171	45.9
internships)		1 to 9%	595	8.2	960	9.1	1,555	8.7
		10 to 19%	397	5.4	679	6.5	1,076	6.0
		20 to 29%	324	4.4	651	6.2	975	5.5
		30 to 39%	272	3.7	489	4.7	761	4.3
		40 to 49%	238	3.3	509	4.8	747	4.2
		50 to 74%	273	3.7	678	6.5	951	5.3
		75 to 100%	185	2.5	376	3.6	561	3.2
		N/A	1,413	19.4	1,590	15.1	3,003	16.9
		Total	7,290	100.0	10,510	100.0	17,800	100.0
Hands-on practice	HANDSON	0%	1,457	20.0	1,637	15.6	3,094	17.4
		1 to 9%	963	13.2	1,530	14.5	2,493	14.0
		10 to 19%	878	12.0	1,427	13.6	2,305	12.9
		20 to 29%	724	9.9	1,174	11.2	1,898	10.7
		30 to 39%	523	7.2	843	8.0	1,366	7.7
		40 to 49%	465	6.4	825	7.8	1,290	7.2
		50 to 74%	703	9.6	1,175	11.2	1,878	10.5
		75 to 100%	826	11.3	1,179	11.2	2,005	11.3
		N/A	757	10.4	729	6.9	1,486	8.3
		Total	7,296	100.0	10,519	100.0	17,815	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, which	ch of the following are part	of your teaching role at this college? (Mark	k all that app	oly)				
Academic advising	FACAADV	Not marked	4,357	82.0	3,930	39.0	8,287	53.9
		Marked	955	18.0	6,140	61.0	7,095	46.1
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Accelerated developmental education	ACCDEVED	Not marked	4,825	90.8	8,738	86.8	13,563	88.2
		Marked	487	9.2	1,332	13.2	1,819	11.8
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Capstone course (culminating a program or integrating a series of	FCAPSTONE	Not marked	4,984	93.8	8,050	79.9	13,034	84.7
courses)		Marked	328	6.2	2,020	20.1	2,348	15.3
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	4,930	92.8	7,854	78.0	12,784	83.1
Station Work		Marked	382	7.2	2,216	22.0	2,598	16.9
		Total	5,312	100.0	10,070	100.0	15,382	100.0
College orientation	COLORIENT	Not marked	4,825	90.8	7,840	77.9	12,665	82.3
		Marked	487	9.2	2,230	22.1	2,717	17.7
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	4,855	91.4	7,835	77.8	12,690	82.5
course(s))		Marked	457	8.6	2,235	22.2	2,692	17.5
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Distance learning course	FDISTANC	Not marked	4,324	81.4	5,404	53.7	9,728	63.2
		Marked	988	18.6	4,666	46.3	5,654	36.8
		Total	5,312	100.0	10,070	100.0	15,382	100.0
First-year experience program	FYEPGM	Not marked	4,817	90.7	8,828	87.7	13,645	88.7
		Marked	495	9.3	1,242	12.3	1,737	11.3
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Independent study	FINDSTUDY	Not marked	4,771	89.8	8,161	81.0	12,932	84.1
		Marked	541	10.2	1,909	19.0	2,450	15.9
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Organized learning community (two or more courses that a group of students	ORGLRNCOMM	Not marked	5,020	94.5	8,919	88.6	13,939	90.6
take together)		Marked	292	5.5	1,151	11.4	1,443	9.4
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	4,502	84.8	8,743	86.8	13,245	86.1
succeed in college)		Marked	810	15.2	1,327	13.2	2,137	13.9
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Supplemental instruction	SUPLINSTR	Not marked	4,489	84.5	7,650	76.0	12,139	78.9
		Marked	823	15.5	2,420	24.0	3,243	21.1
		Total	5,312	100.0	10,070	100.0	15,382	100.0
