

# RESOLUTION TO ACCEPT LOCAL STRATEGIC VALUE/BEST PRACTICES REPORT SEPTEMBER, 2024

The following resolution was offered by Trustee Roy Spangler and supported  
by Trustee Amy Knepp.

## WHEREAS

1. The Local Strategic Value/Best Practices - September 2024 has been reviewed by the Kirtland Community College - Board of Trustees,
2. The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, subsection 230 (3).


## NOW, THEREFORE, BE IT RESOLVED THAT

The Board of Trustees of Kirtland Community College accepts and approves the Local Strategic Value/Best Practices 2024 criteria at Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, subsection 230 (3).

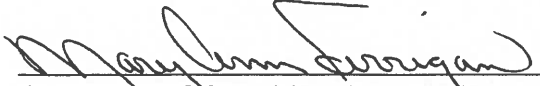
## Vote:

Ayes: 6 Nays:        Abstain:        Absent: 1

Resolution declared adopted: August 15, 2024

  
\_\_\_\_\_  
PRESIDENT - Dr. Gary Roberts

8-15-2024  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
CHAIRPERSON - MaryAnn Ferrigan

8/15/24  
\_\_\_\_\_  
Date

# **Local Strategic Value and Best Practices Report**

## **Kirtland Community College**

### **September 2024**

The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, Public Act 103 of 2023, subsection 230 (resolution adopted August 15, 2024).

#### **For Category A, economic development and business or industry partnerships, the following:**

**The community college has active partnerships with local employers, including hospitals and healthcare providers.**

- Partnerships for clinical placement for nursing with Munson Grayling, Munson Otsego Memorial, Munson Cadillac, Munson Kalkaska, Munson Traverse City, Ascension St. Joseph Tawas City, MyMichigan West Branch, Corewell Health Big Rapids, Covenant Healthcare Saginaw, and Health Source Saginaw.
- Kirtland nursing 4th semester students do Quality Improvement projects in conjunction with Munson Kalkaska.
- District Health Department 10 hosted a vaccination clinic September 26, 2023 for faculty, staff and students. Another vaccination clinic is scheduled for September 26, 2024. 2nd semester nursing students assist the health department as part of their clinical hours to administer injections.
- Nursing advisory board meetings are held twice a year in October and March with healthcare partners.
- Plan for partnership with MyMichigan West Branch to offer scholarships to their employees that enroll in Kirtland Community College Health Science Programs.
- Plan for Career Health Fair for Health Sciences in both November and April with local hospitals, healthcare entities, and universities.
- Kirtland has over 20 affiliation agreements with health care providers for Cardiac Sonography and Surgical Technology students to meet internship/work experience requirements. Several of these sites are out-of-state.
- Kirtland developed a Regional Law Enforcement Training Consortium which provides low cost, high quality in-service training to law enforcement agencies throughout the northern Michigan region.

**The community college provides customized on-site training for area companies, employees, or both.**

- Kirtland provides customized on-site training for many area companies. For 2023-2024, the College hosted training for welding certifications, MIOSHA health and safety courses,

leadership and supervision, and other courses to support regional employers and employees. The College offers hundreds of online courses, career training programs, and certification preparation courses.

- Kirtland Grayling provides a location to approximately 1,100 individuals per month for business and training meetings.
- Kirtland collaborates with the automotive industry, manufacturing, business, public safety, and other occupations to provide courses leading to industry-recognized certificates as well as Department of Labor (DOL) nationally recognized journeyworker certifications for DOL approved apprenticeship programs (industry-developed and Department of Labor approved).
- Kirtland operates two testing centers for citizens who require state licensing and industry certification.
- Kirtland has been selected by Michigan Commission on Law Enforcement Standards (MCOLES) as the Public Act 552 Northern Michigan Active Violence Training Provider.
- Kirtland provides Corrections Academy in the fall and winter semesters with the approval and support of the Michigan Sheriffs' Coordinating and Training Council.
- Kirtland provides active law enforcement customized in-service training programs such as firearms instruction, active violence response, and speed measurement instructor.
- Kirtland provides a variety of in-service training for its employees.

