



## **Information Overview Booklet**

**Fall 2024 – Winter 2025**  
**with Pertinent Longitudinal Information**  
**July 1, 2025**

**Vision Statement: Kirtland will be the first choice for learner centered education guiding students and communities toward success.**

**Mission Statement: Kirtland will provide innovative educational opportunities to enhance student lives and build stronger communities.**

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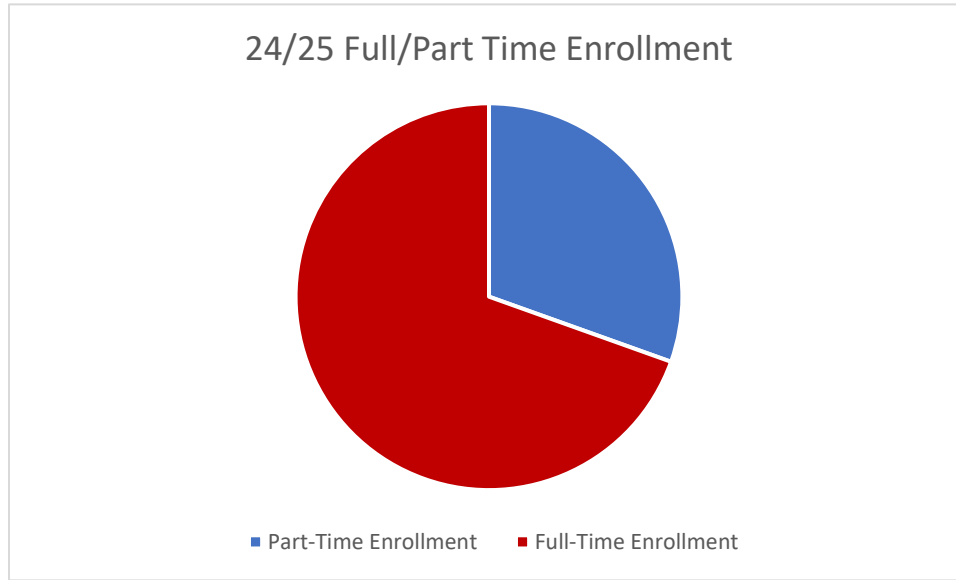
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## Kirtland Enrollment Snapshot Fall 2023/Winter 2024

### Headcount, Credits and Full Time Students (Enrollment Reports)

| Semester/Year | Headcount | Credits | Full-Time Students | Percentage Full-Time |
|---------------|-----------|---------|--------------------|----------------------|
| Fall 2024     | 1,885     | 13,355  | 573                | 30.40%               |
| Winter 2025   | 1,556     | 12,175  | 475                | 30.53%               |



### Gender of Students (Enrollment Reports)

| Semester/Year | Male | Female | Percentage Male | Percentage Female |
|---------------|------|--------|-----------------|-------------------|
| Fall 2024     | 896  | 987    | 47.58%          | 52.42%            |
| Winter 2025   | 680  | 876    | 43.70%          | 56.30%            |

### Ethnicity of Students (Administrative Computing System)

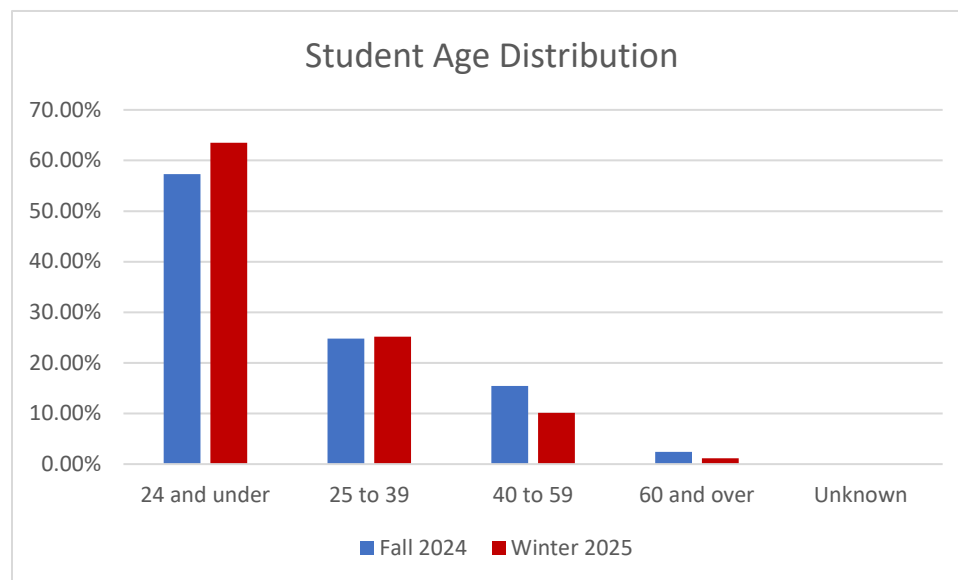
| Ethnic Description                        | Fall 2024 | Percent | Winter 2025 | Percent |
|-------------------------------------------|-----------|---------|-------------|---------|
| Non-US Citizen                            | 1         | 0.05%   | 1           | 0.06%   |
| Black or African American                 | 52        | 2.66%   | 52          | 3.28%   |
| American Indian/Alaskan Native            | 41        | 2.10%   | 30          | 1.89%   |
| Asian                                     | 13        | 0.67%   | 11          | 0.69%   |
| Hispanic                                  | 36        | 1.84%   | 37          | 2.33%   |
| White                                     | 1,663     | 85.11%  | 1,396       | 88.08%  |
| Native Hawaiian or Other Pacific Islander | 6         | 0.31%   | 2           | 0.13%   |
| Unknown/Not Reported                      | 142       | 7.27%   | 56          | 3.53%   |

### County of Residence of Students (Enrollment Reports)

| County    | Fall 2024 | Percentage | Winter 2025 | Percentage |
|-----------|-----------|------------|-------------|------------|
| Crawford  | 282       | 14.48%     | 260         | 16.41%     |
| Ogemaw    | 237       | 12.17%     | 211         | 13.32%     |
| Oscoda    | 103       | 5.29%      | 88          | 5.56%      |
| Roscommon | 386       | 19.82%     | 325         | 20.52%     |
| All Other | 940       | 48.25%     | 700         | 44.19%     |

### Age Distribution of Students (Enrollment Reports)

| Age          | Fall 2024 | Percent | Winter 2025 | Percent |
|--------------|-----------|---------|-------------|---------|
| 24 and under | 1080      | 57.29%  | 988         | 63.50%  |
| 25 to 39     | 468       | 24.83%  | 392         | 25.19%  |
| 40 to 59     | 291       | 15.44%  | 158         | 10.15%  |
| 60 and over  | 46        | 2.44%   | 18          | 1.16%   |
| Unknown      | 0         | 0.00%   | 0           | 0.00%   |



### Campus Crime Statistics (Crime Awareness and Campus Security Report)

| Reported Offenses       | 2017 | 2019 | 2021 | 2023 | 2024 |
|-------------------------|------|------|------|------|------|
| Murder                  | 0    | 0    | 0    | 0    | 0    |
| Sex Offenses/Forced     | 0    | 0    | 0    | 0    | 0    |
| Sex Offenses/Non-Forced | 0    | 0    | 0    | 0    | 0    |
| Robbery                 | 0    | 0    | 0    | 0    | 0    |
| Aggravated Assault      | 0    | 0    | 0    | 0    | 0    |
| Burglary                | 0    | 0    | 0    | 0    | 0    |
| Motor Vehicle Theft     | 0    | 0    | 0    | 0    | 0    |

**Campus Crime Statistics (Crime Awareness and Campus Security Report)**

| <b>Arrests</b>    | <b>2017</b> | <b>2019</b> | <b>2021</b> | <b>2023</b> | <b>2024</b> |
|-------------------|-------------|-------------|-------------|-------------|-------------|
| Liquor Violations | 0           | 0           | 0           | 0           | 0           |
| Drug Abuse        | 0           | 0           | 0           | 0           | 0           |
| Weapons           | 0           | 0           | 0           | 0           | 0           |
| Hate Crimes       | 0           | 0           | 0           | 0           | 0           |

**Enrollments by Program Area (Administrative Computing System)**

| <b>Program Area Description</b>  | <b>Percentage Enrolled Fall 2024</b> | <b>Percentage Enrolled Winter 2025</b> |
|----------------------------------|--------------------------------------|----------------------------------------|
| Art                              | 1.1%                                 | 1.4%                                   |
| Automotive                       | 2.0%                                 | 2.2%                                   |
| Business and Office Info Systems | 8.0%                                 | 9.5%                                   |
| Construction Technologies        | 2.8%                                 | 3.7%                                   |
| Cosmetology                      | 2.4%                                 | 3.1%                                   |
| General Education                | 50.7%                                | 42.3%                                  |
| Health Sciences                  | 10.2%                                | 11.4%                                  |
| Industrial Technologies          | 1.7%                                 | 2.1%                                   |
| Public Safety                    | 1.3%                                 | 1.4%                                   |
| Technology Management            | 0.9%                                 | 1.0%                                   |
| Transfer                         | 18.9%                                | 21.9%                                  |

## Kirtland Longitudinal Information

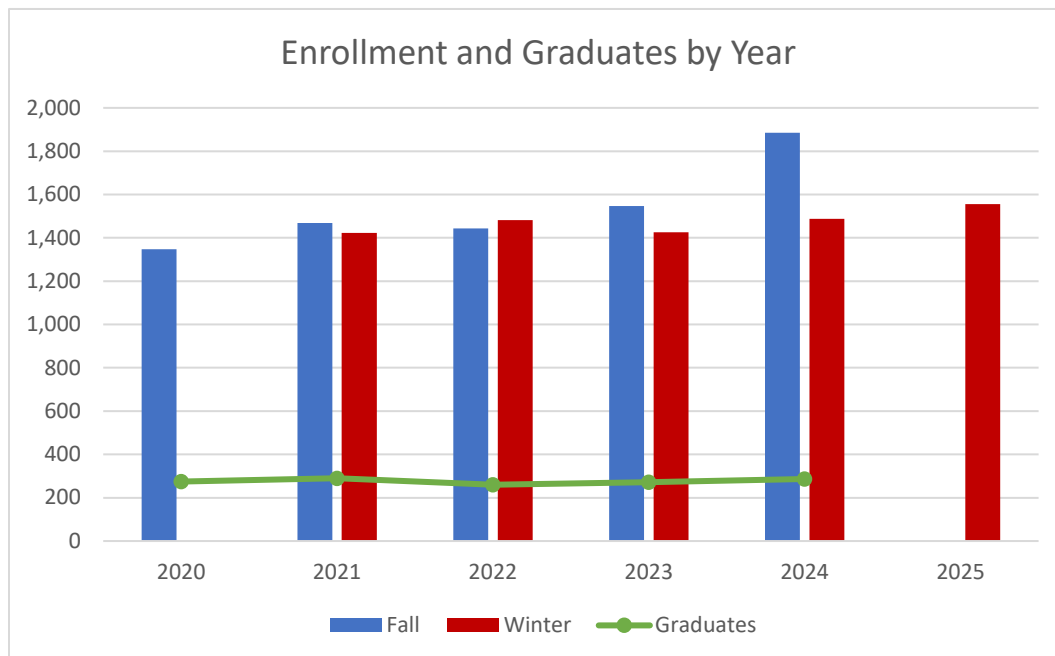
### Headcount, Credits (CAT Enrollment Report)

| Fall               | 2020   | 2021   | 2022   | 2023   | 2024   |
|--------------------|--------|--------|--------|--------|--------|
| Headcount          | 1,347  | 1,469  | 1,444  | 1,547  | 1,885  |
| Females            | 846    | 906    | 887    | 960    | 896    |
| Males              | 501    | 563    | 556    | 587    | 987    |
| Full Time Students | 418    | 429    | 451    | 490    | 573    |
| Credits            | 10,952 | 11,667 | 11,398 | 12,139 | 13,356 |

| Winter             | 2021   | 2022   | 2023   | 2024   | 2025   |
|--------------------|--------|--------|--------|--------|--------|
| Headcount          | 1,423  | 1,482  | 1,425  | 1,488  | 1,556  |
| Females            | 899    | 881    | 842    | 901    | 680    |
| Males              | 524    | 601    | 583    | 587    | 876    |
| Full Time Students | 386    | 374    | 419    | 436    | 475    |
| Credits            | 10,818 | 10,236 | 11,018 | 11,576 | 12,175 |

### Number of Unduplicated Graduates (Administrative Computing System)

| Calendar Year | 2019 | 2020 | 2021 | 2023 | 2024 |
|---------------|------|------|------|------|------|
| Graduates     | 268  | 274  | 290  | 272  | 287  |



**Age Distribution Percentages (CAT Enrollment Report)**

| <b>Year</b>   | <b>15/16</b> | <b>17/18</b> | <b>19/20</b> | <b>21/22</b> | <b>23/24</b> | <b>24/25</b> |
|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Fall</b>   |              |              |              |              |              |              |
| 24 and under  | 55%          | 56%          | 55%          | 51%          | 60%          | 57%          |
| 25 to 39      | 31%          | 30%          | 31%          | 31%          | 25%          | 25%          |
| 40 to 59      | 13%          | 11%          | 11%          | 16%          | 12%          | 15%          |
| 60 and over   | 1%           | 3%           | 3%           | 2%           | 3%           | 2%           |
| Unknown       | 0%           | 0%           | 0%           | 0%           | 0%           | 0%           |
| <b>Winter</b> |              |              |              |              |              |              |
| 24 and under  | 54%          | 53%          | 65%          | 57%          | 61%          | 64%          |
| 25 to 39      | 30%          | 31%          | 24%          | 28%          | 25%          | 25%          |
| 40 to 59      | 14%          | 14%          | 10%          | 12%          | 11%          | 10%          |
| 60 and over   | 2%           | 2%           | 1%           | 3%           | 3%           | 1%           |
| Unknown       | 0%           | 0%           | 0%           | 0%           | 0%           | 0%           |

**Online Enrollment - Seats (CAT Enrollment Report)**

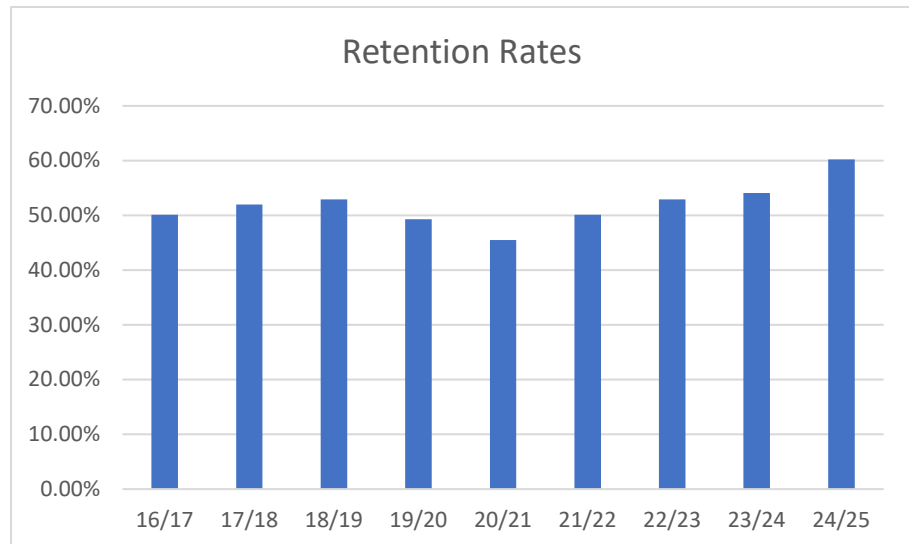
| <b>Year</b> | <b>2015</b> | <b>2017</b> | <b>2019</b> | <b>2021</b> | <b>2022</b> | <b>2023</b> | <b>2024</b> |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Fall        | 1,194       | 1,251       | 1,228       | 1,591       | 1,555       | 1,686       | 1963        |
| Winter      | 1,533       | 1,272       | 1,302       | 1,586       | 1,507       | 1,615       | 1941        |