Team teaching	FTEAMTEC	Not marked	4,872	91.7	8,617	85.6	13,489	87.7
		Marked	440	8.3	1,453	14.4	1,893	12.3
		Total	5,312	100.0	10,070	100.0	15,382	100.0

			Part-Time		Full-Time		e All Fac	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, whi	ch of the following are part	of your teaching role at this college? (Mar	k all that app	oly)				
Tutoring	TUTORING	Not marked	4,000	75.3	6,809	67.6	10,809	70.3
C		Marked	1,312	24.7	3,261	32.4	4,573	29.7
		Total	5,312	100.0	10,070	100.0	15,382	100.0
	•							
During the first week of the current	INCLASSESS	No	4,453	60.9	6,611	62.6	11,064	61.9
academic term in your selected course section did you administer an	02.100200		.,	00.0	5,511	02.0	,	00
in-class assessment to determine your students' preparedness to succeed in the course?		Yes	2,863	39.1	3,942	37.4	6,805	38.1
		Total	7,316	100.0	10,553	100.0	17,869	100.0
		In the first week of the current academic to eparedness to succeed in the course. (M			se section,	I used the fo	ollowing met	hods to
A written assessment	INCLWRASSES	Not marked	995	34.9	1,332	33.9	2,327	34.3
		Marked	1,859	65.1	2,602	66.1	4,461	65.7
		Total	2,854	100.0	3,934	100.0	6,788	100.0
An oral assessment	INCLORAL	Not marked	2,037	71.4	3,065	77.9	5,102	75.2
		Marked	817	28.6	869	22.1	1,686	24.8
		Total	2,854	100.0	3,934	100.0	6,788	100.0
An online assessment	INCLONLINE	Not marked	2,269	79.5	2,959	75.2	5,228	77.0
		Marked	585	20.5	975	24.8	1,560	23.0
		Total	2,854	100.0	3,934	100.0	6,788	100.0
A computer-assisted assessment	INCLCOMP	Not marked	2,461	86.2	3,222	81.9	5,683	83.7
		Marked	393	13.8	712	18.1	1,105	16.3
		Total	2,854	100.0	3,934	100.0	6,788	100.0
None of these	INCLNONE	Not marked	2,725	95.5	3,746	95.2	6,471	95.3
		Marked	129	4.5	188	4.8	317	4.7
		Total	2,854	100.0	3,934	100.0	6,788	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	917	43.2	1,283	44.6	2,200	44.0
COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	91	4.3	139	4.8	230	4.6
		I adjust my course pedagogy or approach	880	41.5	1,097	38.1	1,977	39.6
		I advise a student to drop the course	31	1.5	37	1.3	68	1.4
		Other	202	9.5	320	11.1	522	10.4
		Total	2,121	100.0	2,876	100.0	4,997	100.0
During the current academic term at this college, about what percentage of the students in your selected course section registered after the first class session?	LATEREG	None	3,078	42.2	4,701	44.5	7,779	43.6
		1–10%	3,490	47.8	4,871	46.2	8,361	46.8
		11–25%	246	3.4	330	3.1	576	3.2
		26–50%	79	1.1	101	1.0	180	1.0
		More than 50%	406	5.6	551	5.2	957	5.4
		Total	7,299	100.0	10,554	100.0	17,853	100.0

			Part-	Time	Full-	Time	All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do	ATTENDPOL	No	1,203	16.4	2,004	19.0	3,207	17.9
you have a course attendance policy that specifies the adverse impact on students' grades for missing class?		Yes	6,123	83.6	8,560	81.0	14,683	82.1
		Total	7,326	100.0	10,564	100.0	17,890	100.0
	/ARIABLE ATTENDPOL:	In which of the following ways have you co	mmunicated	the attenda	ance policy	to the studer	nts in your s	selected
