

**RESOLUTION TO ACCEPT
LOCAL STRATEGIC VALUE/BEST PRACTICES REPORT
SEPTEMBER, 2023**

The following resolution was offered by Trustee Roy Spangler and supported by Trustee Amy Knepp :

WHEREAS

1. The Local Strategic Value/ Best Practices – September 2023 has been reviewed by the Kirtland Community College- Board of Trustees,
2. The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, subsection 230 (3),

NOW, THEREFORE, BE IT RESOLVED THAT

The Board of Trustees of Kirtland Community College accepts and approves the Local Strategic Value/ Best Practices 2023 criteria at Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, subsection 230 (3).

Vote:

Ayes: 6 Nays: _____ Abstain: _____ Absent: 1

Resolution declared adopted: August 17, 2023

Thomas Quinn
PRESIDENT – Dr. Tom Quinn

08/21/2023
Date

MaryAnn Ferrigan
CHAIRPERSON – MaryAnn Ferrigan

8/17/23
Date

Local Strategic Value and Best Practices Report

Kirtland Community College

September 2023

The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, Public Act 103 of 2023, subsection 230 (resolution adopted August 17, 2023).

For Category A, economic development and business or industry partnerships, the following:

The community college has active partnerships with local employers, including hospitals and healthcare providers.

- Partnerships for clinical placement for nursing with Munson Grayling, Munson Otsego Memorial, Munson Cadillac, Munson Kalkaska, Munson Traverse City, Ascension St. Joseph's (Tawas), MyMichigan in West Branch, Spectrum - Big Rapids, Covenant Healthcare in Saginaw, and Health Source in Saginaw.
- Kirtland 4th Semester students do Quality Improvement projects in conjunction with Kalkaska Memorial Hospital.
- District 10 Health Department to do Flu clinic September 26, 2023 from 9-2 for faculty, staff and students. Second semester students to assist the health department as part of clinical hours to administer injections.
- Advisory board meetings held twice a year in November and May with Healthcare partners.
- Plan for partnership with MyMich - West Branch to offer scholarships to employees to enroll in Kirtland Community College Health Science Programs.
- Plan for Career Health Fair for Health Sciences in both November and April with local Hospitals, Healthcare entities and Universities.

The community college provides customized on-site training for area companies, employees, or both.

- Kirtland Community College provides customized on-site training for many area companies. For 2022-2023, the College has scheduled training in Welding Certifications, Computer-Aided Design, MIOSHA health and safety courses, Leadership and Supervision, and other courses to support regional employers and employees. The college offers hundreds of online courses, career training programs, and certification prep courses.
- Kirtland Grayling hosts meetings for about 5,000 individuals per month for business and training meetings.
- Kirtland collaborates with the automotive industry, manufacturing, business, public safety, and other occupations to provide courses leading to industry-recognized

certificates, as well as, Department of Labor nationally recognized journeyworker certifications for DOL approved apprenticeship programs (industry-developed and Department of Labor approved).

- The College has become a Department of Labor Registered Apprenticeship Intermediary, providing the service of holding apprenticeship standards for local businesses.
- Kirtland operates two testing centers for citizens who need state licensing and industry certification.
- Kirtland has been selected by MCOLES as the Northern Michigan Active Violence Training Center.
- Kirtland is providing fall and spring Corrections Academy with the support of the Michigan Sheriffs' Coordinating and Training Council.
- Kirtland provides active law enforcement customized in-service training programs such as firearms instruction, active shooter response and speed measurement instructor.
- Kirtland provides in-service training for its employees.

The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.

- Kirtland provides speakers to area service clubs, industry, and agencies.
- Kirtland supports small businesses by acting as fiduciary for the Michigan New Jobs Training Program, being a DOL apprenticeship Intermediary allowing small businesses to participate in apprenticeship programs, and working with Workforce Development boards to assist in aligning training with business needs.
- The Director of Workforce Development and Apprenticeships provides consulting to area industries and businesses on apprenticeship start up.
- Kirtland Community Education offers training opportunities in online technology to local businesses and organizations.