**Tuition Hours (CAT Enrollment Report)**

| <b>Year</b> | <b>2015</b> | <b>2017</b> | <b>2019</b> | <b>2021</b> | <b>2023</b> | <b>2024</b> | <b>2025</b> |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Summer      | 2,887       | 1,884       | 1,624       | 1,904       | 1,943       | 2,083       | 2,555       |
| Fall        | 16,183      | 16,194      | 14,949      | 14,582      | 14,890      | 16,075      | n/a         |
| Winter      | 16,543      | 14,751      | 14,004      | 13,669      | 13,648      | 14,227      | 12,175      |

**Retention Rates – Proportion of first-time at Kirtland Community College students taking credit classes who enter in a Fall semester and who enroll again in the subsequent Fall semester (Administrative Computing System).**

| Year  | Percentage |
|-------|------------|
| 16/17 | 50.1%      |
| 17/18 | 52.0%      |
| 18/19 | 52.9%      |
| 19/20 | 49.3%      |
| 20/21 | 45.5%      |
| 21/22 | 50.1%      |
| 22/23 | 52.9%      |
| 23/24 | 54.1%      |
| 24/25 | 60.2%      |



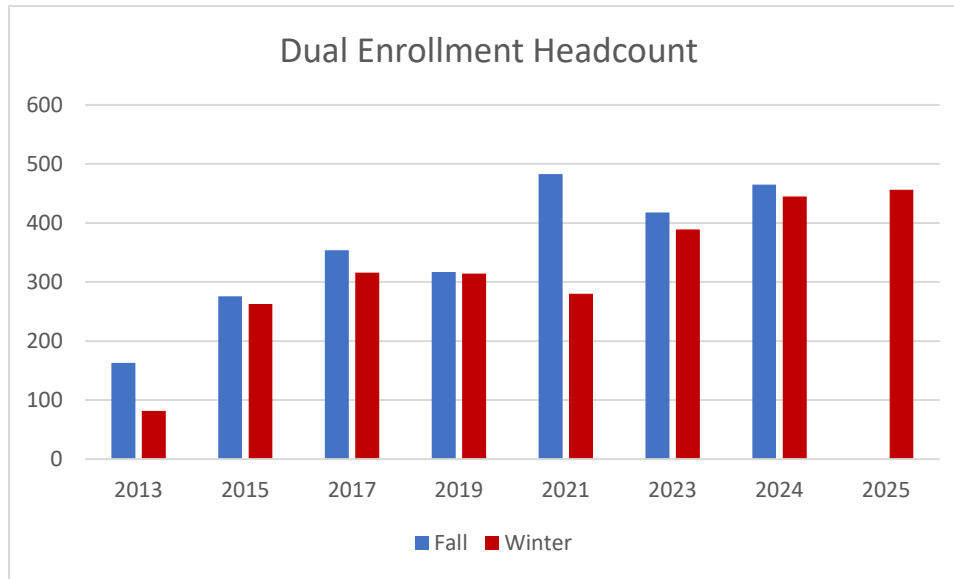
**Graduate Follow Up Survey Response Percentage (Graduate Follow Up Surveys)**

| Calendar Year | Graduate Follow Up Survey - first attempt mailed | Percentage Response – first attempt mailed | Graduate Follow Up Survey - second attempt phoned | Percentage Response – second attempt phoned | Overall Percentage Response |
|---------------|--------------------------------------------------|--------------------------------------------|---------------------------------------------------|---------------------------------------------|-----------------------------|
| 2017          | 57                                               | 20.00%                                     | 32                                                | 14.00%                                      | 28.00%                      |
| 2019          | 52                                               | 18.00%                                     | 34                                                | 15.00%                                      | 30.00%                      |
| 2020          | 42                                               | 17.00%                                     | 48                                                | 24.00%                                      | 33.00%                      |
| 2023          | 28                                               | 11.00%                                     | 98                                                | 41.00%                                      | 45.00%                      |
| 2024          | 13                                               | 11.00%                                     | 59                                                | 55.00%                                      | 60.00%                      |



### Dual Enrollment (CAT Enrollment Report)

| Dual Enrollment Headcount | 2013 | 2015 | 2017 | 2019 | 2021 | 2023 | 2024 | 2025 |
|---------------------------|------|------|------|------|------|------|------|------|
| Fall                      | 163  | 276  | 354  | 317  | 483  | 418  | 465  | N/A  |
| Winter                    | 82   | 263  | 316  | 314  | 280  | 389  | 445  | 456  |



### Number of Course Sections Offered (Administrative Computing System)

| Year     | 19/20 | 20/21 | 21/22 | 22/23 | 23/24 | 24/25 |
|----------|-------|-------|-------|-------|-------|-------|
| Sections | 717   | 645   | 511   | 411   | 417   | 431   |

**Instructional Information (Kirtland Key Indicators Report)**

| Indicator                                     | Fall<br>2022 | Fall<br>2023 | Fall<br>2024 | Winter<br>2023 | Winter<br>2024 | Winter<br>2025 |
|-----------------------------------------------|--------------|--------------|--------------|----------------|----------------|----------------|
| Percent of Contact Hours Taught by FT Faculty | 51.90%       | 59.40%       | 52.90%       | 47.10%         | 56.10%         | 55.70%         |
| Percent of Sections Taught by FT Faculty      | 46.90%       | 52.90%       | 46.80%       | 46.30%         | 53.10%         | 52.90%         |

**Michigan Community College Data Inventory Comparison Trend Data by Year for Kirtland Community College (ACS Report - March 2018 and MCCDI Report - December 2024) based on FYES.**

***Fiscal Year Equated Student (FYES):*** The calculated equivalent of a student having completed one full year of instructional work (30 semester credit hours or 496 semester contact hours).

| Year                 | 15/16    | 17/18    | 19/20    | 21/22    | 22/23    | 23/24    |
|----------------------|----------|----------|----------|----------|----------|----------|
| FYES                 | 912      | 908      | 825      | 796      | 803      | 844      |
| Total Revenue / FYES | \$17,647 | \$19,661 | \$20,908 | \$23,548 | \$24,142 | \$24,663 |
| Expenditures / FYES  | \$15,044 | \$14,833 | \$17,370 | \$16,985 | \$17,829 | \$18,125 |

**Physical Plan Cost Less Energy per Square Foot**

| Year             | 16/17   | 18/19   | 20/21   | 22/23   | 23/24   |
|------------------|---------|---------|---------|---------|---------|
| Sq footage       | 363,942 | 380,846 | 340,386 | 447,536 | 249,926 |
| Cost per sq foot | \$3.77  | \$3.64  | \$3.32  | \$3.36  | \$7.05  |

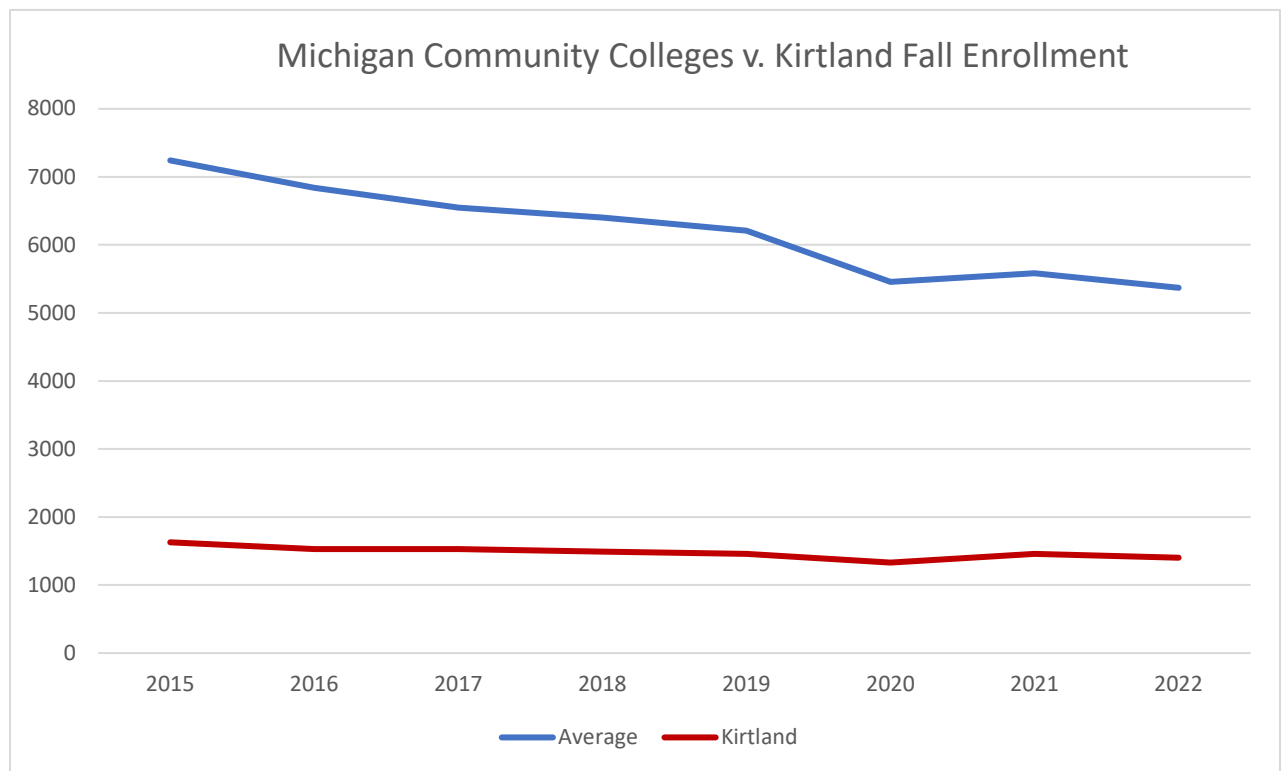
**Energy Cost per Cubic Foot**

| Year | 16/17  | 18/19  | 20/21  | 22/23  | 23/24  |
|------|--------|--------|--------|--------|--------|
| Cost | \$0.10 | \$0.10 | \$0.11 | \$0.08 | \$0.11 |

## Michigan Community College Fall Enrollments – past eight years

(<https://nces.ed.gov/ipeds/Home/UseTheData>)

| HISTORY OF FALL ENROLLMENTS                                                                                                     |                |                |                |                |                |                |                |                |
|---------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| COMMUNITY COLLEGE                                                                                                               | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           |
| Alpena                                                                                                                          | 1,563          | 1,611          | 1,429          | 1,487          | 1,436          | 1,487          | 1,536          | 1,530          |
| Bay de Noc                                                                                                                      | 1,842          | 1,853          | 1,935          | 1,820          | 1,898          | 1,958          | 1,969          | 1,996          |
| Mott                                                                                                                            | 8,013          | 7,689          | 7,715          | 7,564          | 5,920          | 6,245          | 6,056          | 6,482          |
| Delta                                                                                                                           | 9,132          | 8,677          | 8,080          | 7,819          | 6,954          | 7,054          | 7,056          | 7,646          |
| Glen Oaks                                                                                                                       | 1,187          | 1,207          | 1,201          | 1,175          | 950            | 1,068          | 1,069          | 1,215          |
| Gogebic                                                                                                                         | 1,110          | 1,042          | 996            | 945            | 896            | 857            | 837            | 844            |
| Grand Rapids                                                                                                                    | 14,463         | 14,269         | 13,788         | 13,270         | 12,107         | 12,642         | 11,803         | 12,142         |
| Henry Ford                                                                                                                      | 12,653         | 12,786         | 12,219         | 12,146         | 11,345         | 11,379         | 11,204         | 11,239         |
| Jackson                                                                                                                         | 5,413          | 4,798          | 5,083          | 4,616          | 4,140          | 4,103          | 4,244          | 4,975          |
| Kalamazoo Valley                                                                                                                | 8,549          | 8,316          | 8,069          | 7,755          | 6,656          | 6,966          | 6,358          | 6,320          |
| Kellogg                                                                                                                         | 4,815          | 4,814          | 4,245          | 4,223          | 3,469          | 3,453          | 3,427          | 3,734          |
| Kirtland                                                                                                                        | 1,529          | 1,528          | 1,489          | 1,460          | 1,330          | 1,458          | 1,403          | 1,538          |
| Lake Michigan                                                                                                                   | 4,059          | 3,477          | 3,202          | 3,022          | 2,499          | 2,729          | 2,543          | 2,904          |
| Lansing                                                                                                                         | 13,583         | 12,882         | 11,771         | 11,673         | 10,306         | 10,303         | 9,573          | 9,207          |
| Macomb                                                                                                                          | 21,734         | 21,014         | 20,220         | 19,628         | 16,736         | 16,762         | 15,946         | 15,983         |
| Mid Michigan                                                                                                                    | 4,122          | 4,048          | 3,802          | 3,726          | 3,291          | 3,297          | 3,382          | 3,416          |
| Monroe County                                                                                                                   | 3,143          | 3,109          | 2,920          | 2,598          | 2,302          | 2,475          | 2,398          | 2,250          |
| Montcalm                                                                                                                        | 1,666          | 1,691          | 1,667          | 1,529          | 1,414          | 1,507          | 1,603          | 1,587          |
| Muskegon                                                                                                                        | 4,423          | 4,311          | 4,078          | 3,999          | 3,456          | 3,699          | 3,446          | 3,518          |
| North Central                                                                                                                   | 2,618          | 2,527          | 2,329          | 2,169          | 1,748          | 1,645          | 1,560          | 1,540          |
| Northwestern                                                                                                                    | 4,164          | 3,954          | 3,727          | 3,579          | 3,278          | 3,296          | 3,098          | 3,146          |
| Oakland                                                                                                                         | 18,923         | 17,116         | 15,411         | 15,211         | 14,511         | 13,963         | 13,430         | 13,831         |
| St. Clair County                                                                                                                | 3,625          | 3,601          | 3,541          | 3,602          | 3,315          | 3,231          | 3,192          | 3,105          |
| Schoolcraft                                                                                                                     | 11,339         | 10,558         | 9,895          | 9,230          | 8,116          | 8,330          | 7,650          | 7,596          |
| Southwestern                                                                                                                    | 2,252          | 2,330          | 2,130          | 2,141          | 1,759          | 1,756          | 1,807          | 1,953          |
| Washtenaw                                                                                                                       | 12,160         | 12,335         | 12,264         | 11,978         | 11,140         | 10,884         | 10,622         | 10,756         |
| Wayne County                                                                                                                    | 16,822         | 14,806         | 14,957         | 14,436         | 10,748         | 12,749         | 12,219         | 12,554         |
| West Shore                                                                                                                      | 1,274          | 1,120          | 1,042          | 1,080          | 1,058          | 1,004          | 992            | 1028           |
| <b>TOTAL</b>                                                                                                                    | <b>191,448</b> | <b>183,371</b> | <b>179,205</b> | <b>173,881</b> | <b>152,778</b> | <b>156,300</b> | <b>150,336</b> | <b>154,035</b> |
| *Includes only those students taking at least one course creditable towards a degree as of October 15 or 1/10 of Fall Semester. |                |                |                |                |                |                |                |                |



# Kirtland Northern Michigan Community Benefits

## Economic Benefits of Kirtland Community College (Lightcast, Inc.) - 2023

### HIGHLIGHTS

- Students of Kirtland enjoy an attractive **18.1%** annual return on their investment of time and money.
- For every \$1 students invest in Kirtland, they will receive a cumulative **\$4.50** in higher future earnings over the course of their working careers (after discounting).
- Taxpayers see a real money “book” return of **\$1.10** on their annual investments in Kirtland.
- Society gains **\$7.20** in added social savings for every dollar invested, thus the Kirtland region benefits from improved health and reduced welfare, unemployment, and crime each year.
- The regional economy receives roughly **\$39 million** in regional income due to Kirtland operations and past student productivity effects. This figure amounts to just under **1%** of the region's gross regional product. Expressed in terms of jobs, Kirtland's impact supports **561 jobs**.