course section? (Mark all that apply)	l	I	ı	ı	ı	1	ı	
I have orally explained the policy to my students	ATNDPOLORAL	Not marked	864	14.1	997	11.7	1,861	12.7
		Marked	5,253	85.9	7,556	88.3	12,809	87.3
	451550101	Total	6,117	100.0	8,553	100.0	14,670	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	198	3.2	179	2.1	377	2.6
		Marked	5,919	96.8	8,374	97.9	14,293	97.4
	1. T. I. D. D. J. J.	Total	6,117	100.0	8,553	100.0	14,670	100.0
I have posted the policy online	ATNDPOLOL	Not marked	2,574	42.1	2,762	32.3	5,336	36.4
		Marked	3,543	57.9	5,791	67.7	9,334	63.6
	1515501511	Total	6,117	100.0	8,553	100.0	14,670	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	4,988	81.5	7,201	84.2	12,189	83.1
		Marked	1,129	18.5	1,352	15.8	2,481	16.9
		Total	6,117	100.0	8,553	100.0	14,670	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	5,980	97.8	8,416	98.4	14,396	98.1
		Marked	137	2.2	137	1.6	274	1.9
		Total	6,117	100.0	8,553	100.0	14,670	100.0
I have had students sign the syllabus or attendance policy as a contract for	ATNDPOLSIGN	Not marked	4,968	81.2	6,263	73.2	11,231	76.6
mutual understanding of expectations		Marked	1,149	18.8	2,290	26.8	3,439	23.4
		Total	6,117	100.0	8,553	100.0	14,670	100.0
Other	ATNDPOLOTHR	Not marked	5,754	94.1	7,944	92.9	13,698	93.4
		Marked	363	5.9	609	7.1	972	6.6
		Total	6,117	100.0	8,553	100.0	14,670	100.0
IF YOU ANSWERED "YES" TO THE Visection? (Mark all that apply)	/ARIABLE ATTENDPOL:	What is the impact on students' grades for	r missing cla	ass (not ass	ignment dea	adlines) in y	our selected	course
Attendance is tied to a participation	ATTIMPGD	Not marked	2,068	34.5	3,455	41.3	5,523	38.5
score or grade		Marked	3,924	65.5	4,916	58.7	8,840	61.5
		Total	5,992	100.0	8,371	100.0	14,363	100.0
I deduct a given number of points from the final grade for each missed class	ATTIMPPTSEA	Not marked	5,146	85.9	7,309	87.3	12,455	86.7
		Marked	846	14.1	1,062	12.7	1,908	13.3
		Total	5,992	100.0	8,371	100.0	14,363	100.0
I deduct a given number of points after a preset number of classes have been missed	ATTIMPPTSAFT	Not marked	5,008	83.6	6,986	83.5	11,994	83.5
		Marked	984	16.4	1,385	16.5	2,369	16.5
		Total	5,992	100.0	8,371	100.0	14,363	100.0
I withdraw them from the course after	ATTIMPWD	Not marked	4,175	69.7	5,643	67.4	9,818	68.4
a preset number of classes have been missed		Marked	1,817	30.3	2,728	32.6	4,545	31.6
		Total	5,992	100.0	8,371	100.0	14,363	100.0

			Part-Time		Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL:	What is the impact on students' grades for	missing cla	ass (not ass	ignment dea	adlines) in yo	our selected	course
Other	ATTIMPOTHR	Not marked	5,162	86.1	6,921	82.7	12,083	84.1
		Marked	830	13.9	1,450	17.3	2,280	15.9
		Total	5,992	100.0	8,371	100.0	14,363	100.0
In your selected section, do you require students to be involved in an	REQINTERN	No	6,663	91.2	8,981	85.2	15,644	87.6
internship, field experience, co-op experience, or clinical assignment?		Yes	640	8.8	1,566	14.8	2,206	12.4
		Total	7,303	100.0	10,547	100.0	17,850	100.0
