

**RESOLUTION TO ACCEPT
LOCAL STRATEGIC VALUE/BEST PRACTICES REPORT
2026**

The following resolution was offered by Trustee Jack Kramer and supported
by Trustee Tom Ritter.

WHEREAS

1. The Local Strategic Value/Best Practices – August 2026 has been reviewed by the Kirtland Community College - Board of Trustees,
2. The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College.

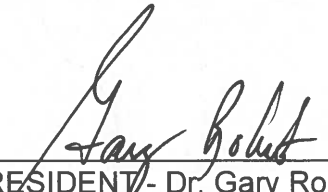
NOW, THEREFORE, BE IT RESOLVED THAT

The Board of Trustees of Kirtland Community College accepts and approves the Local Strategic Value/Best Practices 2026 criteria at Kirtland Community College.

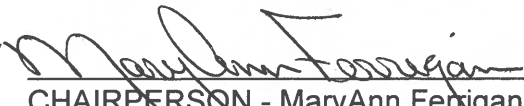
Vote:

Ayes: 10 Nays: 0 Abstain: 0 Absent: 1

Resolution declared adopted: August 20, 2026


PRESIDENT - Dr. Gary Roberts

8-20-26
Date


CHAIRPERSON - MaryAnn Ferrigan

8/20/26
Date

Local Strategic Value and Best Practices Report

Kirtland Community College

2026

The Board of Trustees of Kirtland Community College resolves that the following criteria have been met by Kirtland Community College in accordance with the State of Michigan School Aid Act 94 of 1979, Section 388.1830 amended, Public Act 103 of 2023, subsection 230 (resolution adopted August 20, 2026).

For Category A, economic development and business or industry partnerships, the following:

The community college has active partnerships with local employers, including hospitals and healthcare providers.

- Partnerships for clinical placement for nursing with Munson Grayling, Munson Otsego Memorial, Munson Kalkaska, Munson Traverse City, My Michigan Midland, MyMichigan Tawas, MyMichigan West Branch, Corewell Health Big Rapids, Covenant Healthcare Saginaw, Health Source Saginaw, Grayling Nursing and Rehab, and McReynolds Munson Otsego.
- Kirtland nursing 4th-semester students do Quality Improvement projects in conjunction with Munson Kalkaska and Munson Grayling.
- Kirtland, in partnership with Michigan Works, Michigan Manufacturing Technology Center and the MEDC, collaboratively addresses training and employment needs across manufacturing industries.
- Kirtland's Nursing Department continues to strengthen its partnership with Munson Healthcare by connecting students with the Nurse Tech Program, creating employment opportunities, professional mentorship, and pathways that support both student success and the region's healthcare workforce.
- Business and Industry Relations Coordinator is developing an industry collaborative advisory council intended to meet in Fall 2026, to ensure the college is meeting the needs of employers.
- Business and Industry Relations Coordinator is working with area organizations to streamline the growth of adult and alternative education success in order to match employers to talent from this pipeline.
- Kirtland hosted a vaccination clinic provided by Family Fare in September 2025 for faculty and staff. Another vaccination clinic is planned for Fall 2026. 2nd semester nursing students assist the health department as part of their clinical hours to administer injections.
- Nursing advisory board meetings are held twice a year in October and April with healthcare partners.

- Kirtland has a current partnership with MyMichigan West Branch to offer scholarships to their employees that enroll in Kirtland Community College Health Science Programs. 4 current nursing students receiving scholarships and 1 student graduated in Fall of 2024.
- Career Health Fair for Health Sciences in November 2024 with another one in November of 2025 (and will be looking to add a Spring date for 2026) with local hospitals, healthcare entities, and universities.
- Kirtland has over 20 affiliation agreements with health care providers for Cardiac Sonography and Surgical Technology students to meet internship/work experience requirements. Several of these sites are out-of-state. In Michigan: MyMichigan (West Branch, Gladwin, Saginaw, Standish, Tawas, Midland, Alma, Mt. Pleasant, Clare, Alpena), Corewell Health South (Lakeland, St. Joseph, Niles, Watervliet), Ascension (Macomb, Oakland, Warren), UP Health System – Marquette, Munson Medical Center (Traverse City, Cadillac, Charlevoix), Otsego Memorial Hospital – Gaylord, McLaren Bay Region (Bay City, West Branch), McLaren Northern – Petoskey, Covenant (Saginaw, Harrison), Corewell Health – All locations, OSF St. Francis – Escanaba, Sparrow Health System – Lansing. Outside of Michigan: NCH Baker Hospital - Naples, FL; HCA Healthcare (Chippenham Hospital, Henrico Doctors' Hospital)– Richmond, VA; Mat-Su Regional Medical Center – Palmer, AK; Ascension Saint Thomas – Nashville, TN; CentraCare – St. Cloud, MN; Aspirus St. Luke's – Duluth, MN; Baxter Health – Mountain Home, AR; Med Center Health - Bowling Green, KY.
- Kirtland developed a Regional Law Enforcement Training Consortium which provides low cost, high quality in-service training to law enforcement agencies throughout the northern Michigan region.
- Kirtland partnered with regional employers to design and build an innovative instrumentation trainer, with the second of eight planned stations being built this year. The equipment was funded through Perkins, TC Energy Foundation, and Kirtland funds. Funding for an additional station has been committed by the TC Energy Foundation.