### Kirtland Personal Interest Areas of Study for Community Members (Registrar – June 2024)

|       |                                                                                                  |
|-------|--------------------------------------------------------------------------------------------------|
| NAI05 | Area, Ethnic & Cultural Studies                                                                  |
| NAI09 | Communications (courses such as journalism and MKT 204)                                          |
| NAI11 | Computer & Information Sciences (courses such as CIS)                                            |
| NAI12 | Personal & Miscellaneous Services (courses such as COS)                                          |
| NAI13 | Education (courses such as EDU, ESL, MTH 116, PSY 201)                                           |
| NAI16 | Foreign Languages & Literatures (courses such as foreign languages, not including ESL 100)       |
| NAI23 | English Language & Literature/Letters (courses such as SPE and ENG, not including journalism)    |
| NAI24 | Liberal Arts & Sciences, General Studies & Humanities                                            |
| NAI26 | Biological Sciences/Life Sciences (courses such as BIO)                                          |
| NAI27 | Mathematics (courses such as MTH, not including MTH 116)                                         |
| NAI31 | Parks, Recreation, Leisure & Fitness Studies, Other                                              |
| NAI32 | Basic Skills (courses such as DEV)                                                               |
| NAI34 | Health Related Knowledge & Skills, Other                                                         |
| NAI35 | Interpersonal & Social Skills                                                                    |
| NAI36 | Leisure & Recreational Activities                                                                |
| NAI37 | Personal Awareness & Self-Improvement, Other (courses such as CAR)                               |
| NAI38 | Philosophy & Religion (courses such as PHL)                                                      |
| NAI40 | Physical Sciences (courses such as CHE and PHY)                                                  |
| NAI42 | Psychology (courses such as PSY, not including PSY 201)                                          |
| NAI43 | Protective Services (courses such as CJS)                                                        |
| NAI45 | Social Sciences & History (courses such as ANT, ECO, GEO, HIS, POL, SOC)                         |
| NAI46 | Construction Technologies (courses such as CPT, ELT, HVC)                                        |
| NAI47 | Mechanics & Repairers (courses such as AUT)                                                      |
| NAI48 | Precision Production Trades (courses such as CAD, MPT, WLD)                                      |
| NAI50 | Visual & Performing Arts (courses such as ART, MUS, THE)                                         |
| NAI51 | Health Professions & Related Sciences (courses such as ALH, MOA, NUR)                            |
| NAI52 | Business Management & Admin Services (courses such as ACC, BAF, BUS, OIS, not including MKT 204) |

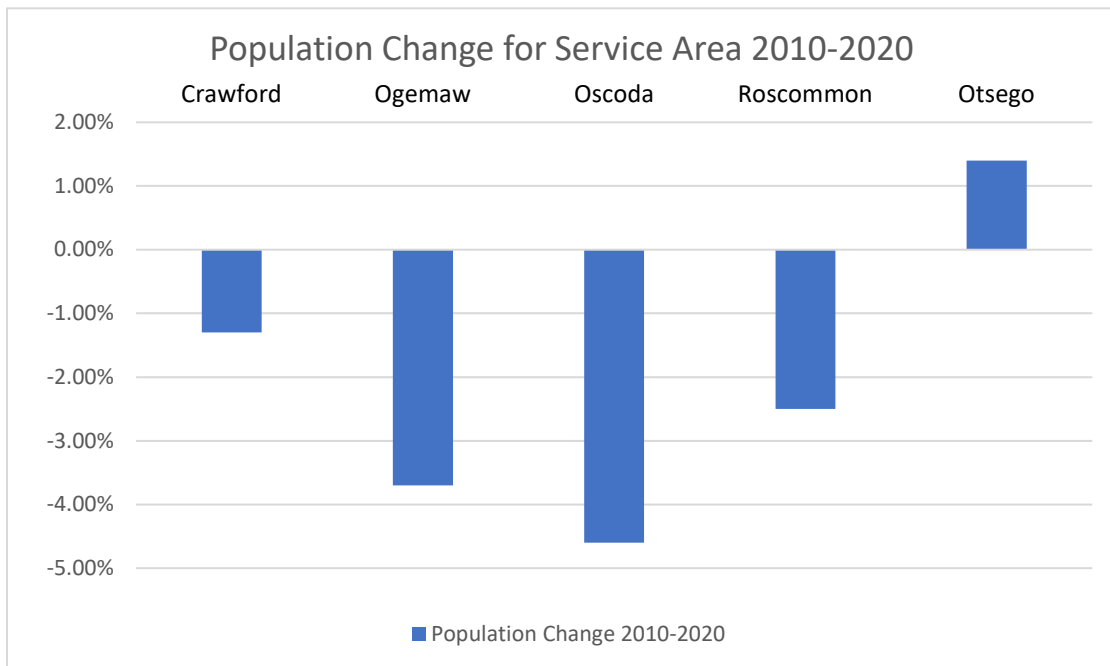
## Kirtland Service Area Demographics

Population ([www.data.census.gov](http://www.data.census.gov))

| County    | Population (2010) | Population (2024) |
|-----------|-------------------|-------------------|
| Crawford  | 14,074            | 12,988            |
| Ogemaw    | 21,699            | 20,770            |
| Oscoda    | 8,640             | 8,219             |
| Roscommon | 24,449            | 23,459            |
| Otsego    | 24,164            | 25,091            |

Change in Population:

| County    | Population Change from 2010-2020 | Estimated Population Change in 2024 |
|-----------|----------------------------------|-------------------------------------|
| Crawford  | -1.3%                            | -6.5%                               |
| Ogemaw    | -3.7%                            | -0.6%                               |
| Oscoda    | -4.6%                            | -0.3%                               |
| Roscommon | -2.5%                            | -1.7%                               |
| Otsego    | +1.4%                            | +2.5%                               |



**Race Breakout of the Population in 2020 ([www.data.census.gov](http://www.data.census.gov))**

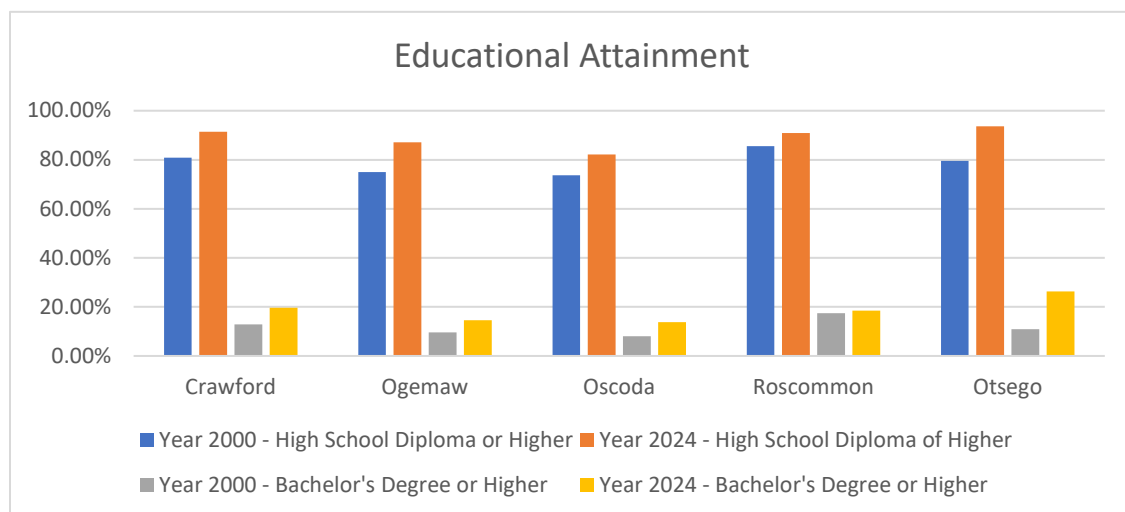
| County    | White | Black or African American | American Indian or Alaskan Native | Asian | Native Hawaiian or Pacific Islander | Other race | Two or more races | Ethnicity Hispanic –any race |
|-----------|-------|---------------------------|-----------------------------------|-------|-------------------------------------|------------|-------------------|------------------------------|
| Crawford  | 96.0% | 0.7%                      | 0.3%                              | 0.9%  | 0.0%                                | 0.4%       | 1.6%              | 2.0%                         |
| Ogemaw    | 96.5% | 0.3%                      | 1.1%                              | 0.7%  | 0.0%                                | 0.2%       | 1.3%              | 2.1%                         |
| Oscoda    | 96.8% | 0.5%                      | 0.7%                              | 0.0%  | 0.0%                                | 0.2%       | 1.6%              | 1.6%                         |
| Roscommon | 96.5% | 0.2%                      | 0.7%                              | 0.3%  | 0.0%                                | 0.1%       | 2.2%              | 1.9%                         |
| Otsego    | 95.7% | 0.7%                      | 0.3%                              | 0.6%  | 0.0%                                | 0.2%       | 2.6%              | 1.7%                         |

**Median Household Income 2024 ([www.data.census.gov](http://www.data.census.gov))**

| County    | Median Income |
|-----------|---------------|
| Crawford  | \$57,998      |
| Ogemaw    | \$50,377      |
| Oscoda    | \$48,692      |
| Roscommon | \$49,898      |
| Otsego    | \$62,986      |

**Educational Attainment ([www.data.census.gov](http://www.data.census.gov))**

| County    | Year 2000 Percent with High School Diploma or Higher | Year 2024 Percent with High School Diploma of Higher | Year 2000 Percent with Bachelor's Degree or Higher | Year 2024 Percent with Bachelor's Degree or Higher |
|-----------|------------------------------------------------------|------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
| Crawford  | 80.8%                                                | 91.4%                                                | 12.9%                                              | 19.6%                                              |
| Ogemaw    | 75.0%                                                | 87.1%                                                | 9.6%                                               | 14.6%                                              |
| Oscoda    | 73.7%                                                | 82.2%                                                | 8.0%                                               | 13.8%                                              |
| Roscommon | 85.5%                                                | 90.9%                                                | 17.4%                                              | 18.5%                                              |
| Otsego    | 79.5%                                                | 93.6%                                                | 10.9%                                              | 26.3%                                              |



### Unemployment Rate ([www.milmi.org](http://www.milmi.org))

| County    | Annual 2016 | Annual 2020 | Annual 2023 | April 2024 |
|-----------|-------------|-------------|-------------|------------|
| Crawford  | 7.4%        | 10.4%       | 5.9%        | 6.2%       |
| Ogemaw    | 7.5%        | 10.9%       | 6.6%        | 6.8%       |
| Oscoda    | 7.2%        | 11.9%       | 7.6%        | 7.9%       |
| Roscommon | 8.1%        | 12.1%       | 7.2%        | 7.6%       |
| Otsego    | 5.7%        | 10.3%       | 4.8%        | 5.2%       |

### Average Weekly Wage in 2023 – Private Business ([www.milmi.org](http://www.milmi.org))

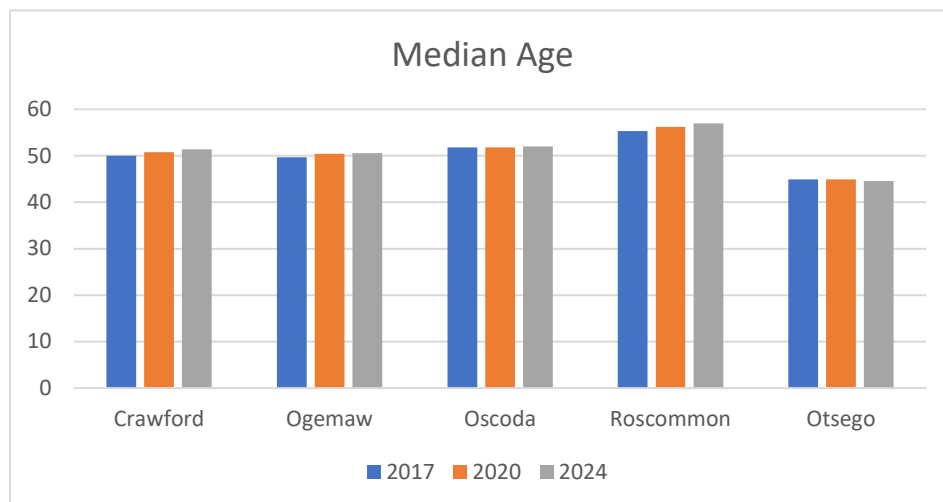
| County    | Average Weekly Wage, 2023 |
|-----------|---------------------------|
| Crawford  | \$927                     |
| Ogemaw    | \$777                     |
| Oscoda    | \$671                     |
| Roscommon | \$719                     |
| Otsego    | \$948                     |

### Percentage Living in Poverty in 2024 ([www.data.census.org](http://www.data.census.org))

| County    | Percentage Living in Poverty |
|-----------|------------------------------|
| Crawford  | 13.8%                        |
| Ogemaw    | 17.1%                        |
| Oscoda    | 13.9%                        |
| Roscommon | 16.2%                        |
| Otsego    | 10.7%                        |

### Median Age 2024 ([www.data.census.gov](http://www.data.census.gov))

| County    | 2017 Median Age | 2020 Median Age | 2024 Median Age |
|-----------|-----------------|-----------------|-----------------|
| Crawford  | 50.0            | 50.8            | 51.4            |
| Ogemaw    | 49.7            | 50.4            | 50.6            |
| Oscoda    | 51.8            | 51.8            | 52.0            |
| Roscommon | 55.3            | 56.2            | 57.0            |
| Otsego    | 44.9            | 44.9            | 44.6            |





**Over 65 Years of Age – 2024** ([www.data.census.gov](http://www.data.census.gov))

| County    | Percent Over Age 65 |
|-----------|---------------------|
| Crawford  | 25.9%               |
| Ogemaw    | 26.5%               |
| Oscoda    | 28.3%               |
| Roscommon | 33.1%               |
| Otsego    | 21.7%               |

**Under 18 Years of Age – 2024** ([www.data.census.gov](http://www.data.census.gov))

| County    | Percent Under Age 18 |
|-----------|----------------------|
| Crawford  | 20.3%                |
| Ogemaw    | 20.4%                |
| Oscoda    | 21.2%                |
| Roscommon | 16.4%                |
| Otsego    | 23.3%                |

**Housing Unit Information -- 2024** ([www.data.census.gov](http://www.data.census.gov))

| County    | Total Housing Units |
|-----------|---------------------|
| Crawford  | 10,174              |
| Ogemaw    | 15,246              |
| Oscoda    | 7,649               |
| Roscommon | 23,069              |
| Otsego    | 14,861              |

**Governor's Metrics for Community Colleges** ([www.michigan.gov/midashboard](http://www.michigan.gov/midashboard))

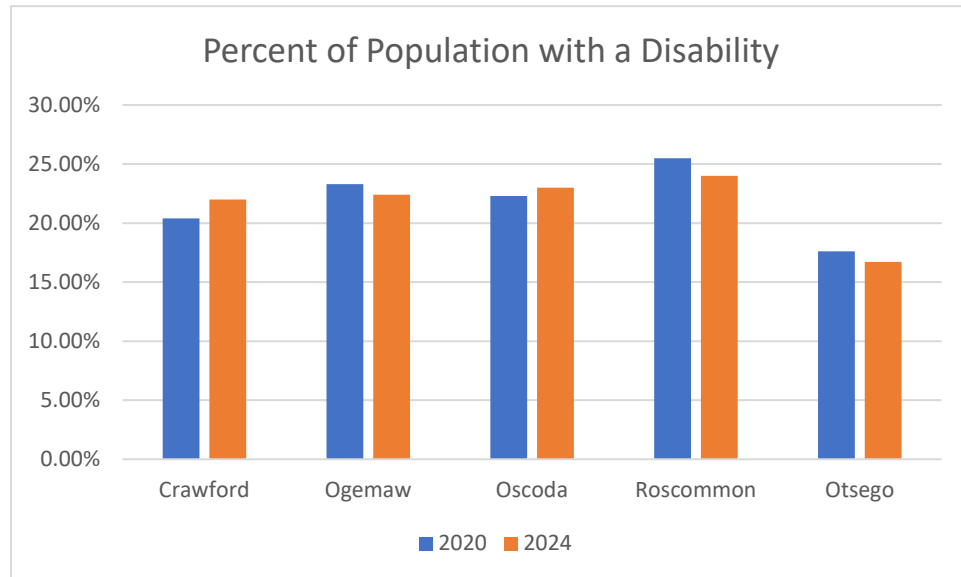
| Metric Reporting Year =>             | 2015 | 2017 | 2019 | 2023 |
|--------------------------------------|------|------|------|------|
| Incidence of Developmental Education | 55%  | 47%  | 39%  | 14%  |
| Fall to Next Term Retention          | 70%  | 67%  | 70%  | 67%  |
| Successful Completion or Transfer    | 50%  | 54%  | 53%  | 57%  |

