

**ARTICULATION AGREEMENT  
BETWEEN KIRTLAND COMMUNITY COLLEGE  
AND CENTRAL MICHIGAN UNIVERSITY BOARD OF TRUSTEES**

**STATEMENT OF COOPERATION**

Kirtland Community College (KCC) and Central Michigan University Board of Trustees (CMU) wish to facilitate the transfer of students who complete an associate's degree at KCC to a bachelor's degree program at CMU. This Agreement is intended to clarify the terms and conditions of transfer for students.

**AGREEMENT**

Kirtland Community College and Central Michigan University Board of Trustees, hereby agree as follows:

1. A person who has earned an **Associate of Applied Science in Nursing** from KCC and has achieved the minimum requirements specified by CMU may transfer all credits earned at KCC as listed on the associated Transfer Credit Guide to CMU. Minimum requirements are as follows:
  - a) C or higher, 2.0 on a 4.0 scale for competency courses
  - b) C or higher, 2.0 on a 4.0 scale for all nursing major courses
  - c) C+ or higher, 2.5 on a 4.0 scale Admission GPA, and
  - d) Active, unencumbered registered nurse (RN) license.
2. A person who has earned an **Associate of Applied Science in Nursing** from KCC and has followed the associated Transfer Credit Guide may transfer all credits specified on the Transfer Credit Guide towards the **Bachelor of Science in Nursing degree** at CMU without duplicative study. To complete requirements for graduation from CMU, students who follow the attached Transfer Credit Guide must also:
  - a) Complete a minimum of 30 academic hours at CMU.
  - b) Complete a minimum of 120 academic hours between KCC and CMU.
  - c) Complete the remaining program requirements, distribution requirements and other major and degree requirements listed in the CMU Undergraduate bulletin.
3. KCC and CMU agree to cooperate by communicating with each other and with their common and respective publics concerning this established relationship.
4. To the extent permitted by the Family Education Rights and Privacy Act (FERPA), KCC and CMU agree to share data on student achievement for purposes of assessing program effectiveness. Any exchange by the parties of

student record information protected by the Family Education Rights and Privacy Act (20 USC § 1232g) and implementing regulations (34 CFR Part 99) ("FERPA") shall occur only in full compliance with FERPA, including, without limitation, committing the receiving party to limit the use of such information to the purposes for which the disclosure was made, and to impose such limits on any re-disclosure, and the parties agree to comply with all applicable statutory and regulatory provisions, including, without limitation 34 CFR 99.31, 99.32, 99.33, 99.34 and 99.35.


5. KCC and CMU agree to communicate any curriculum changes or policies, which affect the agreed-upon relationship, as soon as it is reasonably possible. Both parties reserve the right to amend or revise this agreement. These changes must be submitted in writing and signed by both parties.
6. KCC and CMU further agree to communicate concerning the development of plans that might lead to future opportunities for cooperation between the two institutions. Responsibility for communication related to the agreement will be given to the Nursing Program Director or his/her designee, CMU and the Director of Nursing and his/her designee at Kirtland Community College.
7. To the extent permitted by Michigan law, KCC and CMU agree to indemnify and hold one another harmless from any and all claims initiated by student participants, their parents, survivors, or agents, arising from any negligent acts or omission on the part of either institution or any of their employees.
8. This agreement terminates February 28, 2027 or five (5) years from the date fully executed, whichever is later; however, either party may terminate this agreement upon 90 days' written notice to the other party.
9. All notices and other communications under this Agreement must be in writing and will be deemed given (a) when delivered personally, (b) on the fourth business day after being mailed by certified mail, return receipt requested, or (c) the next business day after delivery to a recognized overnight courier at the following addresses (or to such other address as either party may have specified by notice given to the other party pursuant to this provision):


If to CMU:                      Central Michigan University  
Kechi Iheduru-Anderson, DNP, RN, CNE, CWCN  
College of Health Professions, CHP 2215  
Mt. Pleasant. MI 48859


If to KCC:                      Kirtland Community College  
Renae Klee, Associate Registrar  
4800 W. 4 Mile Rd.  
Grayling, MI 49938

10. This Agreement constitutes the entire agreement between the parties, and all prior discussions, negotiations, and understandings, either oral or in writing, are hereby merged. This Agreement supersedes any previous Articulation Agreement concerning the Associate in Applied Science degree in Nursing from Kirtland Community College and the Bachelor of Science degree in Nursing from Central Michigan University. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall be in full force and effect.

