1. **Call to Order and Pledge of Allegiance**
   Mission: To provide innovative educational opportunities to enhance student lives and build stronger communities.

2. **Roll Call**

3. **Welcome and Introduction of Guests**

4. **Public Comment(s)**

5. **Consent Agenda:** The purpose of the Consent Agenda is to expedite business by grouping routine agenda items together to be dealt with by one Board motion without discussion. Any member of the Board or staff may ask that any item on the Consent Agenda be removed and placed later on the agenda for full discussion. Such requests will be automatically respected.

   If any item is not removed from the Consent Agenda, the action on the agenda is approved/accepted by a single Board action adopting the Consent Agenda.
   A. November 18, 2021 Regular Board Meeting Minutes
   B. November 18, 2021 Finance Committee Meeting Minutes
   C. Revision of POL 5.310 Job Reclassification
   D. Revision of POL 5.430 Financial Support for Professional Development
   E. Repeal POL 5.075 Professional Improvement Leave
   F. Revision of POL 5.455 Health Policy for Employees

   **Suggested Motion:** The Board of Trustees of Kirtland Community College approves the consent agenda as presented, and the policies presented (A-F) be approved as a second read.

6. **New Business**
   g. Revision of POL 2.155 Memberships
   h. Revision of POL 6.007 Admissions to Kirtland Community College
   i. Revision of POL 5.195 Harassment or Discrimination (rewrite of this policy)
   j. Revision of POL 2.105 Debt Service Reserves
   k. Approval of 2022 Board Meeting/Finance Committee Meeting Calendar
   l. Approval of 2022-23 Kirtland Academic Calendar
   m. Approval of the Facilities Master Plan

   **Suggested Motion:** I move that Policy be accepted as the first reading with corrections/amendments and forwarded to the agenda for a second reading during the January Board meeting.

7. **Old Business**
8. President’s Report
   ● Update on Student Housing
   ● Presentation to the Otsego County Commissioners

9. Board Members Reports/Open Discussion

10. Announcements & Calendar Items

11. Adjournment