**Median Rent – 2024** ([www.data.census.gov](http://www.data.census.gov))

| County    | Median Rent per Month |
|-----------|-----------------------|
| Crawford  | \$834                 |
| Ogemaw    | \$782                 |
| Oscoda    | \$736                 |
| Roscommon | \$776                 |
| Otsego    | \$865                 |

**Disability – 2024** ([www.data.census.gov](http://www.data.census.gov))

| County    | Percent Disabled |
|-----------|------------------|
| Crawford  | 22.0%            |
| Ogemaw    | 22.4%            |
| Oscoda    | 23.0%            |
| Roscommon | 24.0%            |
| Otsego    | 16.7%            |

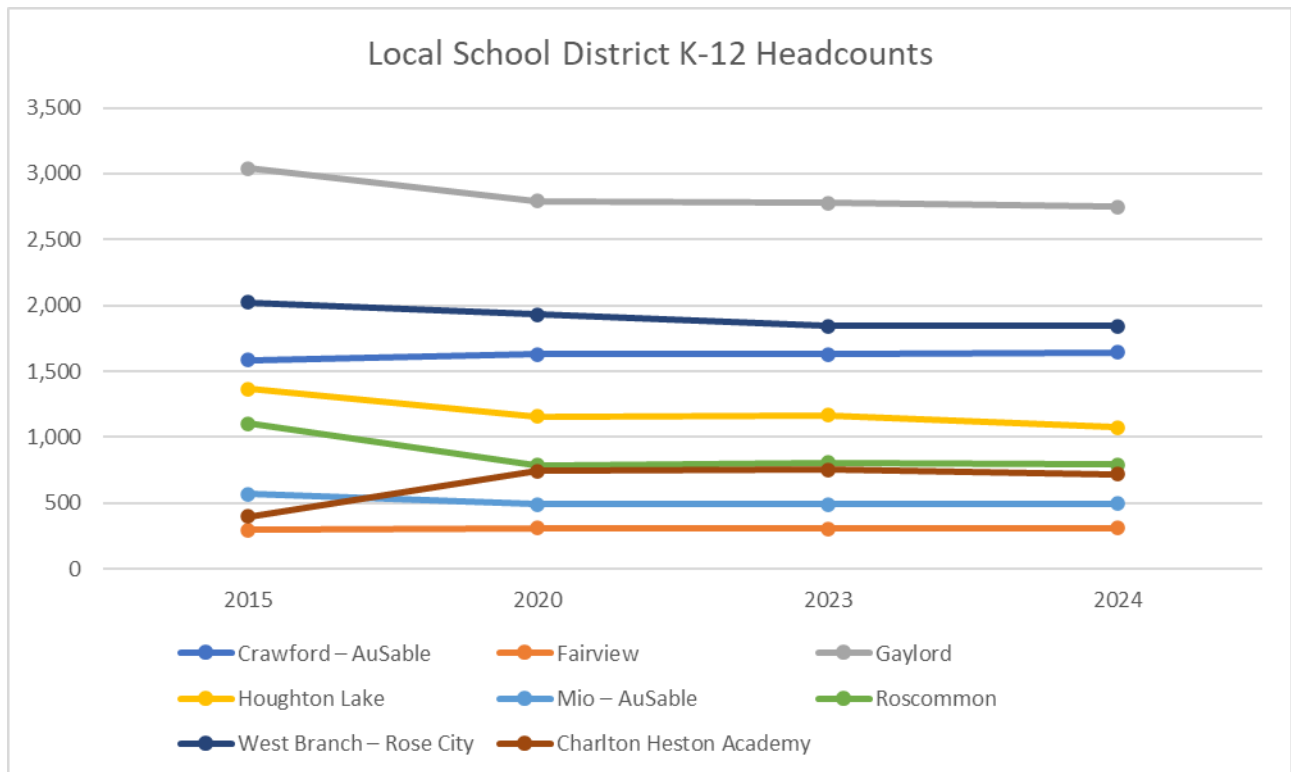


## Local School District Information

K-12 School Information from the Center for Educational Performance and Information  
([www.mischooldata.org](http://www.mischooldata.org))

### District Headcount

| K-12 School District    | 2015          | 2020         | 2023         | 2024         |
|-------------------------|---------------|--------------|--------------|--------------|
| Crawford – AuSable      | 1,586         | 1,629        | 1,629        | 1,641        |
| Fairview                | 296           | 311          | 303          | 311          |
| Gaylord                 | 3,040         | 2,794        | 2,776        | 2,748        |
| Houghton Lake           | 1,364         | 1,159        | 1,165        | 1,076        |
| Mio – AuSable           | 566           | 489          | 488          | 497          |
| Roscommon               | 1,101         | 789          | 807          | 791          |
| West Branch – Rose City | 2,024         | 1,932        | 1,841        | 1,844        |
| Charlton Heston Academy | 399           | 743          | 753          | 717          |
| <b>Total</b>            | <b>10,841</b> | <b>9,846</b> | <b>9,762</b> | <b>9,625</b> |



### District Enrollment Outlook

| <i><b>District Name</b></i>        | <i><b>Kindergarten Total</b></i> | <i><b>Grade 12 Total</b></i> | <i><b>Difference</b></i> |
|------------------------------------|----------------------------------|------------------------------|--------------------------|
| Crawford-AuSable Schools           | 135                              | 118                          | 17                       |
| Fairview Area School District      | 17                               | 24                           | -7                       |
| Gaylord Community Schools          | 187                              | 259                          | -72                      |
| Houghton Lake Community Schools    | 53                               | 115                          | -62                      |
| Mio-AuSable Schools                | 39                               | 32                           | 7                        |
| Roscommon Area Public Schools      | 51                               | 47                           | 4                        |
| West Branch-Rose City Area Schools | 125                              | 144                          | -19                      |
| Charlton Heston Academy            | 59                               | 64                           | -5                       |
| <b>Total</b>                       | <b>666</b>                       | <b>803</b>                   | <b>-137</b>              |

### High School Graduation Rates

| <b>High School</b> | <b>K-12 School District</b> | <b>2018</b> | <b>2020</b> | <b>2023</b> | <b>2024</b> |
|--------------------|-----------------------------|-------------|-------------|-------------|-------------|
| Grayling           | Crawford - AuSable          | 83.33%      | 83.64%      | 82.14%      | 90.63       |
| Fairview           | Fairview                    | 89.47%      | 77.27%      | 72.22%      | 78.95       |
| Gaylord            | Gaylord                     | 83.41%      | 83.11%      | 83.91%      | 86.55       |
| Houghton Lake      | Houghton Lake               | 63.78%      | 64.29%      | 59.84%      | 60.33       |
| Mio AuSable        | Mio AuSable                 | 85.71%      | 89.19%      | 93.55%      | 81.58       |
| Roscommon          | Roscommon                   | 87.80%      | 95.00%      | 85.96%      | 95.38       |
| Ogemaw Heights     | West Branch – Rose City     | 90.71%      | 94.41%      | 89.31%      | 90.43       |
| Charlton Heston    | Charlton Heston Academy     | 81.82%      | 89.13%      | 69.77%      | 74.42       |

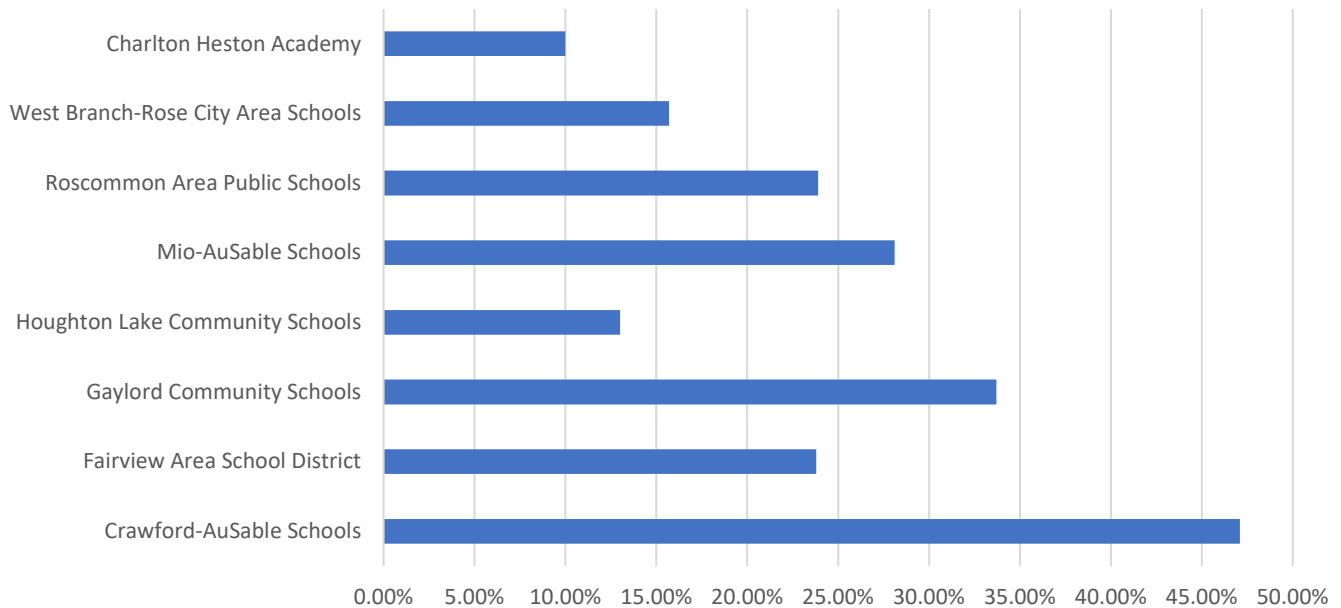
**High School by School District Free and Reduced Lunch Information ([www.michigan.gov/cepi](http://www.michigan.gov/cepi)) based on U.S. Department of Education National Center for Educational Statistics rules.**

| <b>K-12 School District</b> | <b>% Economically Disadvantaged</b> |
|-----------------------------|-------------------------------------|
| Crawford – AuSable          | 53.60%                              |
| Fairview                    | 75.20%                              |
| Gaylord                     | 53.70%                              |
| Houghton Lake               | 80.70%                              |
| Mio AuSable                 | 58.60%                              |
| Roscommon                   | 53.70%                              |
| West Branch – Rose City     | 64.50%                              |
| Charlton Heston             | 70.00%                              |

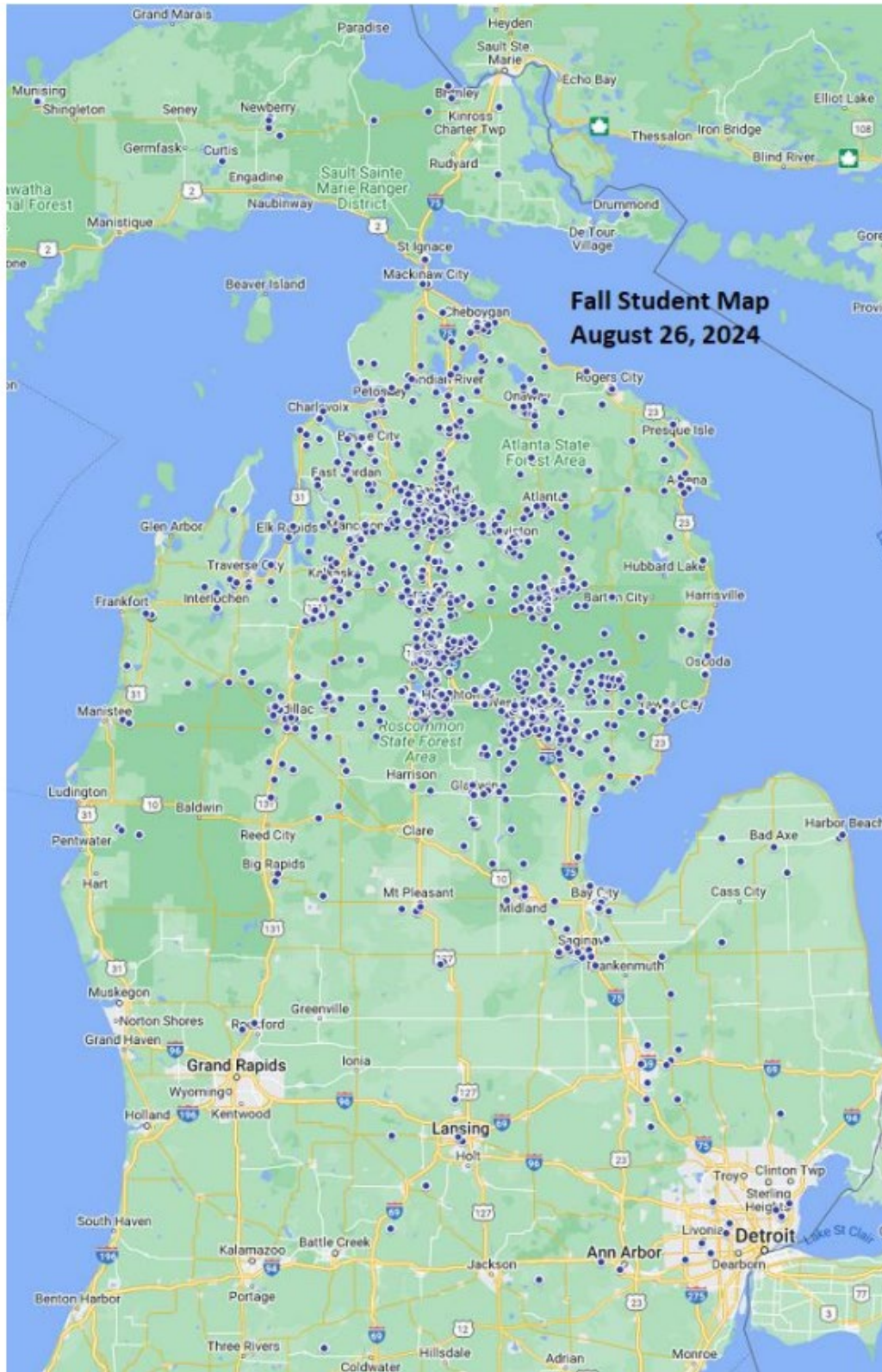
### College Readiness and Success

| District Name                      | Average SAT score | % College Ready |
|------------------------------------|-------------------|-----------------|
| Crawford-AuSable Schools           | 1013.8            | 47.10%          |
| Fairview Area School District      | 956.2             | 23.80%          |
| Gaylord Community Schools          | 996.2             | 33.70%          |
| Houghton Lake Community Schools    | 895.2             | 13.00%          |
| Mio-AuSable Schools                | 960.9             | 28.10%          |
| Roscommon Area Public Schools      | 940               | 23.90%          |
| West Branch-Rose City Area Schools | 912.1             | 15.70%          |
| Charlton Heston Academy            | 822.2             | <10%            |
| <b>Average</b>                     | <b>937.075</b>    | <b>26.47%</b>   |