In your selected course section, do you require students to participate in	REQPARTICSI	Yes, for all students	316	4.3	580	5.5	896	5.0
supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	383	5.3	787	7.5	1,170	6.6
experienced etadenty.		No, participation is optional	2,159	29.6	3,548	33.7	5,707	32.0
		No, supplemental instruction is not offered in my selected course section	4,434	60.8	5,608	53.3	10,042	56.4
		Total	7,292	100.0	10,523	100.0	17,815	100.0
Which of the following statements besapply)	st describe actions you tak	e regarding students who have been strugg	gling acaden	nically in you	ur selected o	course secti	on? (Mark a	II that
I have communicated with students during class	STRGLINCL	Not marked	2,215	30.3	3,435	32.6	5,650	31.7
during class		Marked	5,092	69.7	7,107	67.4	12,199	68.3
		Total	7,307	100.0	10,542	100.0	17,849	100.0
I have communicated with students outside of class	STRGLOUTCL	Not marked	1,231	16.8	996	9.4	2,227	12.5
Calcide of Glass		Marked	6,076	83.2	9,546	90.6	15,622	87.5
		Total	7,307	100.0	10,542	100.0	17,849	100.0
I have referred students to academic advising services	STRGLADVSVC	Not marked	3,978	54.4	5,243	49.7	9,221	51.7
		Marked	3,329	45.6	5,299	50.3	8,628	48.3
		Total	7,307	100.0	10,542	100.0	17,849	100.0
I have contacted someone else in the college who then contacts students as part of an intervention process	STRGLSELSE	Not marked	5,354	73.3	6,763	64.2	12,117	67.9
		Marked	1,953	26.7	3,779	35.8	5,732	32.1
		Total	7,307	100.0	10,542	100.0	17,849	100.0
I have required that students participate in college tutoring services	STRGLREQTUT	Not marked	6,591	90.2	9,307	88.3	15,898	89.1
participate in conege tutoring services		Marked	716	9.8	1,235	11.7	1,951	10.9
		Total	7,307	100.0	10,542	100.0	17,849	100.0
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	3,397	46.5	4,028	38.2	7,425	41.6
		Marked	3,910	53.5	6,514	61.8	10,424	58.4
		Total	7,307	100.0	10,542	100.0	17,849	100.0
Other	STRGLOTHR	Not marked	6,781	92.8	9,644	91.5	16,425	92.0
		Marked	526	7.2	898	8.5	1,424	8.0
		Total	7,307	100.0	10,542	100.0	17,849	100.0

			Part-Time		Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	1,560	21.5	438	4.2	1,998	11.2
your academic rank, title, or current position?		Lecturer	282	3.9	24	0.2	306	1.7
		Instructor	3,894	53.6	3,588	34.1	7,482	42.1
		Assistant Professor	254	3.5	1,232	11.7	1,486	8.4
		Associate Professor	526	7.2	1,807	17.2	2,333	13.1
		Professor	750	10.3	3,438	32.7	4,188	23.5
		Total	7,266	100.0	10,527	100.0	17,793	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	1,974	28.7	3,312	31.7	5,286	30.5
		Not on tenure track, although this institution has a tenure system	4,619	67.2	942	9.0	5,561	32.1
		On tenure track, but not tenured	95	1.4	1,473	14.1	1,568	9.1
		Tenured	190	2.8	4,717	45.2	4,907	28.3
		Total	6,878	100.0	10,444	100.0	17,322	100.0
How many years of teaching	FYEARS	40 years or more	174	2.4	193	1.8	367	2.1
experience do you have at any college/university, not including graduate teaching assistant		30 to 39 years	422	5.8	787	7.5	1,209	6.8
