ARTICULATION AGREEMENT
BETWEEN
THE REGENTS OF THE UNIVERSITY OF MICHIGAN
ON BEHALF OF
THE UNIVERSITY OF MICHIGAN-FLINT
SCHOOL OF MANAGEMENT
AND
KIRTLAND COMMUNITY COLLEGE

This Articulation Agreement ("Agreement") is made by and between the Regents of the University of Michigan, a Michigan Constitutional Corporation, on behalf of the University of Michigan-Flint School of Management ("UM-Flint"), located in Flint, Michigan, and Kirtland Community College ("College"), located in Grayling, Michigan to provide an easy transition for College students transferring to the University of Michigan-Flint.

GOALS

Through this Agreement, the parties will endeavor to:

• Encourage College students to apply to and, if admitted, enroll in UM-Flint.
• Assist College transfer students in their transfer from College to UM-Flint.
• Expand the academic cooperation between the UM-Flint and College through mutual dialogue and interaction.
• Increase retention of College transfer students through enhanced advisement and closely articulated academic coursework.
• Promote College student academic preparation and transfer planning.
• Support and promote the value and benefits of community college transfer to obtain a Bachelor’s, or higher, academic degree.

ARTICLE I
MUTUAL COMMITMENTS OF PARTIES

UM-Flint and College agree:

A. UM-Flint and College will maintain the integrity of their separate academic programs and enter into this Agreement as cooperating institutions. This Agreement does not create any agency, partnership, joint venture, or employment relationship between the parties.

B. Students who successfully complete the course requirements as delineated in this Agreement may transfer applicable general education and major courses earned at College toward a Bachelor’s degree at UM-Flint. UM-Flint reserves the right to require College students to complete standard admission forms/applications and provide any other necessary documents deemed necessary by UM-Flint. This Agreement does not guarantee College students acceptance into UM-Flint. College students will be considered for admission on an equal basis with all other applicants to UM-Flint, provided that they meet the prerequisites and requirements for admission to UM-Flint. UM-Flint reserves the right of final approval on the admission of a College student.

C. Marketing of the articulation program established under this Agreement will be subject to the prior approval of both parties. Each party will assume responsibility for appropriate marketing to communicate information about this Agreement to their respective student and faculty population. Each party agrees it will not use the other party’s name(s), mark(s), or logo(s) in any advertising, promotional material, press release, publication, public announcement, or through other media, whether written, oral, or otherwise without the prior written consent of the other party. Prior written consent will not be required for use of the other party’s name in the context of factual or descriptive statements regarding the subject matter of this Agreement.
D. To the extent permitted by applicable law, including the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, and its implementing regulations, 34 C.F.R. § 99.1 et seq., College and UM-Flint will share data on student achievement to assess program effectiveness.

E. College may provide a web link to UM-Flint’s web site and UM-Flint may provide a web link to College’s web site.

ARTICLE II
ACADEMIC REQUIREMENTS

A. College students who transfer to UM-Flint under this Agreement must meet the graduation requirements for the applicable program, as set forth in the UM-Flint catalog in use at the time of their transfer. College students are required to complete at least forty-five (45) institutional hours at UM-Flint. A grade of “C” (2.0) or better is required of courses for transfer to UM-Flint.

B. Curriculum, degree requirements, and policies for either party are subject to change without the approval of the other party. A current transfer equivalency schedule towards completing the graduation requirements under this Agreement is included as Attachment A, but the parties understand and agree that this schedule is subject to revision at UM-Flint’s discretion.

UM-Flint shall:

ARTICLE III
COMMITMENT BY UM-FLINT

A. Encourage regular review and update of the transfer curriculum guide to ensure it is possible for a College student to transfer to the UM-Flint after completion of two (2) years at College or receipt of the appropriate Associate degree, even though the College student may choose to take a longer period of time before seeking to transfer.