The community college supports technological advancement through industry partnerships, incubation activities, or the operation of a Michigan technical education center or other advanced technology centers.

- Kirtland Community College operates the Michigan Technical Education Center in the city of Gaylord and has an office for the Director of Workforce Development and Apprenticeships on the Grayling Campus.
- Kirtland Community College is under contract with Otsego County to operate a University Center that provides opportunities for technical education.

The community college has active partnerships with local or regional workforce and economic development agencies.

- Kirtland Community College is involved with three local Workforce Development Boards including the Northeast Michigan Consortium, Region 7B Consortium, and Networks Northwest Consortium.
- MiWorks collaborates with Kirtland workforce development initiatives with

- grants for customized training and to support apprenticeship education.
- Kirtland works with MiWorks to support the financial needs of students in a Truck Driving Licensing program.
- Michigan Works partners with specific academic departments to provide financial support for students (i.e., Health Sciences and Criminal Justice).
- Kirtland has active partnerships with local employers including partnerships with multiple hospitals and extended care facilities that provide clinical education to students in the health science programs.
- The Director of Workforce Development and Apprenticeships serves on the Workforce Development Board for the Northeast Consortium and the Career Education Advisory Board for Region 7B.
- The college President attends meetings of the Crawford County Economic Development Partnership.
- All approved occupational programs have advisory committees consisting of community business and industry leaders that meet biannually.

For Category B, educational partnerships, the following:

The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, direct credit, middle college, or academy programs.

- Kirtland Community College partners with the COOR (Crawford, Ogemaw, Oscoda, Roscommon) Intermediate School District to provide career and technical education to area high school students on its campuses. This education is provided through concurrent enrollment, dual enrollment, and early middle college programs.
- Kirtland Community College provides dual enrollment opportunities to the Atlanta, Fairview (Atlanta and Fairview also have early middle college programs), Mio, Gaylord, Houghton Lake, West Branch, and Roscommon School Districts students.
- College-level courses are being taught by college faculty onsite at the Houghton Lake and West Branch-Rose City public high schools.
- The college has dual-enrolled students from 20 local public schools with added home schooled students.

The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.

- Kirtland Community College sponsors an eighth-grade career exploration event for area students to expose them to college and a multitude of career options.
- Automotive Showdown is a competitive program Kirtland offers to high school students enrolled in an automotive technology program. This competition fills the competition requirements for CTE programs, allows students to engage with industry professionals, and rewards them for meeting high standards for required training.
- Kirtland provides high school students with a college fair, financial aid nights, and campus visits and tours.
- The college offers summer camps to students in a variety of programs at our

Grayling and Gaylord campuses.

- Kirtland participates in MiCareerQuest, a career exploration experience for thousands of middle and high school students.
- Students of local public schools are provided free entrance to sporting events.
- Kirtland provides monthly experience programs for 8th-grade students from five participating school districts in its Path to Success program.

The community college provides, supports, or participates in programming to promote successful transitions to college for traditional-age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.

- Kirtland provides a Career Readiness Course in three high schools.
- Kirtland has dual-enrolled students representing approximately 20 high schools plus some homeschooled students.
- The Kirtland Foundation conducts a “Path to Success Program” for 7th-12 grade students from five school districts. The program exposes students to college and a multitude of career options.
- Kirtland hosted a “Kirtland Kickstart” program in June 2023 for over 30 area high school graduates to help them prepare for college, including supplemental instruction in English and math, as well as informational sessions on financial aid, advising, tutoring, and other college services. The college hopes to receive funding to provide this program again in the summer of 2024.

The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, GED testing, recruiting, advising, or orientation activities specific to adults.

- Kirtland Community College participated in the Veterans Expo in Grayling to support adult veterans. Kirtland also provides extensive resources for veterans on the Kirtland website. Kirtland is a silver star military-friendly college in the State of Michigan.
- GED testing is provided at the college's University Center in Gaylord and the Grayling campus.
- The college provides support to students entering the college through the State of Michigan ReConnect funding.
- Kirtland hosted on-site Financial Aid training in Gaylord, Grayling, and West Branch targeted to adult students seeking information and one-on-one help to complete the FAFSA as well as the Michigan ReConnect application.