KIRTLAND COMMUNITY  
COLLEGE


  
Thomas Quinn, Ed.D.  
President


  
Amy Eogate, Ph.D.  
Vice President of Academic Services

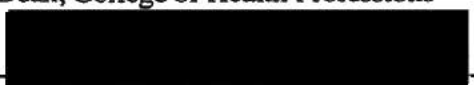
  
Amy Polzin, RN, MSN  
Acting Director of Nursing

3/1/22  
DATE

CENTRAL MICHIGAN UNIVERSITY



  
Dr. Richard M. Rothaus  
Interim Executive Vice President & Provost

  
Thomas J. Masterson, Jr./Ph.D.  
Dean, College of Health Professions

  
Kechi Iheduru-Anderson,  
DNP/RN/CNE, CWCN  
Director, Nursing Program

DATE

Reminder: This Articulation Agreement must have a Transfer Credit Guide attached for it to be effective.





# Transfer Credit Guide

*This guide is subject to change and should be used in consultation with an academic advisor.*



Articulated Agreement: KCC Nursing (ADN), A.A.S.

## MAJOR: Nursing

## DEGREE: Bachelor of Science in Nursing (BSN)

The RN-to-BSN (post-licensure completion) program is offered by The Herbert H. and Grace A. Dow College of Health Professions and designed for Registered Nurses (RNs) to obtain their Bachelors of Science in Nursing (BSN) Degree. The major is to educate the nursing student in theory and application of nursing concepts beyond those learned in their previous coursework and their current work experiences. The degree and major are built on a solid base in liberal education for professional nursing practice and knowledge. The program focuses on nursing leadership, global and population health, systems thinking, and evidence-based practice.

Kirtland Community College (KCC)	Credits	Central Michigan University (CMU) Equivalent
<b>General Education Requirements – Competencies</b> (Require a grade of "C" or higher)		
ENG 10303 English Composition I OR ENG 10305 Integrated Comp.	3	ENG 101 Freshman Composition
ENG 10403 English Composition II	3	ENG 201 Intermediate Composition
SPE 10500 Public Speaking	3	COM 357 Public Speaking
Mathematics		Satisfied by MTH 12000, 12002 (see below)
Quantitative Reasoning		Satisfied by MTH 20600 (see below)
Writing Intensive		Satisfying the MTA will exempt students from the 6 credits. The remaining 6 must be completed at CMU.
<b>General Education – University Program Requirements</b> All MTA applicable courses require a grade of "C" or higher		
<b>Group I Humanities</b> MTA requires 2 courses from 2 different subjects Select courses from: ART 10000, 10103, 11700; ENG 21400, 22500, 22800, 23300; HIS 10500, 20100, 20200, 20300, 20400; HUM 20500; MUS 10100, 12300, 12500; PHL 21000; SPN 11000, 12000	6	Various Humanities Course Credit
<b>Group II Natural Sciences</b> MTA requires 2 courses from 2 different subjects BIO 23500 Anatomy & Physiology I Select one course from: AST 10200/10300; BIO 10100, 10700, 11700, 11800, 20000, 20100, 21002/21003, 23500, 23600, 23700; CHE 10000, 10101/10102, 10201/10202, 20101/20102, 20201/20202; GEL 10500, 23000; PHY 10501/10502; 11000	4 3-4	HSC 214 Human Anatomy Various Natural Sciences Course Credit
<b>Group III Social Sciences</b> MTA requires 2 courses from 2 different subjects PSY 10100 Intro to Psychology Select one course from the following: ECO 20100, 20200; GEO 10000; POL 10100; PSY 10100, 20200, 20500, 24000; SOC 10100, 23500	3 3-4	PSY 100 Introduction to Psychology Various Social Sciences Course Credit
<b>Group IV Studies in Culture and Diversity</b>		Waived if MTA is satisfied
<b>Mathematics</b> MTA requires 1 course: MTH 12000 Intermediate Algebra OR MTH 12002 Applied Intermediate Algebra	4	MTH 105
<b>Major or Degree Related Transferable Courses</b>		
BIO 23600 Anatomy & Physiology II	4	HSC 215 Human Physiology
MTH 20600 Introduction to Statistics	4	STA 282QR Introduction to Statistics
<b>KCC Core Nursing Courses</b>		
NUR 10521 Foundations of Patient Care	9	Transfer students who have earned an Associate Degree in Nursing or Diploma Nursing Certificate from an accredited school will be required to provide proof of an active unencumbered registered nurse (RN) license to graduate from the BSN degree program at Central Michigan University.
NUR 15221 Professional Nursing I	2	
NUR 10921 Foundations of Pharmacology	1	An active unencumbered RN license is a license that is free of any disciplinary limitations.
NUR 12221 Medical-Surgical Nursing I	7	
NUR 12921 Application of Pharmacology I	2	
NUR 14221 Mental Health Nursing	3	
NUR 22221 Medical-Surgical Nursing II	8	
NUR 20921 Application of Pharmacology II	1	
NUR 23221 Maternal-Child Nursing	4	
NUR 22421 Medical-Surgical Nursing III	8	
NUR 25221 Professional Nursing II	4	
<b>Total Credits Completed at KCC:</b>	<b>90-92</b>	