The community college provides customized on-site training for area companies, employees, or both.

- Kirtland provides customized on-site training for many area companies. For 2025-2026, the College hosted training for welding certifications, MIOSHA health and safety courses, maintenance and trouble shooting and other courses to support regional employers and employees. The College offers hundreds of online courses, career training programs, and certification preparation courses.
- Kirtland Grayling provides a location to approximately 1,100 individuals per month for business and training meetings.
- Kirtland Gaylord provides a location for the public to host business and training meetings. In fiscal year 2025/2026 approximately 7,200 individuals rented rooms for these meetings.
- Kirtland collaborates with the automotive industry, manufacturing, business, public safety, and other occupations to provide courses leading to industry-recognized certificates as well as Department of Labor (DOL) nationally recognized journeyworker certifications for DOL approved apprenticeship programs (industry-developed and Department of Labor approved).

- Kirtland operates two testing centers for state licensing and industry certifications.
- Kirtland has been selected by Michigan Commission on Law Enforcement Standards (MCOLES) as the Public Act 552 Northern Michigan Active Violence Training Provider.
- Kirtland provides Regional Police Academies and Local Corrections Academies in the fall and winter semesters with the approval and support of the Michigan Commission on Law Enforcement Standards and the Michigan Sheriffs' Coordinating and Training Council.
- Kirtland provides active law enforcement customized in-service training programs such as firearms instruction, active violence response, and speed measurement instructor.
- Kirtland provides a variety of in-service training for its employees.

The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.

- Kirtland provides speakers to area service clubs, industry, and agencies.
- Kirtland supports small businesses by acting as a fiduciary for the Michigan New Jobs Training Program, being a DOL apprenticeship intermediary allowing small businesses to participate in apprenticeship programs, and working with Workforce Development boards to assist in aligning training with business needs.
- Kirtland provides consultative services to area industries and businesses that support employee acquisition, training, development, and retention.
- Kirtland offers training opportunities in online technology to local businesses and organizations.

The community college supports technological advancement through industry partnerships, incubation activities, or the operation of a Michigan technical education center or other advanced technology centers.

- Kirtland operates a location in the city of Gaylord (formerly a Michigan Technical Education Center) that provides skill trades training for the region including electrician, HVAC, industrial maintenance and welding programs.
- Kirtland is under contract with Otsego County to operate a location within that county that provides opportunities for technical education.

The community college has active partnerships with local or regional workforce and economic development agencies.

- Kirtland is involved with three local Workforce Development Boards, including the Northeast Michigan Consortium, Region 7B Consortium, and Networks Northwest Consortium.
- Michigan Works! collaborates with Kirtland workforce development initiatives with grants for customized training and to support apprenticeship education.
- Kirtland works with Michigan Works! to support the financial needs of students in on-demand programs such as certified nurse assistant and commercial driving licensing (CDL) programs.
- Michigan Works! partners with specific Kirtland academic departments to

provide financial support for students.

- Kirtland partners with local employers, including hospitals and extended care facilities, that provide clinical education to students in health science programs.
- Kirtland leadership serves on the Workforce Development Board for the Northeast Consortium, Region 7B Consortium and the Career Education Advisory Board for the Region 7B Consortium.
- Kirtland's leadership attends meetings and serves on various economic boards of the communities such as Roscommon Brownfield Authority, Crawford County Economic Development Partnership and Otsego County Economic Development.
- All approved occupational programs have advisory committees consisting of community, business, and industry leaders that meet on a regular basis.