The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or the operation of a university center.

- Kirtland Community College has partnerships with Saginaw Valley State University and Grand Valley State University to provide nursing graduates with a pathway to complete a BSN degree.
- The college operates the University Center in Gaylord, which provides opportunities for university education in northern Michigan.
- Kirtland Community College has reverse transfer agreements signed with Lake Superior State University, Ferris State University, Grand Valley State University, Western Michigan University, Madonna University, Central Michigan University, Oakland University, and Saginaw Valley State University.
- The college has articulation/transfer agreements with the College of Creative Studies, Bellevue University, Central Michigan University, Ferris State University, Indiana Wesleyan University, Madonna University, Northwood University, Palmer College of Chiropractic, Walsh College, University of Michigan-Flint, Chamberlain University, Eastern Michigan University, Grand Canyon University, Grand Valley State University, Davenport University, Franklin University, Saginaw Valley State University, Western Michigan University, and Kaplan University.

For Category C, community services, the following:

The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.

- Kirtland Community College provides educational programming in non-credit classes featuring Art, Computers and Technology, Firearm Safety, Employability, Small-business skills, Customer Service, Personal Finance, Google applications, and Recreation. The courses are presented by Kirtland faculty and other guest instructors in various locations throughout the Kirtland service area.
- Plan for Nursing Conference in May 2024 for all nursing professionals in and around the Kirtland service area. Topics to include: Implicit Bias, Human Trafficking, and Pain Management. CEU's will be offered.

The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, and cultural or personal enrichment, such as community sports teams, theater or musical ensembles, or artist guilds.

- Kirtland provides community education activities that promote leisure and wellness.
- The Athletic Director hosts open gym hours during which citizens can play pickleball, walk, and use the weight-lifting room.
- The Athletic Director provides safety courses to citizens and employees wishing to use the weightlifting equipment.
- Kirtland has four intercollegiate athletic teams for men and women.

The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.

- The Kirtland Community College Library provides community access to its print and online resources and computers. The Library invites all organizations to use the college databases and other materials.
- The college offers opportunities for all local community nonprofits, government units, for-profit businesses, and individuals to host meetings, seminars, and other events at an affordable cost and convenient location. It is not uncommon for Kirtland to provide meeting rooms and host events for up to 5,000 community guests per month on its campuses.
- Kirtland hosts visiting artists in its Art Gallery.
- The Kirtland Print Shop provides economic support to non-profit organizations and to community events by printing materials at affordable prices.

The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.

- A firing range operated by the college for law enforcement training is open to the general public.
- The college participates in a variety of community service activities through class-sponsored activities and through employees who volunteer in many community service organizations.
- Kirtland is a participant in a Iron Belle Trail grant sponsorship, which is a bike trail that crosses 48 different counties. Kirtland/Grayling is a trailhead location for the Trail.
- Kirtland/Grayling provides local fire departments and the Department of Natural Resources access to its pond and water systems to fight forest fires.
- The wellness committee supports an annual flu/covid vaccination clinic and 5K run open to employees and the public .
- Kirtland opens its Event Center to the public for recreational and physical activities including pickleball, basketball, walking, jogging, and other events like clogging.

The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.

- The college participates in a variety of community service activities through class-sponsored activities and when employees volunteer in many community service organizations. Examples of this include haircuts for different charitable organizations provided by Kirtland's Cosmetology Program, Meet the Candidates Forum and blood drives.
- Students are encouraged to participate in service learning classes and are provided credit for approved work.
- Kirtland Community College sponsors many community activities and events. The college also sponsors economic development and other publications of agencies.
- Kirtland Police Academy cadets participate in walks for different charitable causes each semester, including two 5K runs for Special Olympics.
- Kirtland's chapter of the Phi Theta Kappa National Honor Society sponsors events and food drives to benefit local charitable organizations.