



**INSTITUTIONAL ARTICULATION AGREEMENT BETWEEN
Kirtland Community College
and
The Board of Trustees of Western Michigan University**

**Article I
Agreement on Principle**

This agreement is made on May 23rd, 2022, between the Board of Trustees of Western Michigan University (WMU) and Kirtland Community College (KCC) (collectively, the “Parties”). The Parties wish to facilitate the transfer of students who complete an Associate Degree at KCC to a degree program at WMU. Therefore, the Parties agree to enter into an Institutional Articulation Agreement (Agreement) to assist students who want transfer with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. WMU shall seek approval or review of this Agreement from the Higher Learning Commission as appropriate.

**Article II
Agreement on Program Integrity**

The Parties enter into this Agreement as cooperating, equal partners who shall maintain the integrity of their separate programs. Both Parties are accredited by the Higher Learning Commission.

Each institution will determine the satisfaction of its program and degree requirements. For the purpose of this Agreement, the Parties agree to accept transferrable courses from each other and from other regionally accredited institutions. Specific course requirements and transfer credits will be set forth in separate academic pathways, called Program Agreements.

**Article III
Agreement on Program Articulation**

This Agreement is designed for students who follow a prescribed plan of study leading to an associate degree at KCC. The credits transferred from the Associate Degree Program will be outlined in separate Program Agreements, a sample of which is attached hereto, and will be included in the total credit hours required for the WMU baccalaureate degree.

Students must also meet all other standard admission, curriculum, and graduation requirements of KCC and WMU. Program Agreements are subject to this Agreement, but will be separately developed and maintained.

Students who transfer to WMU without the associate degree listed on their transcript will receive notice upon completion of the appropriate number of credit hours at WMU that their transcript is being sent to KCC for reverse transfer review unless they opt out. All correspondence regarding the results of the review will be sent directly to the student from KCC.

Article IV

Agreement on Program Specifics

Program specifics will be set forth by the Parties in separate Program Agreements, which shall incorporate the terms and conditions of this Institutional Articulation Agreement. Program Agreements must be signed and dated by authorized representatives of each institution, in accordance with their institutional requirements, in order to be effective.

KCC and WMU agree to collaborate, via faculty, administrators, and staff at both institutions, toward the goal of facilitating the development of Program Agreements that will be subject to this Institutional Articulation Agreement.

Students applying to WMU pursuant to this Institutional Articulation Agreement must adhere to the admission policies and process of WMU. WMU will give KCC students who receive an associate degree from KCC equal consideration for admission and financial aid as other students who have received associate degrees from other institutions, in accordance with all applicable requirements and criteria.

Article V

Agreement on Student Support

WMU, through the college advising office identified in each Program Agreement, and KCC have joint responsibility for advising KCC students regarding WMU's admission and program requirements.

Each Party agrees to track the progress and success of articulation participants. Each Party's responsibility for this tracking rests with the College or Program identified in the applicable Program Agreement.

Article VI

Agreement on Financial Aid

There is no corresponding financial aid consortium agreement for the Agreement. Program Agreements requiring a financial aid consortium will require an addendum to be developed between the financial aid offices of the Parties and those needed to support the programs.

Article VII

Agreement on Communication

The Parties agree to cooperate in communicating with each other and with their common and respective publics concerning the established relationship between the two institutions and for the purpose of monitoring and enhancing student academic success. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students, and both institutions will provide counseling and advising to students and prospective students.

Any marketing of this Agreement or Program Agreements is subject to the prior approval of both parties and must comply with Higher Learning Commission requirements. Each institution will assume responsibility for appropriate marketing to reach their respective student and faculty populations.

The Parties will abide by confidentiality requirements set forth in the Family Education Rights and Privacy Act (FERPA) and other applicable laws.

Article VIII

Maintenance and Review Procedures

Responsibility for oversight of this agreement rests with the respective Deans of the programs covered by each Program Agreement. Both Parties agree to communicate annually any changes in their respective programs that may affect this Agreement or individual Program Agreements. These changes should be communicated annually to the respective Deans, Vice President of Academic Services, KCC Registrar's Office, and WMU's Office of Admissions. Each institution retains control over its curriculum, course requirements, program requirements, and degree requirements. Each institution will notify the other of any curricular changes that would affect the courses in an associated Program Agreement or that could affect the future of this agreement.

Article IX

Agreement Regarding Independent Relationship

In the performance of their respective duties and obligations under this Agreement, each party is an independent contractor and neither is the agent, employee, or servant of the other, and each is responsible only for its own conduct. Each institution is solely responsible for the development and design of its own curriculum. Changes on the part of either party will/may necessitate review of this document.

Article X

Notice Provisions

The designated representatives of each Party are listed below. All business documents, notices, questions, problems, administrative matters and communications regarding this Agreement shall be directed to:

WMU: Colin Scott
Assistant Director of Transfer Admissions
Western Michigan University
Kalamazoo, Michigan 49008, USA

Copy to:
Chris Cheatham, Ph.D.
Interim Provost and Vice President Academic Affairs
Western Michigan University
Kalamazoo, Michigan 49008, USA

KCC: Renae Klee, M.S.
Associate Registrar
Kirtland Community College
Graying, MI 49738

Article XI
Agreement not to Discriminate

Each Party agrees that it will not discriminate based on race, creed, color, age, sex, or national origin; that it will comply with the Americans with Disabilities Act of 1990 and any related amendments; and that it does not discriminate on the basis of "physical or mental handicap," unless accommodating the student would fundamentally alter the course or program. Each Party shall be separately responsible for compliance with all federal and state laws, including nondiscrimination laws and all applicable sections of the Michigan Persons with Disabilities Civil Rights Act. Illegal discrimination by either party will be considered a material breach of this Agreement.