For Category B, educational partnerships, the following:

The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, direct credit, middle college, or academy programs.

- Kirtland partners with Crawford, Ogemaw, Oscoda, and Roscommon Intermediate School District (COOR) to provide career and technical education to area high school students at Kirtland. This education is provided through concurrent enrollment (direct credit), dual enrollment, and early middle college programs.
- Kirtland provides dual enrollment and early middle college opportunities to over 20 local public school districts and additional home-schooled students.
- College-level courses are being taught by Kirtland faculty onsite at the Houghton Lake and West Branch-Rose City public high schools.
- Regular meetings of the COOR superintendents are held on the Kirtland Grayling campus to encourage stronger partnerships between Kirtland and local high schools.
- Kirtland's academic leadership regularly attends meetings of COOR principals, assistant principals, and counselors.
- Kirtland hosts a gathering of local high school administrators and counselors on the Grayling campus each semester to facilitate communications and improvements to dual enrollment and early middle college partnerships and programming.
- Kirtland participates annually in MiCareerQuest, a career exploration experience attended by over 1,000 middle and high school students.

The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.

- Kirtland sponsors an eighth-grade career exploration event for area students to expose them to college and a multitude of career options.
- Kirtland provides high school students with a college fair, financial aid nights, and campus visits and tours.
- Kirtland offers summer camps to middle and high school students in a variety of programs at Kirtland Grayling and Kirtland Gaylord.

The community college provides, supports, or participates in programming to promote successful transitions to college for traditional-age students, including grant programs such as Talent Search, Upward Bound, or other activities to promote college readiness in area high schools and community centers.

- Kirtland provides a Career Readiness Course to local high school students.
- Kirtland has dual-enrolled students representing 22 high schools and additional homeschooled students.
- Kirtland hosts new student registration days for all new FTIAC students to help them prepare for college, including informational sessions on financial aid, tutoring and other student support services. Students also meet with their academic advisor to register for classes.

The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation, GED testing, recruiting, advising, or orientation activities specific to adults.

- Kirtland participated in the Veterans Expo in Gaylord to support adult veterans. Kirtland also provides extensive resources for veterans on its website. Kirtland is a Gold Star military-friendly college in the State of Michigan.
- GED testing is provided at Kirtland-Grayling and Kirtland-Gaylord.
- Kirtland provides support to students entering the college through the State of Michigan ReConnect funding.
- Kirtland hosted on-site Financial Aid training in Atlanta, Mio, Grayling, Houghton Lake, Roscommon, Gaylord St Mary's, Charlevoix, Charlton Heston, Fairview, East Jordan, Tawas and Au Gres.

The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements, or the operation of a university center.

- Kirtland has partnerships with Saginaw Valley State University and Grand Valley State University to provide nursing graduates with a pathway to complete a BSN degree.
- At the Kirtland-Gaylord location, opportunities are provided for university education in northern Michigan.
- Kirtland has reverse transfer agreements signed with Lake Superior State University, Ferris State University, Grand Valley State University, Western Michigan University, Madonna University, Central Michigan University, Oakland University, and Saginaw Valley State University.
- Kirtland has articulation/transfer agreements with the College of Creative Studies, Bellevue University, Central Michigan University, Ferris State University, Indiana Wesleyan University, Madonna University, Northwood University, Palmer College of Chiropractic, Walsh College, University of Michigan-Flint, Chamberlain University, Eastern Michigan University, Grand Canyon University, Grand Valley State University, Davenport University, Franklin University, Saginaw Valley State University, Western

Michigan University, and Kaplan University.

- Kirtland has transfer (1+1) agreements with Bay Mills Community College and Mid Michigan Community College for students to have access to occupational programs of study not available at their home institution.
- Kirtland has a partnership with Michigan State University (starting in Fall 2026) to offer a Forest Technology program that provides students with an Associate in Applied Science degree from Kirtland and a certificate from Michigan State simultaneously.
- Kirtland serves as a host and an active member in the Michigan Occupational Deans Administrative Council (MODAC), bringing together occupational education leaders from across Michigan to collaborate on workforce development, transfer pathways, and career and technical education initiatives.

For Category C, community services, the following:

The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.