**The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.**

- Kirtland provides speakers to area service clubs, industry, and agencies.
- Kirtland supports small businesses by acting as fiduciary for the Michigan New Jobs Training Program, being a DOL apprenticeship intermediary allowing small businesses to participate in apprenticeship programs, and working with Workforce Development boards to assist in aligning training with business needs.
- Kirtland provides consultative services to area industries and businesses that support employee acquisition, training, development, and retention.
- Kirtland Community Education offers training opportunities in online technology to local businesses and organizations.

**The community college supports technological advancement through industry partnerships, incubation activities, or the operation of a Michigan technical education center or other advanced technology centers.**

- Kirtland operates the Michigan Technical Education Center in the city of Gaylord.
- Kirtland is under contract with Otsego County to operate a University Center that provides opportunities for technical education.

**The community college has active partnerships with local or regional workforce and economic development agencies.**

- Kirtland is involved with three local Workforce Development Boards including the Northeast Michigan Consortium, Region 7B Consortium, and Networks Northwest

Consortium.

- Michigan Works! collaborates with Kirtland workforce development initiatives with grants for customized training and to support apprenticeship education.
- Kirtland works with Michigan Works! to support the financial needs of students in a commercial driving licensing (CDL) program.
- Michigan Works! partners with specific Kirtland academic departments to provide financial support for students (i.e. Health Sciences and Criminal Justice).
- Kirtland partners with local employers including hospitals and extended care facilities that provide clinical education to students in health science programs.
- Kirtland leadership serves on the Workforce Development Board for the Northeast Consortium and the Career Education Advisory Board for the Region 7B Consortium.
- Kirtland's president attends meetings of the Crawford County Economic Development Partnership.
- All approved occupational programs have advisory committees consisting of community business and industry leaders that meet on a regular basis.

### **For Category B, educational partnerships, the following:**

**The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, direct credit, middle college, or academy programs.**

- Kirtland partners with Crawford, Ogemaw, Oscoda, and Roscommon Intermediate School District (COOR) to provide career and technical education to area high school students at Kirtland. This education is provided through concurrent enrollment (direct credit), dual enrollment, and early middle college programs.
- Kirtland provides dual enrollment and early middle college opportunities to over 20 local public school districts and additional home-schooled students.
- College-level courses are being taught by Kirtland faculty onsite at the Houghton Lake and West Branch-Rose City public high schools.
- Regular meetings of the COOR superintendents are held on the Kirtland Grayling campus to encourage stronger partnerships between Kirtland and local high schools.

**The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.**

- Kirtland sponsors an eighth-grade career exploration event for area students to expose them to college and a multitude of career options.
- Automotive Showdown is a competitive program Kirtland offers to high school students enrolled in an automotive technology program. This competition fulfills the requirements for CTE programs, allows students to engage with industry professionals, and rewards them for meeting high standards for required training.
- Kirtland provides high school students with a college fair, financial aid nights,

and campus visits and tours.

- Kirtland offers summer camps to middle and high school students in a variety of programs at the Kirtland Grayling and Kirtland Gaylord.
- Kirtland participates in MiCareerQuest, a career exploration experience for thousands of middle and high school students.
- Local public school students are provided free entrance to sporting events.

**The community college provides, supports, or participates in programming to promote successful transitions to college for traditional-age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.**

- Kirtland provides a Career Readiness Course in three high schools.
- Kirtland has dual-enrolled students representing over 20 high schools and additional homeschooled students.
- Kirtland hosted a “Kirtland Kickstart” program in June 2023 and again in June 2024 for nearly 40 area high school graduates to help them prepare for college, including supplemental instruction in English and math, as well as informational sessions on financial aid, advising, tutoring, and other college services. Kirtland hopes to continue this program in future years.

**The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, GED testing, recruiting, advising, or orientation activities specific to adults.**

- Kirtland participated in the Veterans Expo in Gaylord to support adult veterans. Kirtland also provides extensive resources for veterans on its website. Kirtland is a Gold Star military-friendly college in the State of Michigan.
- GED testing is provided at the college's University Center in Gaylord and at Kirtland Grayling.
- Kirtland provides support to students entering the college through the State of Michigan ReConnect funding.
- Kirtland hosted on-site Financial Aid training in Mio, Grayling, Houghton Lake, Tawas City, and West Branch.