College Readiness Scores of Local High Schools

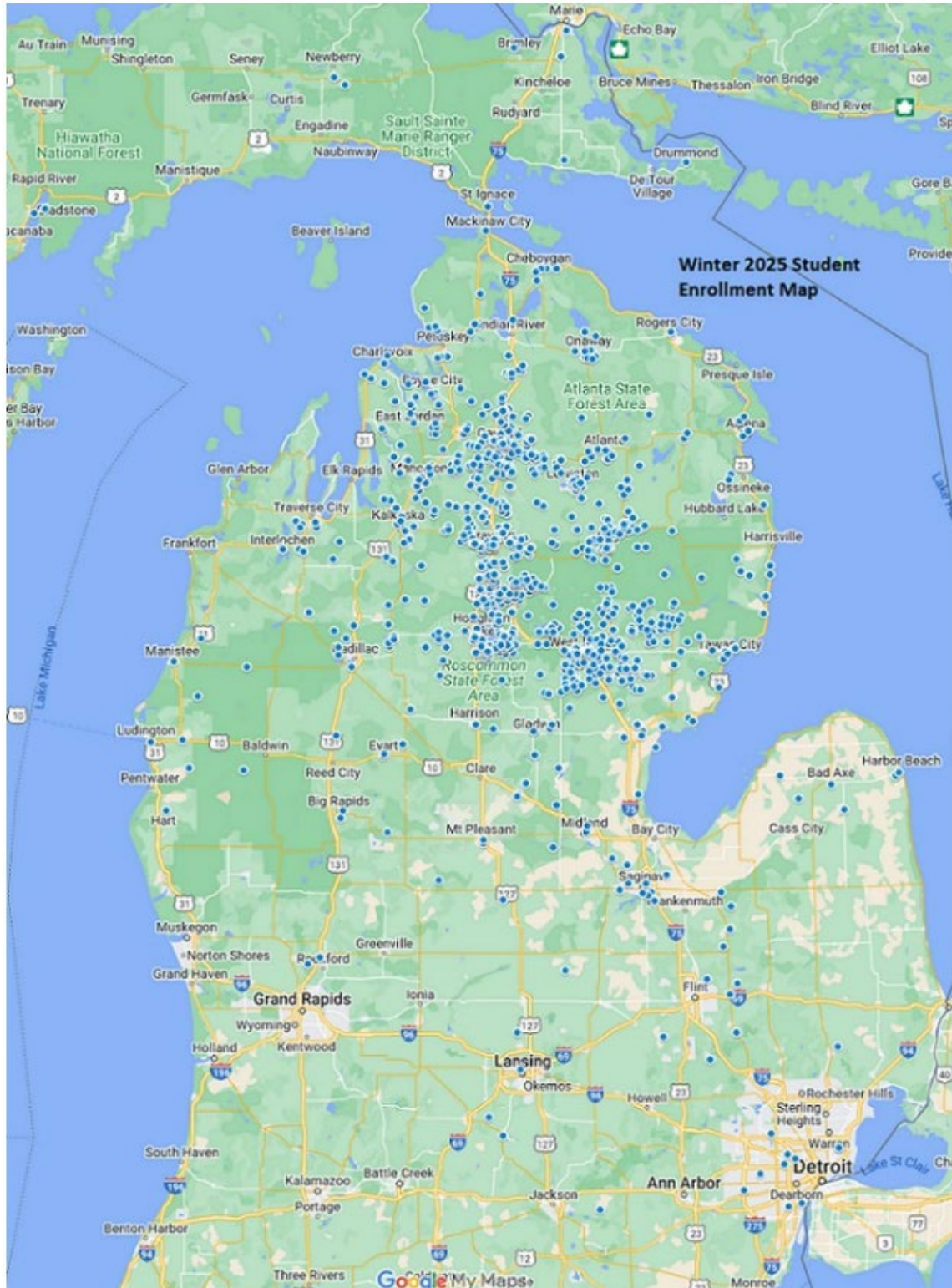


## Fall 2024/2025 Kirtland Student Map





## Winter 2024/2025 Kirtland Student Map



## Property Tax Information

### 2018 All Classes of Property, Real and Personal Property, Taxes by County ([www.michigan.gov/treasury](http://www.michigan.gov/treasury) - Ad Valorem Property Tax Report 2018)

| County    | Taxable Valuation | Total Tax Levied (dollars) | Average Rate (mills) |
|-----------|-------------------|----------------------------|----------------------|
| Crawford  | 583,290,434       | 21,214,956                 | 36.37                |
| Ogemaw    | 852,364,251       | 29,261,864                 | 34.33                |
| Oscoda    | 391,210,581       | 13,169,937                 | 33.66                |
| Otsego    | 1,313,689,421     | 45,014,638                 | 34.27                |
| Roscommon | 1,258,730,002     | 45,582,098                 | 36.21                |

### 2020 All Classes of Property, Real and Personal Property, Taxes by County ([www.michigan.gov/treasury](http://www.michigan.gov/treasury) - Ad Valorem Property Tax Report 2020)

| County    | Taxable Valuation | Total Tax Levied (dollars) | Average Rate (mills) |
|-----------|-------------------|----------------------------|----------------------|
| Crawford  | 657,214,957       | 22,242,559                 | 33.84                |
| Ogemaw    | 896,062,727       | 32,409,452                 | 36.17                |
| Oscoda    | 412,494,791       | 14,390,897                 | 34.89                |
| Otsego    | 1,328,134,092     | 47,372,674                 | 35.67                |
| Roscommon | 1,392,571,897     | 48,280,587                 | 34.67                |

### 2022 All Classes of Property, Real and Personal Property Taxes by County ([www.michigan.gov/treasury](http://www.michigan.gov/treasury) - Ad Valorem Property Tax Report 2022)

| County    | Taxable Valuation | Total Tax Levied (dollars) | Average Rate (mills) |
|-----------|-------------------|----------------------------|----------------------|
| Crawford  | 713,789,874       | 24,684,009                 | 34.58                |
| Ogemaw    | 966,198,374       | 33,871,626                 | 35.06                |
| Oscoda    | 434,232,977       | 15,026,518                 | 34.60                |
| Otsego    | 1,441,146,322     | 46,633,128                 | 32.36                |
| Roscommon | 1,513,946,180     | 51,721,785                 | 34.16                |

### 2024 All Classes of Property, Real and Personal Property Taxes by County ([www.michigan.gov/treasury](http://www.michigan.gov/treasury) - Ad Valorem Property Tax Report 2024)

| County    | Taxable Valuation | Total Tax Levied (dollars) | Average Rate (mills) |
|-----------|-------------------|----------------------------|----------------------|
| Crawford  | 826,099,740       | 28,558,891                 | 34.57                |
| Ogemaw    | 1,119,839,842     | 39,361,930                 | 35.15                |
| Oscoda    | 509,552,967       | 17,221,584                 | 33.80                |
| Otsego    | 1,679,296,510     | 53,192,336                 | 31.68                |
| Roscommon | 1,791,879,024     | 62,315,048                 | 34.78                |



## Kirtland Institutional Information Snapshot

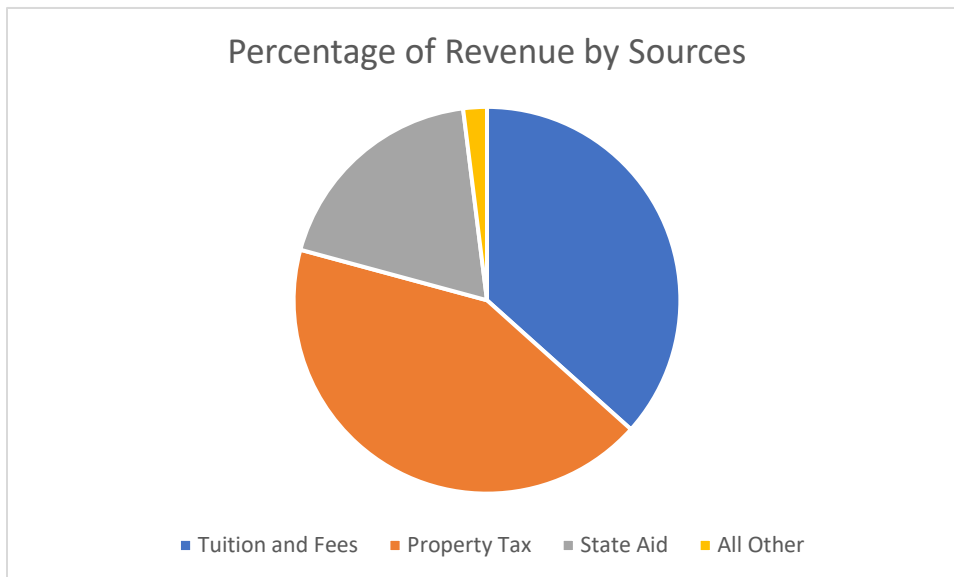
### Employee Information (Human Resources IPEDS)

| Kirtland CC | FT faculty | FT staff | Administration | PT faculty | PT staff |
|-------------|------------|----------|----------------|------------|----------|
| Fall 2018   | 25         | 56       | 6              | *17        | 29       |
| Fall 2020   | 22         | 53       | 6              | *15        | 20       |
| Fall 2022   | 22         | 62       | 7              | 13         | 22       |
| Fall 2023   | 21         | 57       | 6              | 11         | 20       |
| Fall 2024   | 22         | 46       | 6              | 10         | 24       |

\*All new Adjunct Instructors are hired through Edustaff

### Percentage of Revenue by Sources (MPDI Report – March 2024)

| Category         | 17/18<br>Percentage | 19/20<br>Percentage | 22/23<br>Percentage | 23/24<br>Percentage |
|------------------|---------------------|---------------------|---------------------|---------------------|
| Tuition and Fees | 39%                 | 36%                 | 35%                 | 37%                 |
| Property Tax     | 33%                 | 43%                 | 43%                 | 43%                 |
| State Aid        | 23%                 | 19%                 | 20%                 | 19%                 |
| All Other        | 5%                  | 5%                  | 2%                  | <2%                 |



### Expenditures (MPDI Report – March 2023)

| Category               | 22/23 Amount | 23/24 Amount |
|------------------------|--------------|--------------|
| Instruction            | \$4,976,879  | \$5,066,964  |
| Information Technology | \$959,770    | \$1,116,178  |
| Public Service         | \$41,616     | \$52,242     |
| Academic Support       | \$1,531,848  | \$1,639,127  |
| Student Services       | \$2,960,186  | \$3,234,744  |
| Institutional Support  | \$1,883,473  | \$2,035,352  |
| Physical Plant         | \$1,962,407  | \$2,152,562  |

**Courses and Sections Delivered Information (MPDI Report – March 2024)**

| ACS Subject Area                      | Number of Courses | Number of Sections |
|---------------------------------------|-------------------|--------------------|
| General Education                     | 200               | 1,293              |
| Business & Human Services             | 166               | 513                |
| Technical & Industrial Occupations    | 107               | 216                |
| Health Occupations                    | 109               | 272                |
| Developmental Ed & Basic Skills       | 8                 | 109                |
| Personal Interest & Human Development | 2                 | 30                 |

**Athletics (Athletic Department) - National Junior College Athletic Association (NJCAA)**

**Michigan Community College Athletic Association Men's and Women's Basketball**  
**Michigan Community College Athletic Association Men's and Women's Bowling**  
**Michigan Community College Athletic Association Men's and Women's Cross Country**  
**Michigan Community College Athletic Association Men's and Women's Track & Field**  
**Michigan Community College Athletic Association Men's Golf**  
**Michigan Community College Athletic Association Co-ed Esports**

**Student:Faculty Ratio (Class Size Report)**

| Semester/Year | Student:Faculty Ratio |
|---------------|-----------------------|
| Fall 2018     | 15.8                  |
| Fall 2019     | 15.7                  |
| Fall 2020     | 15                    |
| Fall 2021     | 15.2                  |
| Fall 2022     | 15.3                  |
| Fall 2024     | 17                    |

**Tuition Rates by Type per Contact Hour (Administrative Computing System)**

| Tuition Type    | Fall 2022/Winter 2023 | Fall 2023/Winter 2024 | Fall 2024/Winter 2025 | Fall 2025/Winter 2026 |
|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|
| In-District     | \$132.00              | \$138.00              | \$143.00              | \$149.00              |
| Out-of-District | \$194.00              | \$205.00              | \$215.00              | \$225.00              |
| Out-of-State    | \$270.00              | \$285.00              | \$299.00              | \$310.00              |

**Financial Aid Information (Board Indicators Report)**

| Financial Aid Distributed         | Total Amount | Unduplicated # of Awards | Average Award | Amount of Pell Awards |
|-----------------------------------|--------------|--------------------------|---------------|-----------------------|
| 19/20 Year (Fall, Winter, Summer) | \$5,909,548  | 1,338                    | \$4,417       | \$2,381,522           |
| 21/22 Year (Fall, Winter, Summer) | \$7,050,294  | 1,061                    | \$6,644       | \$2,026,615           |
| 23/24 Year (Fall, Winter, Summer) | \$8,408,735  | 1,096                    | \$7,672       | \$2,679,157           |
| 24/25 Year (Fall, Winter, Summer) | \$9,645,809  | 1,201                    | \$8,031       | \$3,389,562           |

**Major Feeder High Schools Information – Students Enrolled Out of That Year’s Graduating Class  
(Admission Department Report – Jan 2022)**

| High School                                                             | Number Enrolled Fall 2022 | Number Enrolled Fall 2023 | Number Enrolled Fall 2024 |
|-------------------------------------------------------------------------|---------------------------|---------------------------|---------------------------|
| Crawford County - Grayling High School                                  | 19                        | 11                        | 24                        |
| Ogemaw County - Ogemaw Heights High School                              | 11                        | 18                        | 15                        |
| Oscoda County – Mio and Fairview High Schools                           | 10                        | 3                         | 9                         |
| Roscommon County – Houghton Lake and Roscommon High and Charlton Heston | 33                        | 33                        | 29                        |

**Major Reasons Why Surveyed Students Did Not Continue from Fall to Winter Semester (Student Services Phone Leavers Survey – Academic Year 2024, Response Rate ~43.2%)**

| Reason for Leaving                | Percent |
|-----------------------------------|---------|
| Reached my educational goal       | 25%     |
| Personal academic performance     | 20%     |
| Unsatisfactory college experience | 15%     |
| Personal/family reasons           | 15%     |
| Work/scheduling conflict          | 10%     |
| Obtained satisfactory employment  | 5%      |
| Program/major not offered         | 5%      |
| Other                             | 5%      |

**Perkins V CORE Indicators ([www.michigancc.net](http://www.michigancc.net))**

| Indicator | Description                                       | Kirtland Actual 2024 | Kirtland Target 2024 |
|-----------|---------------------------------------------------|----------------------|----------------------|
| 1P1       | Postsecondary Retention or Transfer and Placement | 41.16%               | 22.97%               |
| 2P1       | Postsecondary Credential, Certificate or Degree   | 71.77%               | 58.20%               |
| 3P1       | Nontraditional Program Concentration              | 17.57%               | 14.58%               |

**Facilities Information (Facilities Management Report)**

| Building                  | Usage                                                                                                                                                           | Facilities Condition Index (FCI)                                                                                 |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Kirtland - Grayling       | Health Sciences Center,<br>Michigan Forest Products Institute,<br>Learning Commons, The Kirtland<br>Thomas Quinn Event Center<br>Kirtland Villa Housing A and B | New – Opened August 2016<br>New – Opened August 2019<br><br>New – Opened August 2021<br>New – Opened August 2023 |
| Kirtland - Gaylord - MTEC | Skilled Trades Labs, Classrooms,<br>University Center                                                                                                           | Satisfactory – Opened 2002                                                                                       |

**Kirtland Workforce Development (M-TEC Reports)**

| Year  | Seat Count | Contact Hours |
|-------|------------|---------------|
| 07/08 | 560        | 14,102.00     |
| 08/09 | 793        | 32,651.25     |
| 09/10 | 945        | 34,361.00     |
| 10/11 | 539        | 24,011.00     |
| 11/12 | 545        | 22,138.00     |
| 12/13 | 310        | 13,714.75     |
| 13/14 | 464        | 14,096.00     |
| 14/15 | 265        | 8,809.00      |
| 15/16 | 332        | 10,066.00     |
| 16/17 | 196        | 5,647.00      |
| 17/18 | 493        | 12,718.00     |
| 18/19 | 291        | 7,747.00      |
| 19/20 | 61         | 1,612.00      |
| 20/21 | 120        | 5,016.00      |
| 21/22 | 154        | 5,100.00      |
| 22/23 | 242        | 11,520.00     |
| 23/24 | 224        | 8,096.00      |
| 24/25 | 660        | 8,162.00      |

**Higher Learning Commission - Accreditation Pathway - Academic Quality Improvement Program (Kirtland Community College AQIP website) 2004 – 2018. Kirtland is now a Standard Pathway college, 2018 forward.**

<https://www.hlcommission.org>

## Accreditation Information

Current status: Accredited

|                        |                         |
|------------------------|-------------------------|
| Candidacy date(s):     | 03/22/1972 - 03/30/1976 |
| Accreditation granted: | 03/31/1976              |

Most recent reaffirmation of accreditation: 2017 - 2018

- [Action Letter \(PDF\)](#)