- Kirtland provides educational programming in non-credit classes featuring Art, Computers and Technology, Creative Writing, Firearm Safety, Welding, Yoga and Recreation.
- Kirtland hosted a Nursing Conference in October 2025 for all nursing professionals in and around the Kirtland service area. Topics included: Implicit Bias, Mental Health, and Pain Management. Six Continuing Education Units (CEU) were offered.
- In June 2026, Kirtland hosted the annual in-person meeting of the Michigan Liberal Arts Deans (MLAD), a group that supports and empowers academic leaders in the Arts & Sciences in pursuit of educational excellence and personal growth.

The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, and cultural or personal enrichment, such as community sports teams, theater or musical ensembles, or artist guilds.

- Kirtland provides community education activities that promote leisure and wellness.
- The Athletic Director hosts open gym hours during which participants can walk and use the weight-lifting room.
- The Athletic Director provides safety courses to use the weightlifting equipment.
- Kirtland is a member of the Michigan Community College Athletic Association, with students participating in basketball, bowling, cross-country, volleyball, track, and golf. Kirtland's Esports team competes in the National Junior College Athletic Association-Esports.
- Kirtland sponsors community theater and performing arts events at the AuSable Artisan Village in Grayling, and Kirtland's Vice President of Academic Affairs has served on the Artisan Village community theater organizing committee.

The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer

labs, performing arts centers, museums, art galleries, or television or radio stations.

- Kirtland's Library provides community access to its print and online resources and computers.
- Kirtland offers opportunities for all local community nonprofits, government units, for-profit businesses, and individuals to host meetings, seminars, and other events at an affordable cost and convenient location. It is not uncommon for Kirtland and Kirtland Gaylord to provide meeting rooms and host events for over 1,000 community guests per month.
- Kirtland hosts visiting artists in its Art Gallery.
- Kirtland hosts touring film festivals, including International Paddling Film Festival and Freehub PRESENTS mountain bike film festival free of charge to the community.
- Kirtland hosts an annual gaming and comic-con in May, drawing vendors, students, employees and the public to the college for a day of fun, immersion in pop culture, gaming tournaments and community building.
- Kirtland's Print Shop provides economic support to non-profit organizations and to community events by printing materials at affordable prices.

The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.

- A firearms range operated by the Criminal Justice Program for law enforcement training and is open to the general public.
- Kirtland participates in a variety of community service activities through class-sponsored activities and through employees who volunteer in many community service organizations.
- Kirtland is a participant in an Iron Belle Trail grant sponsorship, which is a bike trail that crosses 48 Michigan counties. Kirtland Grayling is a trailhead location.
- Kirtland Grayling provides local fire departments and the Michigan Department of Natural Resources access to its pond and water systems to fight forest fires.
- The Wellness Committee supports an annual flu/COVID vaccination clinic and a 5K run open to employees and the public.
- Kirtland's Event Center is open to the public for recreational and physical activities, including walking, jogging, and pickleball.
- During the winter months, the Kirtland Event Center serves as the designated indoor practice facility for the Grayling High School Tennis team.
- Kirtland's Event Center collaborates with the Commission on Aging to offer a complimentary indoor walking environment for its members during the winter months.
- The Kirtland Salon is open to the public and provides high-quality, low-cost cosmetology services for hair, skin, and nails.

The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.

- Kirtland participates in a variety of community service activities through

class-sponsored activities. Employees volunteer in many community service organizations. Examples of this include haircuts for different charitable organizations provided by Kirtland's Cosmetology Program, Meet the Candidates Forum, and blood drives.

- Kirtland nursing students volunteered their time and skills in the medical tent at the Gus Macker Tournament, reinforcing the program's commitment to community service and healthcare.
- Through Community Education, Kirtland offers BLS (through the American Heart Association) to the students and community members monthly.
- Kirtland hosts a community-wide food distribution event.
- Kirtland Police Academy cadets participate in two separate 5K runs for the Special Olympics Law Enforcement Torch Run.
- Kirtland's Phi Theta Kappa National Honor Society chapter has sponsored events and food drives to benefit local charitable organizations.
- Kirtland's Library is the designated repository for the Camp Grayling Restoration Advisory Board print documents (both local and U.S. Government documents) relating to the PFAS (per- and polyfluoroalkyl substances) contamination, clean-up efforts, and water safety of the residents of Lake Margrethe, located adjacent to Camp Grayling. The public can access these same documents, plus agendas and meeting minutes, online on the library's website at https://libguides.kirtland.edu/grayling_pfas.