positions?		20 to 29 years	963	13.2	2,520	23.9	3,483	19.6
		10 to 19 years	2,174	29.9	3,916	37.2	6,090	34.2
		5 to 9 years	1,607	22.1	1,989	18.9	3,596	20.2
		1 to 4 years	1,479	20.3	928	8.8	2,407	13.5
		First-year instructor	461	6.3	202	1.9	663	3.7
		Total	7,280	100.0	10,535	100.0	17,815	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	463	6.4	730	7.0	1,193	6.7
canca:		Bachelors degree	630	8.7	659	6.3	1,289	7.3
		Masters degree	4,751	65.5	6,334	60.4	11,085	62.5
		Doctoral degree (e.g., Ph.D., Ed.D.)	1,176	16.2	2,510	23.9	3,686	20.8
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	238	3.3	248	2.4	486	2.7
		Total	7,258	100.0	10,481	100.0	17,739	100.0
What is your age group?	AGEGROUP	24 or under	34	0.5	17	0.2	51	0.3
		25 to 29	265	3.7	170	1.6	435	2.5
		30 to 39	1,231	17.0	1,762	16.9	2,993	16.9
		40 to 49	1,596	22.1	2,921	28.0	4,517	25.6
		50 to 64	2,669	36.9	4,648	44.5	7,317	41.4
		65 or more	1,429	19.8	928	8.9	2,357	13.3
		Total	7,224	100.0	10,446	100.0	17,670	100.0

			Part-	Time	Full-Time		All Faculty	
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	3,115	43.0	4,353	41.6	7,468	42.2
		Woman	3,829	52.9	5,462	52.2	9,291	52.5
		Other	10	0.1	18	0.2	28	0.2
		I prefer not to respond	291	4.0	633	6.0	924	5.2
		Total	7,245	100.0	10,466	100.0	17,711	100.0
Where are you employed outside of t	his college?							
Self-employed	FSELFEM	Not marked	5,845	82.0	9,185	89.1	15,030	86.2
		Marked	1,280	18.0	1,122	10.9	2,402	13.8
		Total	7,125	100.0	10,307	100.0	17,432	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	5,155	72.4	9,488	92.1	14,643	84.0
		Marked	1,970	27.6	819	7.9	2,789	16.0
		Total	7,125	100.0	10,307	100.0	17,432	100.0
Other college(s) in non-teaching position	FOTCOLNT	Not marked	6,900	96.8	10,237	99.3	17,137	98.3
position		Marked	225	3.2	70	0.7	295	1.7
		Total	7,125	100.0	10,307	100.0	17,432	100.0
Full-time non-academic positon	FFTNAP	Not marked	6,059	85.0	10,165	98.6	16,224	93.1
		Marked	1,066	15.0	142	1.4	1,208	6.9
		Total	7,125	100.0	10,307	100.0	17,432	100.0
Part-time non-academic position	FPTNAP	Not marked	6,483	91.0	9,880	95.9	16,363	93.9
		Marked	642	9.0	427	4.1	1,069	6.1
		Total	7,125	100.0	10,307	100.0	17,432	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	6,004	84.3	9,478	92.0	15,482	88.8
		Marked	1,121	15.7	829	8.0	1,950	11.2
		Total	7,125	100.0	10,307	100.0	17,432	100.0
Not employed elsewhere	FNOTEMP	Not marked	5,123	71.9	2,801	27.2	7,924	45.5
		Marked	2,002	28.1	7,506	72.8	9,508	54.5
		Total	7,125	100.0	10,307	100.0	17,432	100.0
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	56	0.8	124	1.2	180	1.0
		Asian	310	4.3	319	3.0	629	3.6
		Black or African American	494	6.8	562	5.4	1,056	6.0
		Hispanic or Latino	520	7.2	560	5.4	1,080	6.1
		Native Hawaiian	2	0.0	4	0.0	6	0.0
		Pacific Islander (non-Native Hawaiian)	10	0.1	6	0.1	16	0.1
		White	4,765	65.8	7,194	68.8	11,959	67.5
		Other	145	2.0	173	1.7	318	1.8
		Two or more races	280	3.9	371	3.5	651	3.7
		I prefer not to respond	663	9.2	1,149	11.0	1,812	10.2
		Total	7,245	100.0	10,462	100.0	17,707	100.0