Next reaffirmation of accreditation: 2027 - 2028

<https://www.hlcommission.org/component/directory/?Action=ShowBasic&Itemid=&instid=1885>

## Kirtland Academic Programs of Study Snapshot – 2025/2026

**Legend: SC = Special Certificate; CC = Certificate of Completion; AAS = Associate in Applied Science Source: Registrar's Report**

**\* Program Not Covered by Financial Aid**

|                                     |                                            |                                |                                        |
|-------------------------------------|--------------------------------------------|--------------------------------|----------------------------------------|
| <b>Automotive</b>                   |                                            | <b>Health Sciences</b>         |                                        |
| CDSS0                               | CC – Auto Tech Diesel Service Specialist   | CMED0                          | CC – Medical Assistant                 |
| CAUT1                               | CC - Automotive Technology Master Cert     | DSRG1                          | AAS – Surgical Technology              |
| DAUT0                               | AAS - Automotive Technology                | DADN4                          | AAS – Nursing (LPN to ADN)             |
|                                     |                                            | DSO1                           | AAS – Cardiac Sonography               |
|                                     |                                            | DDRN4                          | AAS – Nursing (ADN-Direct)             |
|                                     |                                            | DMED1                          | AAS – Medical Assistant                |
|                                     |                                            | CMBC0                          | CC – Medical Billing and Coding        |
|                                     |                                            | DDRNS                          | 3+1 (ADN to BSN) with SVSU             |
| <b>Art</b>                          |                                            | <b>Industrial Technologies</b> |                                        |
| CGRA0                               | CC - Graphic Design                        | CWAF4                          | CC – Welding & Fabricating             |
| DFAD1                               | AAS – Foundations in Art and Illustration  | CCNC0                          | CC – CNC Machinist                     |
| DGRA1                               | AAS – Graphic and Product Design           | CMIT1                          | CC – Industrial Maintenance            |
|                                     |                                            | DWAF4                          | AAS – Welding & Fabricating            |
|                                     |                                            | CAPC0                          | CC – Automation and Process Control    |
|                                     |                                            | CWST0                          | CC – Wood Science Technology           |
|                                     |                                            | DMIT2                          | AAS – Industrial Maintenance           |
|                                     |                                            | DWST0                          | AAS – Wood Science Technology          |
| <b>Business</b>                     |                                            | <b>Public Safety</b>           |                                        |
| CACL0                               | CC – Accounting Clerk Specialist           | CCRR1                          | CC – Corrections Officer               |
| CBOS0                               | CC – Business Office Specialist            | DCJP0                          | AAS – Criminal Justice Pre-Service     |
| CENT1                               | CC – Entrepreneurship                      | CAPC0                          | CC – Police Academy                    |
| DBSM0                               | AAS - Business Management                  |                                |                                        |
| <b>Computer Information Systems</b> |                                            | <b>Technology Management</b>   |                                        |
| DCYS0                               | AAS – Cybersecurity                        |                                | AAS – Integrative Occupational Studies |
| DITG0                               | AAS – Information Technology               | DINS0                          |                                        |
| DITP0                               | AAS – Computer Programming                 |                                |                                        |
| <b>Construction Technologies</b>    |                                            | <b>Transfer</b>                |                                        |
| CELC3                               | CC - Electrician                           | DASA0                          | Associate in Science & Arts            |
| CHVC4                               | CC - Heating/Ventilation/AC/Refrigeration  | DABA1                          | Associate in Business Administration   |
| DELC3                               | AAS - Electrician                          | DACC0                          | Associate in Accounting                |
| DHVC4                               | AAS - Heating/Ventilation/AC/Refrigeration |                                |                                        |
| <b>Cosmetology</b>                  |                                            |                                |                                        |
| CCOS2                               | CC - Cosmetology                           |                                |                                        |
| DSMN4                               | AAS – Cosmetology                          |                                |                                        |
| CCES0                               | CC - Esthetician                           |                                |                                        |

## Northeast Lower Area

(Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon)

### High-Demand Occupations through 2030 ([www.michigan.gov/lmi](http://www.michigan.gov/lmi))

#### HIGH-DEMAND AND HIGH-WAGE

| POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING |                 |            |            |
|-----------------------------------------------------|-----------------|------------|------------|
| OCCUPATION (JOB TITLE)                              | ANNUAL OPENINGS | GROWTH (%) | WAGE RANGE |
| Aircraft Mechanics & Service Techs                  | 70              | 13.0       | \$19–\$30  |
| Billing & Posting Clerks                            | 20              | 12.5       | \$16–\$21  |
| Captains, Mates, & Pilots of Water Vessels          | 5               | 25.0       | \$32–\$62  |
| Cement Masons & Concrete Finishers                  | 10              | 9.1        | \$19–\$26  |
| Coating & Painting Machine Operators                | 5               | 16.7       | \$19–\$29  |
| Construction & Building Inspectors                  | 5               | 0.0        | \$23–\$69  |
| Ctrl. & Valve Install. & Repairers, Ex. Mech. Door  | 5               | 33.3       | \$30–\$43  |
| Dental Assistants                                   | 15              | 10.0       | \$17–\$21  |
| Eligibility Interviewers, Government Programs       | 5               | 0.0        | \$26–\$28  |
| First-Line Supervisors of Police & Detectives       | 5               | 12.5       | \$28–\$39  |
| Heavy & Tractor-Trailer Truck Drivers               | 125             | 0.9        | \$21–\$25  |
| Insurance Sales Agents                              | 40              | 21.9       | \$21–\$61  |
| Licensed Practical & Licensed Vocational Nurses     | 25              | 9.7        | \$23–\$27  |
| Logging Equipment Operators                         | 25              | 6.2        | \$17–\$21  |
| Maintenance & Repair Workers, General               | 70              | 11.5       | \$14–\$24  |
| Operating Engineers                                 | 45              | 10.5       | \$24–\$28  |
| Police & Sheriff's Patrol Officers                  | 35              | 2.3        | \$25–\$34  |
| Production, Planning, & Expediting Clerks           | 10              | 12.5       | \$18–\$29  |
| Sales Reps., Services                               | 20              | 13.3       | \$21–\$45  |
| Welders, Cutters, Solderers, & Brazers              | 40              | 2.8        | \$16–\$22  |

#### HIGH-DEMAND AND HIGH-WAGE

| ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS |                 |            |            |
|-----------------------------------------------------|-----------------|------------|------------|
| OCCUPATION (JOB TITLE)                              | ANNUAL OPENINGS | GROWTH (%) | WAGE RANGE |
| Automotive Body & Related Repairers                 | 10              | 0.0        | \$18–\$25  |
| Bus & Truck Mech. & Diesel Engine Specialists       | 15              | 6.7        | \$21–\$26  |
| Cardiovascular Technologists & Techs                | <5              | 0.0        | \$16–\$33  |
| Carpenters                                          | 50              | 8.3        | \$19–\$27  |
| Claims Adjusters, Examiners, & Investigators        | 5               | 0.0        | \$29–\$39  |
| Court, Municipal, & License Clerks                  | 30              | 7.4        | \$17–\$22  |
| Dental Hygienists                                   | 5               | 11.1       | \$30–\$38  |
| Diagnostic Medical Sonographers                     | 5               | 33.3       | \$29–\$37  |
| Electrical Power-Line Installers & Repairers        | 10              | 42.9       | \$47–\$51  |
| Electricians                                        | 25              | 10.0       | \$18–\$30  |
| HVAC & Refrigeration Mechanics & Installers         | 10              | 10.0       | \$19–\$27  |
| Industrial Machinery Mechanics                      | 35              | 30.0       | \$21–\$29  |
| Machinists                                          | 35              | 6.2        | \$17–\$25  |
| Mobile Heavy Equip. Mechanics, Except Engines       | 10              | 12.5       | \$22–\$29  |
| Motorboat Mechanics & Service Techs                 | 10              | 0.0        | \$20–\$23  |
| Paralegals & Legal Assistants                       | 10              | 0.0        | \$19–\$26  |
| Plumbers, Pipefitters, & Steamfitters               | 15              | 8.3        | \$19–\$30  |
| Radiologic Technologists & Techs                    | 15              | 14.3       | \$24–\$30  |
| Respiratory Therapists                              | 5               | 40.0       | \$31–\$31  |
| Tool & Die Makers                                   | 10              | 0.0        | \$21–\$30  |

## East Central Area

(Arenac, Bay, Clare, Gladwin, Gratiot, Isabella, Midland, Saginaw)

### High-Demand Occupations through 2030 ([www.michigan.gov/lmi](http://www.michigan.gov/lmi))

#### HIGH-DEMAND AND HIGH-WAGE

| POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING |                 |            |            |
|-----------------------------------------------------|-----------------|------------|------------|
| OCCUPATION (JOB TITLE)                              | ANNUAL OPENINGS | GROWTH (%) | WAGE RANGE |
| Bookkeeping, Accounting, & Auditing Clerks          | 200             | -0.5       | \$17–\$23  |
| Bus Drivers, Transit & Intercity                    | 40              | 17.2       | \$17–\$21  |
| Chemical Equipment Operators                        | 120             | 12.6       | \$26–\$37  |
| Computer User Support Specialists                   | 65              | 7.8        | \$19–\$30  |
| Correctional Officers & Jailers                     | 75              | 1.3        | \$23–\$29  |
| Dental Assistants                                   | 45              | 12.1       | \$18–\$22  |
| Dispatchers, Except Police, Fire, & Ambulance       | 35              | 15.2       | \$16–\$24  |
| Eligibility Interviewers, Government Programs       | 25              | 15.4       | \$26–\$28  |
| First-Line Supervisors of Police & Detectives       | 15              | 17.6       | \$34–\$43  |
| Heavy & Tractor-Trailer Truck Drivers               | 410             | 11.8       | \$21–\$28  |
| Highway Maintenance Workers                         | 35              | 14.3       | \$21–\$26  |
| Insurance Sales Agents                              | 50              | 14.9       | \$18–\$37  |
| Licensed Practical & Licensed Vocational Nurses     | 75              | 6.9        | \$24–\$28  |
| Medical Dosimetrists & Health Techs, All Other      | 35              | 6.4        | \$17–\$28  |
| Operating Engineers                                 | 75              | 11.7       | \$24–\$34  |
| Police & Sheriff's Patrol Officers                  | 95              | 15.3       | \$24–\$33  |
| Production, Planning, & Expediting Clerks           | 30              | 13.0       | \$20–\$32  |
| Sales Reps., Goods, Nontechnical                    | 210             | 7.2        | \$21–\$41  |
| Sales Reps., Services                               | 85              | 7.4        | \$18–\$36  |
| Welders, Cutters, Solderers, & Brazers              | 115             | 12.0       | \$17–\$24  |

#### HIGH-DEMAND AND HIGH-WAGE

| ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS |                 |            |            |
|-----------------------------------------------------|-----------------|------------|------------|
| OCCUPATION (JOB TITLE)                              | ANNUAL OPENINGS | GROWTH (%) | WAGE RANGE |
| Bus & Truck Mech. & Diesel Engine Specialists       | 35              | 12.9       | \$22–\$29  |
| Carpenters                                          | 105             | -1.7       | \$20–\$29  |
| Computer Network Support Specialists                | 25              | 64.3       | \$22–\$32  |
| Court, Municipal, & License Clerks                  | 50              | 16.7       | \$17–\$24  |
| Dental Hygienists                                   | 30              | 10.3       | \$31–\$35  |
| Diagnostic Medical Sonographers                     | 10              | 14.3       | \$29–\$36  |
| Electrical Power-Line Installers & Repairers        | 30              | 3.1        | \$39–\$52  |
| Electricians                                        | 125             | 2.5        | \$21–\$36  |
| HVAC & Refrigeration Mechanics & Installers         | 65              | 1.5        | \$19–\$30  |
| Industrial Machinery Mechanics                      | 115             | 34.5       | \$23–\$34  |
| Machinists                                          | 120             | 15.6       | \$18–\$29  |
| Mobile Heavy Equip. Mechanics, Except Engines       | 25              | 18.2       | \$21–\$29  |
| Paralegals & Legal Assistants                       | 35              | 18.5       | \$18–\$29  |
| Physical Therapist Assistants                       | 40              | 26.9       | \$24–\$29  |
| Plumbers, Pipefitters, & Steamfitters               | 60              | 3.4        | \$22–\$38  |
| Radiologic Technologists & Techs                    | 35              | 7.0        | \$24–\$32  |
| Respiratory Therapists                              | 30              | 23.1       | \$29–\$33  |
| Sheet Metal Workers                                 | 20              | 10.0       | \$22–\$36  |
| Structural Iron & Steel Workers                     | 25              | 8.3        | \$23–\$34  |
| Water & Wastewater Treatment Plant Operators        | 25              | 7.1        | \$22–\$29  |



# Kirtland Compared to Ten Similar Community Colleges in Michigan

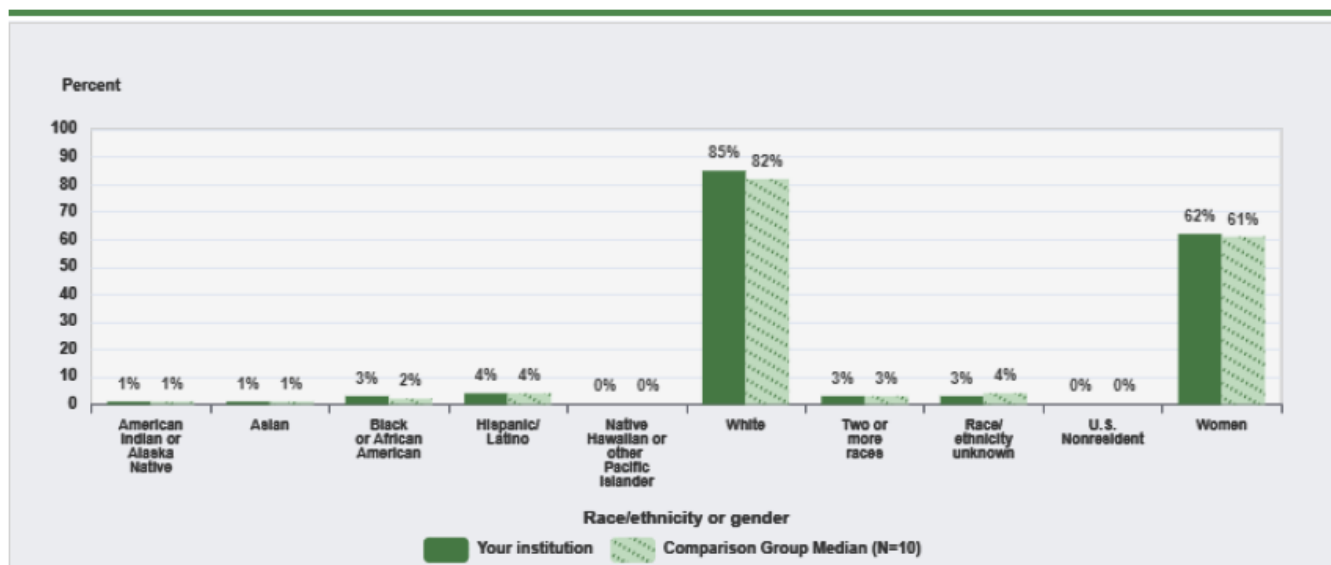
## Selected Figures

Source: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): IPEDS Data Feedback Report – March 2024 (<http://nces.ed.gov/ipeds/datacenter>)

### Comparison Group

Alpena Community College (Alpena, MI)  
Bay de Noc Community College (Escanaba, MI)  
Glen Oaks Community College (Centreville, MI)  
Gogebic Community College (Ironwood, MI)  
Mid Michigan Community College (Harrison, MI)  
Montcalm Community College (Sidney, MI)  
North Central Michigan College (Petoskey, MI)  
Northwestern Michigan College (Traverse City, MI)  
Southwestern Michigan College (Dowagiac, MI)  
West Shore Community College (Scottville, MI)

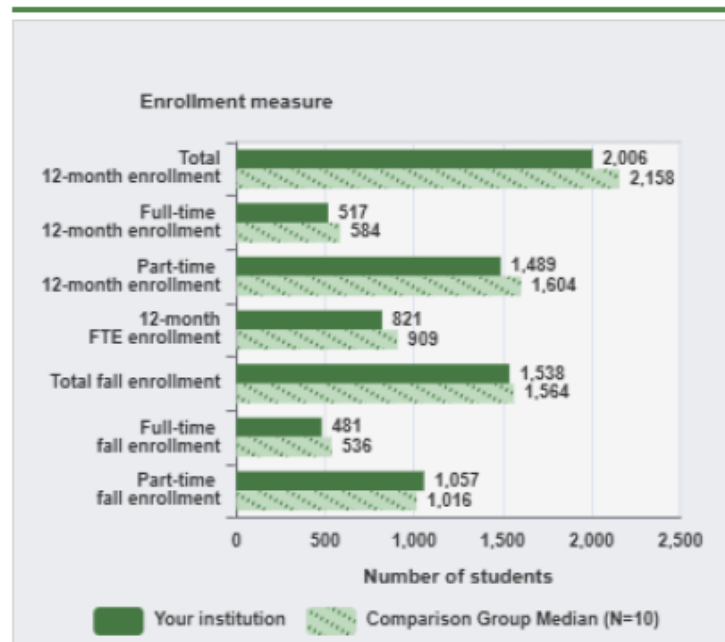
Figure 1. Percent of all students enrolled, by race/ethnicity and percent of students who are women: Fall 2023



NOTE: For more information about disaggregation of data by race and ethnicity, see the Methodological Notes. Median values for the comparison group will not add to 100%. See 'Use of Median Values for Comparison Group' for how median values are determined. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Fall Enrollment survey component.