**The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or the operation of a university center.**

- Kirtland has partnerships with Saginaw Valley State University and Grand Valley State University to provide nursing graduates with a pathway to complete a BSN degree.
- Kirtland operates the University Center in Gaylord, which provides opportunities for university education in northern Michigan.
- Kirtland has reverse transfer agreements signed with Lake Superior State University, Ferris State University, Grand Valley State University, Western Michigan University,

Madonna University, Central Michigan University, Oakland University, and Saginaw Valley State University.

- Kirtland has articulation/transfer agreements with the College of Creative Studies, Bellevue University, Central Michigan University, Ferris State University, Indiana Wesleyan University, Madonna University, Northwood University, Palmer College of Chiropractic, Walsh College, University of Michigan-Flint, Chamberlain University, Eastern Michigan University, Grand Canyon University, Grand Valley State University, Davenport University, Franklin University, Saginaw Valley State University, Western Michigan University, and Kaplan University.
- Kirtland has transfer (1+1) agreements with Bay Mills Community College and Mid Michigan Community College for students to have access to occupational programs of study not available at their home institution.

### **For Category C, community services, the following:**

**The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.**

- Kirtland provides educational programming in non-credit classes featuring Art, Computers and Technology, Creative Writing, Firearm Safety, Welding, and Recreation.
- Kirtland plans to host a Nursing Conference in May 2024 for all nursing professionals in and around the Kirtland service area. Topics to include: Implicit Bias, Human Trafficking, and Pain Management. Continuing Education Units (CEU) will be offered.

**The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, and cultural or personal enrichment, such as community sports teams, theater or musical ensembles, or artist guilds.**

- Kirtland provides community education activities that promote leisure and wellness.
- The Athletic Director hosts open gym hours during which citizens can play pickleball, walk, and use the weight-lifting room.
- The Athletic Director provides safety courses to citizens and employees wishing to use the weightlifting equipment.
- Kirtland has five intercollegiate athletic teams for men and women.

**The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.**

- Kirtland's Library provides community access to its print and online resources and computers.
- Kirtland offers opportunities for all local community nonprofits, government units, for-profit businesses, and individuals to host meetings, seminars, and other events at an affordable cost and convenient location. It is not uncommon for Kirtland and Kirtland Gaylord to provide meeting rooms and host events for over 1,000 community

guests per month.

- Kirtland hosts visiting artists in its Art Gallery.
- Kirtland's Print Shop provides economic support to non-profit organizations and to community events by printing materials at affordable prices.

**The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.**

- A firearms range operated by the Criminal Justice Program for law enforcement training is open to the general public.
- Kirtland participates in a variety of community service activities through class-sponsored activities and through employees who volunteer in many community service organizations.
- Kirtland is a participant in an Iron Belle Trail grant sponsorship, which is a bike trail that crosses 48 Michigan counties. Kirtland Grayling is a trailhead location.
- Kirtland Grayling provides local fire departments and the Michigan Department of Natural Resources access to its pond and water systems to fight forest fires.
- The Wellness Committee supports an annual flu/COVID vaccination clinic and 5K run open to employees and the public.
- Kirtland's Event Center is open to the public for recreational and physical activities including pickleball, basketball, walking, jogging, and other events like clogging.
- The Kirtland Salon is open to the public and provides high quality, low-cost cosmetology services for hair, skin, and nails.

**The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.**

- Kirtland participates in a variety of community service activities through class-sponsored activities. Employees volunteer in many community service organizations. Examples of this include haircuts for different charitable organizations provided by Kirtland's Cosmetology Program, Meet the Candidates Forum, and blood drives.
- Kirtland hosted a community wide food distribution event.
- Kirtland Police Academy cadets participate in two separate 5K runs for the Special Olympics Law Enforcement Torch Run.
- Kirtland's Phi Theta Kappa National Honor Society chapter has sponsored events and food drives to benefit local charitable organizations.
- Kirtland's Library is the designated repository for the Camp Grayling Restoration Advisory Board print documents (both local and U.S. Government documents) relating to the PFAS (per- and polyfluoroalkyl substances) contamination, clean-up efforts, and water safety of the residents of Lake Margrethe located adjacent to Camp Grayling. The public can access these same documents plus agendas and meeting minutes online on the library's website at [https://libguides.kirtland.edu/grayling\\_pfas](https://libguides.kirtland.edu/grayling_pfas).