B. Provide transfer planning advisement to College regarding UM-Flint admission and graduation requirements.

C. Provide current transfer information to College.

D. Invite faculty from College for curriculum and/or articulation-related forums hosted by UM-Flint.

E. Provide information to College faculty and students regarding academic and cultural events on UM-Flint’s campus and encourage joint attendance.

F. Develop periodic assessment tools that provide, to the extent permitted by law, College and UM-Flint with information about College student performance and satisfaction at UM-Flint.

College shall:

ARTICLE IV
COMMITMENT BY COLLEGE

A. Encourage regular review of the transfer curriculum to ensure that it is possible for a College student to transfer to UM-Flint after completion of two (2) years at College or the appropriate Associate degree, even though a College student may choose to take longer before seeking to transfer.

B. College shall provide current transfer information to UM-Flint.

C. Encourage visits by its faculty, advisors, and students to UM-Flint, as well as invite UM-Flint faculty and advisors to College.

ARTICLE V
CONCURRENT ADMISSION: FINANCIAL AID

In addition to transferring to UM-Flint upon completion of their studies at College, students may concurrently take courses, and have access to advising and other services, at both College and UM-Flint. However, federal regulations
require that students receive financial aid from only a single institution from which courses are taken during a given quarter or semester. Accordingly, advisors should recommend that financial aid recipients take all their courses in a given quarter or semester at either College or UM-Flint. If a College student attends both College and UM-Flint in a single semester, financial aid may be granted from only one institution unless the parties enter into a separate written consortium agreement to allocate and distribute financial aid between College and UM-Flint.

ARTICLE VI
MISCELLANEOUS PROVISIONS

A. This Agreement will become effective on the last date of signing and shall remain in effect for five (5) years, unless terminated as set forth in this section. Should either party wish to terminate this Agreement, notification shall be given in writing at least six (6) months prior to the effective date of termination.

B. No amendment or modification to this Agreement, including any addenda, shall be effective unless in writing and signed by both parties.

C. This Agreement constitutes the entire agreement between the parties regarding the subject matter, and all prior discussions, agreements, and understandings regarding the subject matter, whether oral or in writing, are hereby merged into this Agreement.

D. Each party shall accept, assign, supervise, and evaluate qualified students regardless of race, sex, color, religion, creed, national origin or ancestry, age, marital status, disability, veteran status, height, or weight, in accordance with applicable state and federal law. In addition, UM-Flint does not discriminate on the basis of sexual orientation (including gender identity and gender expression) in accordance with the policies of the University of Michigan.

E. Each party shall defend, indemnify, and hold harmless the other party, its board members, officers, employees, and agents from and against any costs, losses, damages, liabilities, expenses, demands and judgments, including court costs and attorney fees, which may arise out of the indemnifying party's acts or omissions under this Agreement for which the indemnifying party would be liable in law or equity. The indemnifying party shall keep the other reasonably apprised of the continuing status of the claim, including any proceedings resulting from it, and shall permit the other party, at its expense, to participate in the defense or settlement of the claim. When a claim is resolved by the indemnifying party's payment of money, it shall have final authority regarding defense and settlement. When a claim resolution requires equitable relief against the non-indemnifying party or the indemnifying party has not or will not pay the money required for resolution, the parties shall cooperate regarding defense and settlement.

F. This Agreement shall be deemed to be made under the laws of the State of Michigan and for all purposes shall be construed in accordance with the laws of the State of Michigan.

G. Any and all notices given under this Agreement shall be directed to:

To College: Attn: Renae Klee
Kirtland Community College
4800 W. 4 Mile Road
Grayling, MI 49738
Fax: 989-563-5933
Email: renae.klee@kirtland.edu

To UM-Flint: Attn: Julie Insalaco, Contract Administrator
Address: Northbank Center, Suite 504
303 E. Kearsley
Flint, MI 48502
Phone: 810-762-3487
Fax: 810-766-6830
Email: jinsalaco@umich.edu
This Agreement is hereby signed in two (2) copies with one (1) copy remaining in the possession of each party.