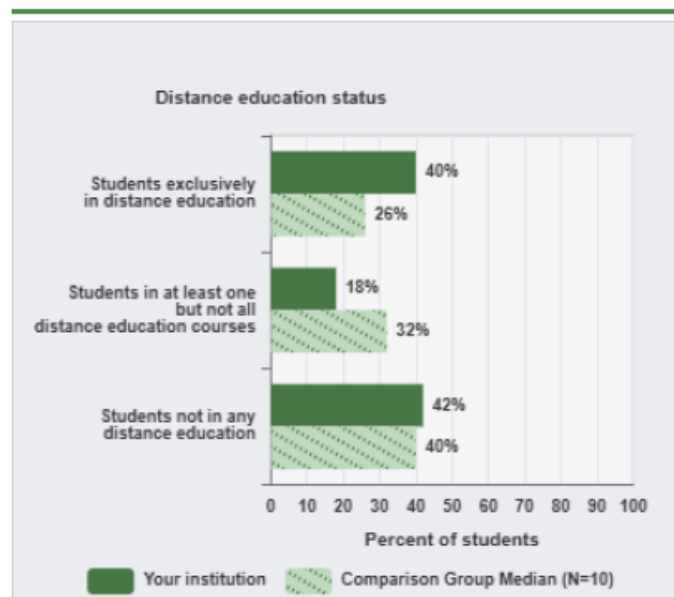
**Figure 2. Total 12-month enrollment, full-time and part-time 12-month enrollment, 12-month FTE enrollment (2022-23), and total fall enrollment, full-time and part-time fall enrollment (Fall 2023)**



NOTE: For details on calculating full-time equivalent (FTE) enrollment, see Calculating FTE in the Methodological Notes. Total headcount, FTE, and full- and part-time fall enrollment include both undergraduate and postbaccalaureate students, when applicable. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Fall 2023, 12-month Enrollment survey component and Spring 2024, Fall Enrollment survey component.

**Figure 4. Percent of students enrolled in distance education courses, by distance education status: 2022-23**



NOTE: N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Fall Enrollment survey component.

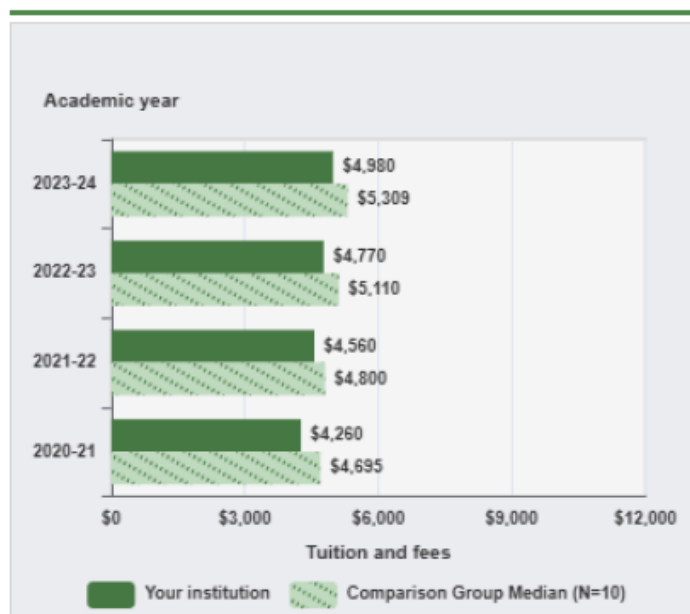
**Figure 5. Number of degrees or certificates awarded, by level: Academic year 2022-23**



NOTE: N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Fall 2023, Completions survey component.

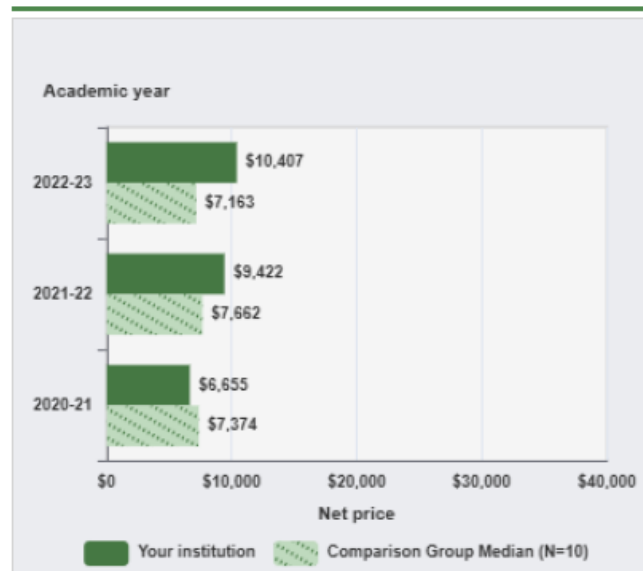
**Figure 6. Academic year tuition and required fees for full-time, first-time degree/certificate seeking undergraduates: 2020-21 to 2023-24**



NOTE: The tuition and required fees shown here are the lowest reported from the categories of in-district, in-state, and out-of-state. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Fall 2023, Institutional Characteristics survey component.

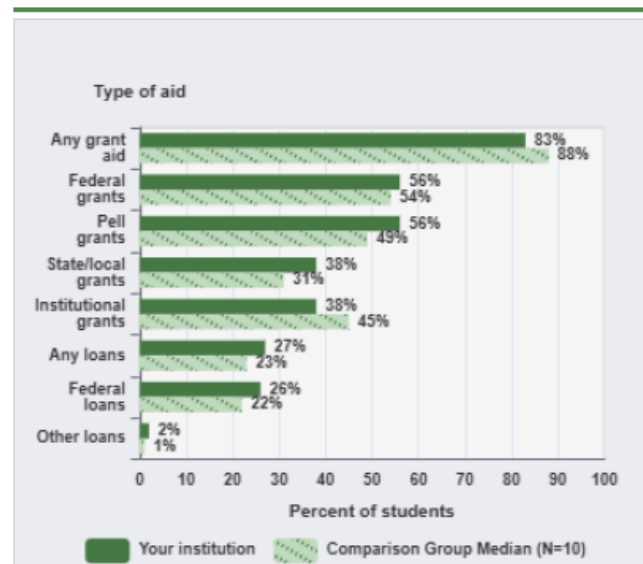
**Figure 7. Average net price of attendance for full-time, first-time, degree/certificate seeking undergraduate students receiving grant or scholarship aid 2020-21 to 2022-23**



NOTE: Average net price is for full-time, first-time degree/certificate-seeking undergraduate students and is generated by subtracting the average amount of federal, state/local government, and institutional grant and scholarship awarded aid from the total cost of attendance. Total cost of attendance is the sum of published tuition and required fees (lower of in-district or in-state for public institutions), books and supplies, and the weighted average of food and housing and other expenses. For details, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Fall 2023, Institutional Characteristics survey component and Winter 2023-24, Student Financial Aid survey component.

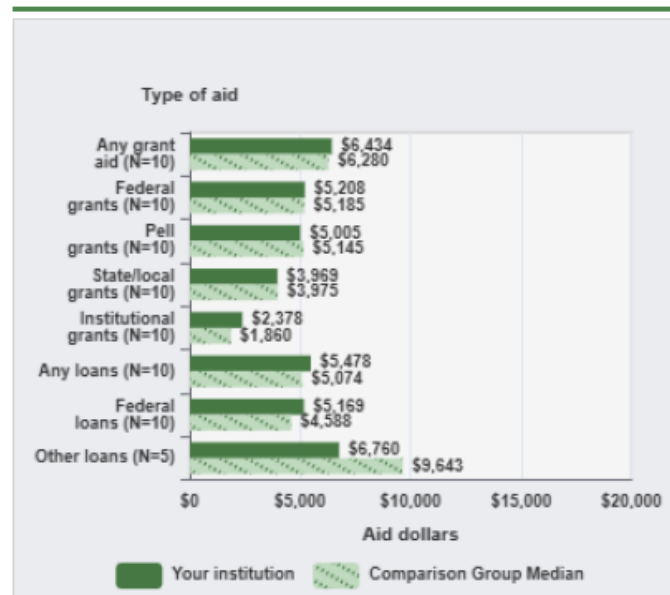
**Figure 8. Percent of full-time, first-time, degree/certificate seeking undergraduate students who received grant or scholarship aid from the federal government, state/local government, or the institution, or loans, by type of aid: 2022-23**



NOTE: Any grant aid above includes grant or scholarship aid awarded from the federal government, state/local government, or the institution. Federal grants include Federal Pell grants and other federal grants. Any loans include federal loans and other loans awarded to students. For details on how students are counted for financial aid reporting, see Cohort Determination in the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, Student Financial Aid survey component.

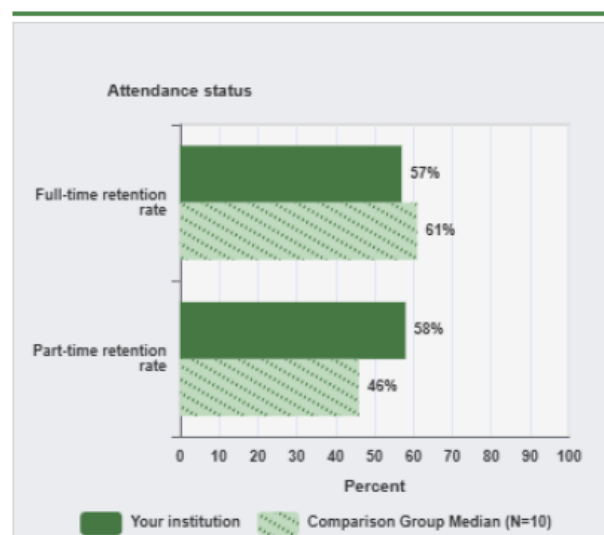
**Figure 9. Average amounts of grant or scholarship aid from the federal government, state/local government, or the institution, or loans received, by full-time, first-time, degree/certificate-seeking undergraduate students, by type of aid: 2022-23**



NOTE: Any grant aid above includes grant or scholarship aid awarded from the federal government, state/local government, or the institution. Federal grants include Federal Pell grants and other federal grants. Any loans include federal loans and other loans awarded to students. Average amounts of aid were calculated by dividing the total aid awarded by the unduplicated count of recipients at each institution. N is the number of institutions in the comparison group that have a value for each indicator.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, Student Financial Aid survey component.

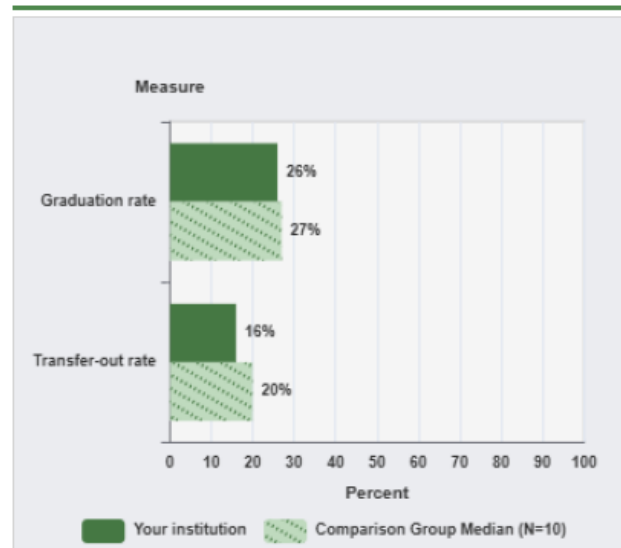
**Figure 14. Retention rates of full-time, first time degree/certificate seeking students (Fall 2022 cohort)**



NOTE: Retention rates are measured from the fall of first enrollment to the following fall. Academic reporting institutions report retention data for the Fall 2022 cohort of students who are still enrolled as of the institution's official fall reporting date or as of October 15, 2023. Program reporters determine the cohort with enrollment any time between August 1 - October 31, 2022 and retention based on August 1, 2023. Four-year institutions report retention rates for students seeking a bachelor's degree. For more details, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Fall Enrollment survey component.

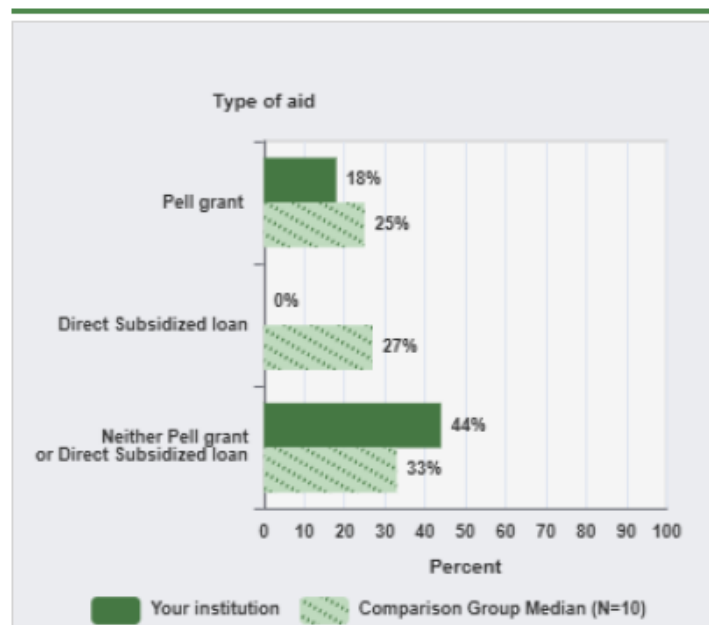
**Figure 15. Graduation and transfer-out rates of full-time, first-time, degree/certificate-seeking undergraduates within 150% of normal time to completion: 2020 cohort**



NOTE: Graduation rate cohort includes all full-time, first-time degree/certificate-seeking undergraduate students. Graduation and transfer-out rates are the Student Right-to-Know rates. Only institutions with mission to prepare students to transfer are required to report transfer out. For more details, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, Graduation Rates survey component.