Article XII
Entire Agreement

This Agreement constitutes the entire agreement between the parties. All prior discussions, agreements, and understandings, whether verbal or in writing, are hereby merged into this Agreement.

Article XIII
Amendment, Modification, or Termination

No amendment or modification to this Agreement, including any modification or amendment of this paragraph, shall be effective unless the same is in writing and signed by all parties or their successors. This Agreement will be in effect immediately upon authorized signature by each Party and shall remain in effect for five years.

Each Program will review its Program Agreements annually, and will provide any changes to the respective Dean and copy the KCC Registrar's Office and WMU's Office of Admissions so that Program Agreements, catalogs and websites can be updated.

Either Party may terminate this Agreement at any time with no less than sixty days' written notice. In the event that this Agreement is terminated, the Parties shall cooperate to assist currently enrolled students with completing their Program.



Public Health Program Agreement

Western Michigan University
Bachelor of Science, Public Health, B.S.

Kirtland Community College
Pre-Public Health

Catalog Year 2022 - 2023

| I. KCC COURSES for GENERAL EDUCATION/Michigan Transfer Agreement (MTA) (30 credits minimum) | | |
|--|-----------------------------|-------------------------------|
| See attached KCC MTA guide for specific courses from KCC that will fulfill the MTA requirements | | |
| KCC Course | WMU WES Equivalent | Transfer Credit Hours |
| English Composition – 2 courses | Varies | 6 |
| Humanities - 2 courses from two different subject areas | Varies | 6 |
| Mathematics – MTH 20600 (recommended) | STAT 3660 | 4 |
| Science - BIO 10100 plus one other science course | BIOS 1120 & 1 more required | 8 |
| Social Sciences – PSY 10100 & SOC 10100 | PSY 1000 & SOC 2000 | 6 |
| TOTAL CREDIT HOURS | | 30 CREDIT HOURS AT KCC |

| II. KCC Public Health additional COURSES (30 credits) | | |
|---|-----------------------|-------------------------------|
| KCC Course | WMU Equivalent | Transfer Credit Hours |
| Choose the Following to Partially Meet WMU Public Health Education 18 Hour Emphasis Area | | |
| ALH 11300 | PHIL 3340 | 3 |
| BIO 20000 | FCS CR | 3 |
| PSY 20200 | PSY 2500 | 3 |
| PSY 24000 | PSY 1600 | 3 |
| SOC 23500 | SOC 3140 | 3 |
| KCC Open Elective Courses to Reach 60 | | |
| Varies | Varies | Varies |
| TOTAL CREDIT HOURS | | 60 CREDIT HOURS AT KCC |

| III. WMU COURSES REQUIRED FOR PROGRAM DEGREE (62 credits) | | |
|--|--|-------------------------|
| WMU Course | WMU Course Title | WMU Credit Hours |
| PH 2310 | Public Health Needs and Issues | 3 |
| PH 2320 | Global and Environmental Health Issues | 3 |
| PH 2340 | Introduction to Biostatistics in Public Health | 3 |
| PH 3310 | Planning Public Health Programs † | 3 |
| PH 3320 | Applying Behavior Foundations in Public Health † | 3 |
| PH 3340 | Epidemiology † | 3 |

| | | |
|--|---|--|
| PH 4310 | Implementing and Administering Public Health Programs † | 3 |
| PH 4320 | Public Health Intervention Strategies † ^{NP} | 3 |
| PH 4330 | Advocating for Public Health Policies † | 3 |
| PH 4910 | Public Health Capstone Proposal † | 2 |
| PH 4410 | Evaluating Public Health Programs † | 3 |
| PH 4420 | Grant Writing in Public Health † | 3 |
| PH 4920 | Public Health Capstone Project † | 1 |
| PH 4930 | Public Health Seminar † | 3 |
| PH 4940 | Public Health Internship † | 3 |
| HSV 2650 | Information Literacy in the Health Sciences | 3 (or excluded if proficiency exam waived) |
| HSV 3700 | The Health System and Its Environment | 3 |
| HSV 4780 | U.S. Health Policy ^{NP} | 3 |
| SOC 2100 | Modern Social Problems | 3 |
| Public Health Emphasis course (see academic advisor) | Varies | 3 |
| WMU Elective Credits to Reach 62 | | |
| Global Perspectives (see academic advisor) | WMU Essential Studies ^{GP} | 3 |
| Planetary Sustainability (see academic advisor) | WMU Essential Studies ^{PS} | 3 |
| TOTAL CREDIT HOURS | | 62 CREDIT HOURS AT WMU |

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|-------------------------------|
| TOTAL CREDITS (I –III) |
| 60 KCC Credits |
| 62 WMU Credits |
| 122 Total Credits |

Minimum credits required for KCC partner associate degree: 60

Minimum credits required at WMU: 62

† Professional level courses that require acceptance into the WMU Public Health program

^{GP} WES level 3 courses satisfying Global Perspective^{NP} WES level 3 courses satisfying National Perspective^{DI} WES course satisfying Diversity & Inclusion requirement^{PS} WES course satisfying Planetary Sustainability requirement**Advising Notes**

KCC Academic Advisor

WMU Academic Advisor

Jill Hamilton

269-387-2656

jill.hamilton@wmich.edu**Program Agreement**

This agreement shall commence as of Fall 2022. This program agreement shall abide by all language of the Institutional Agreement between Kirtland Community College and Western Michigan University.

Signatures**Kirtland Community College****Western Michigan University**

Kirtland Community College

Tiffany Lee, Interim Director, School of Interdisciplinary
Health Programs
Western Michigan University

Kirtland Community College

Ron Cisler, Dean, College of Health and Human Services
Western Michigan University