FOR THE REGENTS OF THE UNIVERSITY OF MICHIGAN

Brenda Roth
Procurement Agent Senior
The University of Michigan-Flint

Dated: 11-14-19

ACKNOWLEDGED BY
THE UNIVERSITY OF MICHIGAN-FLINT

Susan E. Alcock, Ph.D.
Interim Provost and Vice Chancellor for Academic Affairs
The University of Michigan-Flint

Dated: November 11, 2019

FOR KIRTLAND COMMUNITY COLLEGE

Thomas Quinn, Ed. D.
President

Dated: 10/24/19
ATTACHMENT A

Kirtland Community College - University of Michigan-Flint Articulation Guide
Associate in Business Administration and Bachelor of Business Administration

Students may take additional courses beyond the ABA or ASA degree at Kirtland Community College to further maximize transfer to UM-Flint’s BBA program by choosing classes from the list below.

<table>
<thead>
<tr>
<th>Kirtland Community College Course Requirements</th>
<th>UM-Flint Course Equivalents</th>
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<tbody>
<tr>
<td>ACC 12100 Accounting Principles I</td>
<td>ACC 201 Prin of Financial Accounting</td>
</tr>
<tr>
<td>ACC 12200 Accounting Principles II</td>
<td>ACC 202 Prin of Managerial Accounting</td>
</tr>
<tr>
<td>BUS 21000 Principles of Management</td>
<td>BUS 110 Business Concepts and Careers</td>
</tr>
<tr>
<td>CIS 22500 Microsoft Excel and Microsoft Access</td>
<td>BUS 115 Intro to Business Applications</td>
</tr>
<tr>
<td>BUS 21500 Business Law</td>
<td>BUS 250 Contemp Legal issues for BUS</td>
</tr>
<tr>
<td>MTH 20600 Application in Statistics</td>
<td>SCM 211 Business Statistics (3 credits of Quantitative Literacy)</td>
</tr>
<tr>
<td>ECO 20100 Principles of Economics - MACRO</td>
<td>ECO 20100 Principles of Economics - MICRO</td>
</tr>
<tr>
<td>ECO 20200 Principles of Economics - MICRO</td>
<td>ECO 202 Prin of Econ (Macro-Econ) (3 credits of Social Science)</td>
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</tbody>
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General Education Requirements

| ENG 10303 English Composition I              | ENG 111 College Rhetoric |
| ENG 10403 English Composition II             | ENG 112 Critical Writing & Reading |
| ENG 21400 Intro to Literature                | ENG 241 Intro to Literary Analysis (3 credits of Humanities) |
| PHL 21000 Introduction to Ethics             | PHL 102 Intro to Ethics (3 credits of Humanities) |
| ART 11700 Art Appreciation                   | ART 120 Intro to the Visual Art (3 credits of Fine Arts) |
| BIO 10700 Essentials of Anatomy & Physiology | BIO 1XX Dept. Credit (4 credits of Natural Science w/ Lab) |
| SPN 11000 Spanish I                          | SPN 111 Beginning Spanish I (4 credits of Global Studies) |
| PSY 20200 Abnormal Psychology                | PSY 309 Abnormal Psychology (3 credits of Health & Wellbeing) |
| CIS 27001 Programming I                      | CSC 122 Intro to Programming (3 credits of Technology) |
| MTH 13000 College Algebra                    | MTH 111 College Algebra (Business Program req.) |
| PSY 10100 Intro to Psychology                | PSY 100 Principles of Psychology (Business Program req.) |
| ENG 11800 & BUS 11600 Intro Technical & Prof Writing and Business Communications & Presentations | ENG 338 Communications in Business (Business Program req.) |

Details of the University of Michigan-Flint General Education Curriculum, and Bachelor of Business Administration program requirements can be found at the online catalog http://catalog.umflint.edu The list of Kirtland Community College courses that meet all these requirements can be found at the UM-Flint Office of Admission, Transfer Student website https://transfer.umflint.edu/