

Kirtland Employee Survey - April 6, 2020 Final Results Summary - Total of 100 Respondents	Average
Q1. How satisfied are you that Kirtland is accomplishing its mission considering the resources the college has available?	81
Q2. How satisfied are you that when you come to work at Kirtland, you feel you are accomplishing something worthwhile?	88
Q3. In comparison with other positions in the community, how satisfied are you with your total compensation package (wages and benefits) from Kirtland?	80
Q4. How satisfied are you that you are provided the opportunity by Kirtland for professional development?	77
Q5. How satisfied are you that Kirtland is making a thoughtful effort to provide a safe place to work?	87
Q6. How satisfied are you that Kirtland makes decisions keeping in mind the college mission?	79
Q7. How satisfied are you that you know where the forms are located on the Kirtland website to report a complaint / concern / behavioral referral?	89
Q8. How satisfied are you with the technology provided by Kirtland to assist you in the performance of your job duties?	88
Q9. How satisfied are you with Kirtland's efforts to provide you with a good physical work environment (office space/classroom, furnishings, temperature, noise)?	82
Q10. How satisfied are you with the opportunities provided to you by Kirtland to have input on changes to college processes?	69
Q11. How satisfied are you with the recognition you receive from Kirtland?	70
Q12. In comparison with other jobs you have had, how satisfied are you that you are treated fairly at Kirtland?	77
Q13. How satisfied are you that your fellow Kirtland employees are providing one another with reliable/consistent information?	71
Q14. How satisfied are you that Kirtland is providing you with employee information/guidance through its employee handbooks and human resources webpage?	76
Q15. How satisfied are you that your supervisor at Kirtland is accessible to you?	89
Q16. How satisfied are you with the employee evaluation process used to assess your job performance at Kirtland?	69
Q17. How satisfied are you with the general sense of well-being, job security and thoughts of longevity with Kirtland in your current position?	73
Q18. How satisfied are you with Kirtland's progress in improving its processes to help our students achieve success?	79
Q19, Q20, Q21 were open-ended response questions and are not included in this summary.	**
Q22. How satisfied are you that Kirtland understands the external threats (competition, enrollment, funding, regulation, accreditation, equity, assessment, sustainability, facilities) to the college and is addressing them to the best of its ability?	79
Q23. Would you recommend Kirtland to your friends and family?	88
Q24. Which employee group do you belong to at Kirtland?	
Instructor	42%
Staff	52%
Administration	6%