For more information on CMU, please call 989-774-4000 or visit us on the Web at <http://cmich.edu>

For more information on CMU's online and satellite locations, please call 877-268-4636 or visit us on the Web at <http://cmich.edu/Global>

**We make it possible. Central Michigan University**

Online • Clinton Township • Dearborn • East Lansing • Grand Rapids • Saginaw • Southfield • Traverse City • Warren



# Transfer Credit Guide

*This guide is subject to change and should be used in consultation with an academic advisor.*



## Articulated Agreement: KCC Nursing (ADN), A.A.S.

### Important Notes

- It is strongly recommended that transfer students contact CMU early in their college career to ensure proper course sequencing for their major, optimizing course scheduling, and timely degree completion at CMU.
  - The Herbert H. and Grace A. Dow College of Health Professions: 989-774-1850
  - Nursing Program Director: Dr. Kechi Iheduru-Anderson, 989-774-2367, [ihedu1ki@cmich.edu](mailto:ihedu1ki@cmich.edu)
- You must complete a minimum of 30 hours of nursing course work at CMU.
  - You must earn a grade of "C" or better in all nursing major courses.

### Major or Degree Related Courses to be Completed at CMU

#### Required Courses I (24 hours)

NUR 300WI Transition to Baccalaureate Nursing Practice (3)  
NUR 301 Health Assessment (3)  
NUR 302 Research and Evidence-Based Practice (3)  
NUR 390WI Concepts of Culture and Diversity (3)  
NUR 400 Concepts of Global and Population Health (4)  
NUR 401 Nursing Leadership and Health Care Systems (4)  
NUR 499 Capstone: Systems Thinking and Quality Improvement (4)

#### Electives (6 hours)

##### Select two of the following:

NUR 320 Nursing Informatics (3)  
NUR 321 Health Care Finance and Economics (3)  
NUR 322 Introduction to Nursing Education (3)  
NUR 323 Case Management and Care Coordination (3)

#### Other Requirements (3 hours)

STA 282QR satisfied at KCC with MTH 20600 Introduction to Statistics

#### Admission Requirements, Retention & Termination Standards

To be considered for admission, a student must meet the following criteria:

- A completed program application
- An active, unencumbered RN license
- An admission GPA of 2.5 or higher

**Application Submission Deadline:** The University admits students into this program twice a year in the spring and fall semesters. Students may apply to the program at any time during the last semester of the Associate degree or diploma program or after completing the program.

**Note:** A student may apply to the program, receive provisional admission and take up to 12 credits while preparing for the NCLEX- RN examination.

Once admitted into the program, students must:

- Maintain a GPA of 2.5 or higher.
- Maintain an active, unencumbered RN license in your state.

If a student does not continue to meet retention standards, s/he may be asked to withdraw from the program. The nursing faculty maintains the right to terminate a student from the program if s/he is not progressing satisfactorily.

**Practical Experience:** American Association of Colleges of Nursing (AACN) BSN essentials require all RN to BSN programs to include practice experience into the program. This experiential learning strategies, or practice experience is incorporated into several courses throughout the program. You will be able to complete this experiential learning at your workplace or in your community. Students can identify their own practice experience with faculty approval.

#### General Notes

- A grade of C or better is required for a course to transfer.
- A bachelor's degree at CMU requires a minimum of 120 semester hours of credit. Some majors or degrees will require more.
- A minimum of 30 semester hours of credit must be earned from CMU.
- A minimum of 40 hours must be completed at the 300 level or above. Upon successful completion of all requirements of the major, 10 of the 45 credit hours awarded for an active unencumbered RN license will be equivalent to the CMU 300 level.
- The University Program Requirements and competencies, other than WI competencies, may be fulfilled by students who satisfy the MTA
- Students are required to meet the following CMU Competency Requirements with a "C" or above: two Written English (composition) courses, one Oral English (communication) course, one Mathematics course designated by CMU as a competency course, one Quantitative Reasoning Course, and 12 credits in Writing Intensive Coursework. Students who satisfy MTA are exempted from six credits of Writing Intensive. The remaining six credits must be completed at CMU.

Any remaining required and elective courses for a bachelor's degree will be selected in consultation with an academic advisor to ensure that CMU degree requirements are being met.

The Transfer Equivalencies Tool is a database of courses that have previously been approved for transferring to CMU. Use the database to explore which of your courses will transfer to CMU. <http://netconnect.cmich.edu/whatwilltransfer>

The Transfer Simulation Tool allows you to create a possible transfer scenario to see how the courses you have taken at other institutions may apply to a specific degree at Central Michigan University. <http://apps.cmich.edu/tools/public/whatiftransfer>

Effective Bulletin Year: 2021 - 2022

KIA/RK 2/2022

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