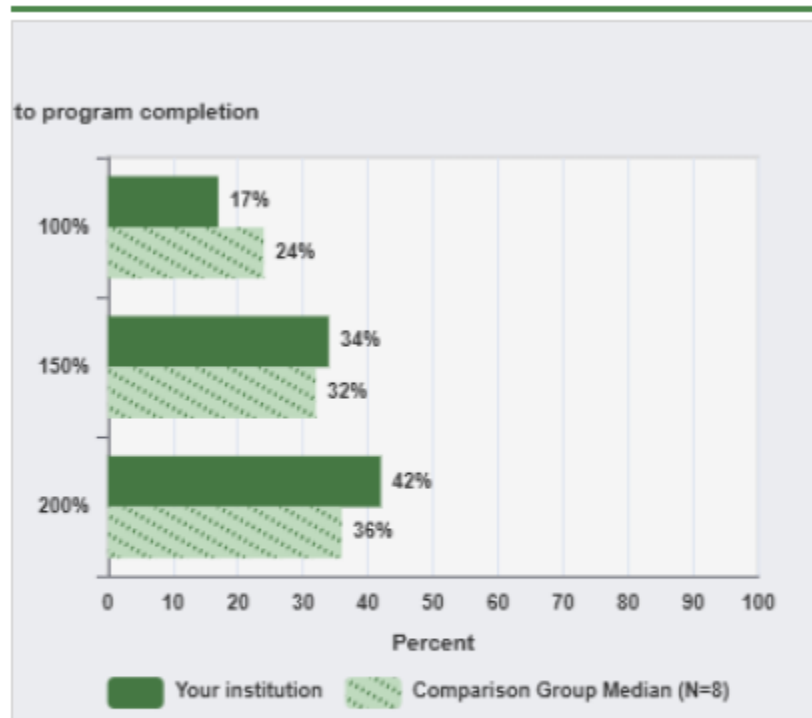
**Figure 17. Graduation rates of full-time, first-time degree/certificate seeking undergraduates within 150% of normal time to program completion, by financial aid type: 2020 cohort**



NOTE: Graduation rate cohort includes all full-time, first-time degree/certificate-seeking undergraduate students. Data were collected on those students, who at entry of the cohort, were awarded a Pell Grant and students who were awarded a Subsidized Stafford loan, but did not receive a Pell Grant. Graduation rates are the Student Right-to-Know rates. For more details, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, Graduation Rates survey component.

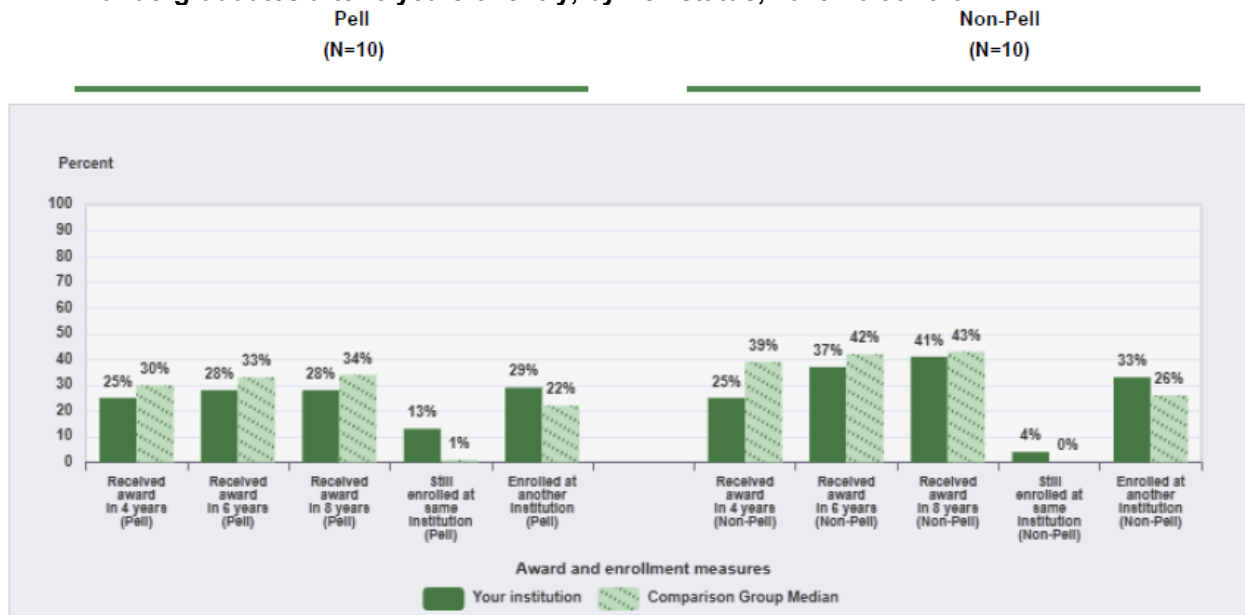
**Figures 18. Graduation rates of full-time, first-time degree/certificate seeking undergraduates within normal time, and 150% and 200% of normal completion: 2019 cohort**



NOTE: The 150% graduation rate is the Student Right-to-Know (SRK) rates; the Normal time and 200% rates are calculated using the same methodology. For details, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, 200% Graduation Rates survey component.

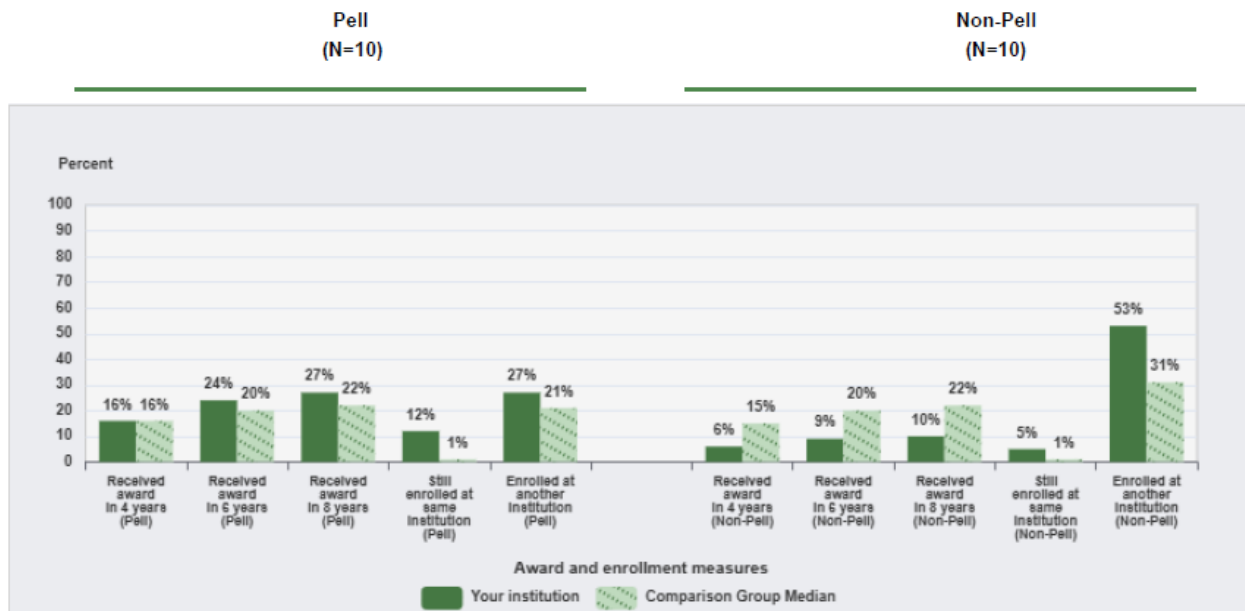
**Figure 19. Award and enrollment rates of first-time, full-time, degree/certificate seeking undergraduates after 8 years of entry, by Pell status, 2015-16 cohort**



NOTE: Award measures are based on the highest award received after 8 years of entry and enrollment measures are based on students who did not receive an award after 8 years of entry. Student cohorts (i.e., first-time, full-time; first-time, part-time; non-first-time, full-time; and non-first-time, part-time) are degree/certificate-seeking undergraduate students who entered the institution between July 1, 2015-June 30, 2016. Pell recipients are students with demonstrated financial need. For more details, see the Methodological Notes. N is the number of institutions in the comparison group. Medians are not reported for comparison groups with less than three values.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS); Winter 2023-24, Outcome Measures survey component.

**Figure 20. Award and enrollment rates of first-time, part-time, degree/certificate seeking undergraduates after 8 years of entry, by Pell status, 2015-16 cohort**

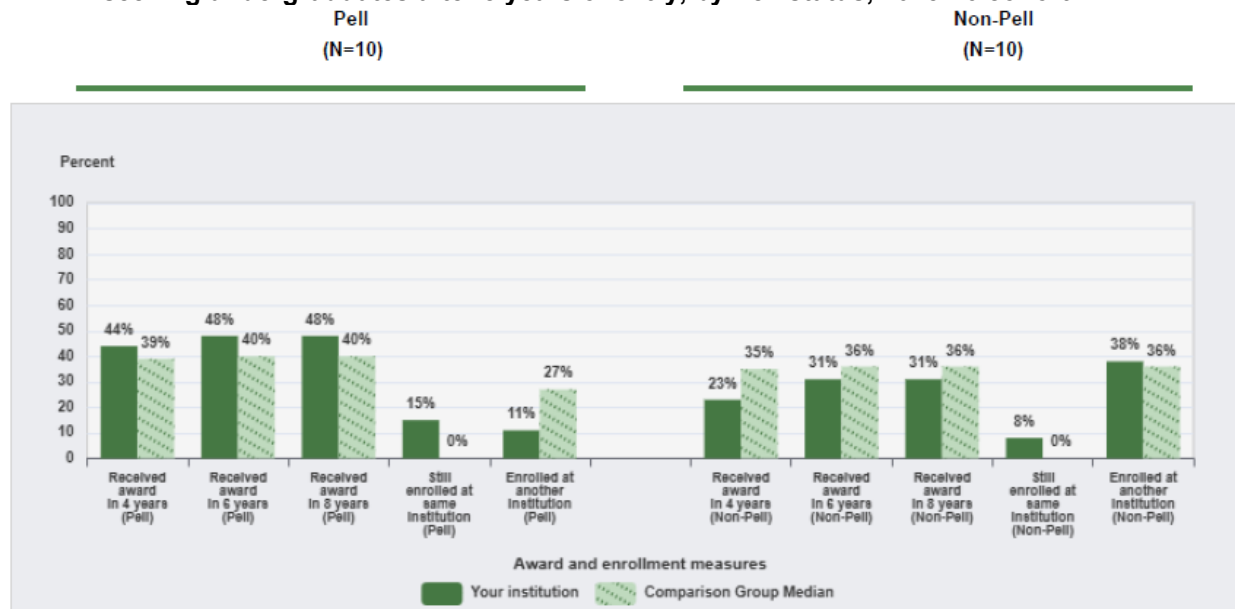


NOTE: Award measures are based on the highest award received after 8 years of entry and enrollment measures are based on students who did not receive an award after 8 years of entry. Student cohorts (i.e., first-time, full-time; first-time, part-time; non-first-time, full-time; and non-first-time, part-time) are degree/certificate-seeking undergraduate students who entered the institution between July 1, 2015-June 30, 2016. Pell recipients are students with demonstrated financial need. For more details, see the Methodological Notes. N is the number of institutions in the comparison group. Medians are not reported for comparison groups with less than three values.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS); Winter 2023-24, Outcome Measures survey component.



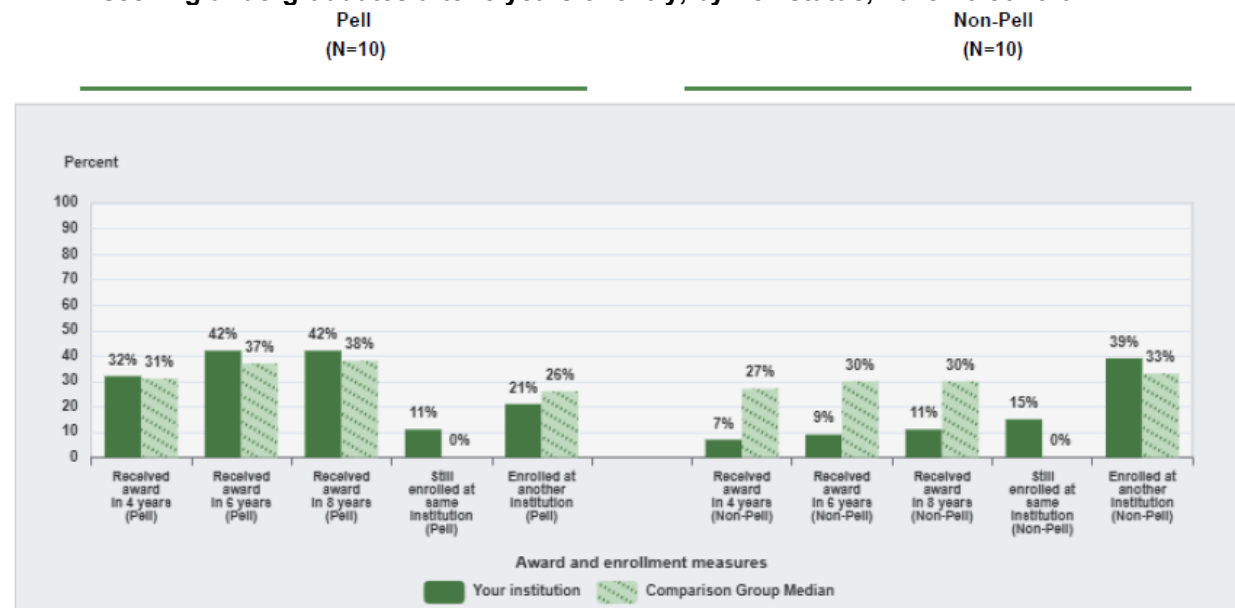
**Figure 21. Award and enrollment rates of non-first-time, full-time, degree/certificate seeking undergraduates after 8 years of entry, by Pell status, 2015-16 cohort**



NOTE: Award measures are based on the highest award received after 8 years of entry and enrollment measures are based on students who did not receive an award after 8 years of entry. Student cohorts (i.e., first-time, full-time; first-time, part-time; non-first-time, full-time; and non-first-time, part-time) are degree/certificate-seeking undergraduate students who entered the institution between July 1, 2015-June 30, 2016. Pell recipients are students with demonstrated financial need. For more details, see the Methodological Notes. N is the number of institutions in the comparison group. Medians are not reported for comparison groups with less than three values.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, Outcome Measures survey component.

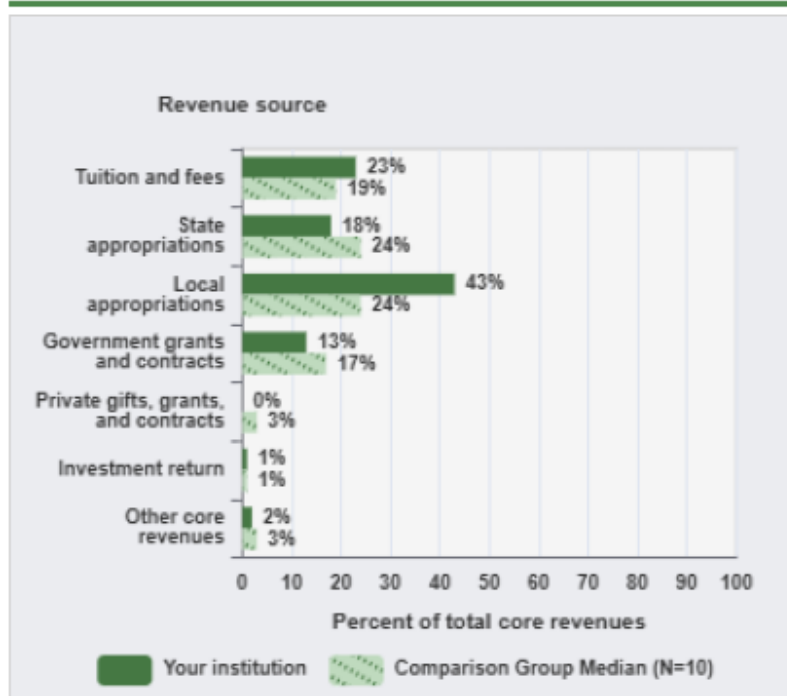
**Figure 22. Award and enrollment rates of non-first-time, part-time, degree/certificate seeking undergraduates after 8 years of entry, by Pell status, 2015-16 cohort**



NOTE: Award measures are based on the highest award received after 8 years of entry and enrollment measures are based on students who did not receive an award after 8 years of entry. Student cohorts (i.e., first-time, full-time; first-time, part-time; non-first-time, full-time; and non-first-time, part-time) are degree/certificate-seeking undergraduate students who entered the institution between July 1, 2015-June 30, 2016. Pell recipients are students with demonstrated financial need. For more details, see the Methodological Notes. N is the number of institutions in the comparison group. Medians are not reported for comparison groups with less than three values.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Winter 2023-24, Outcome Measures survey component.

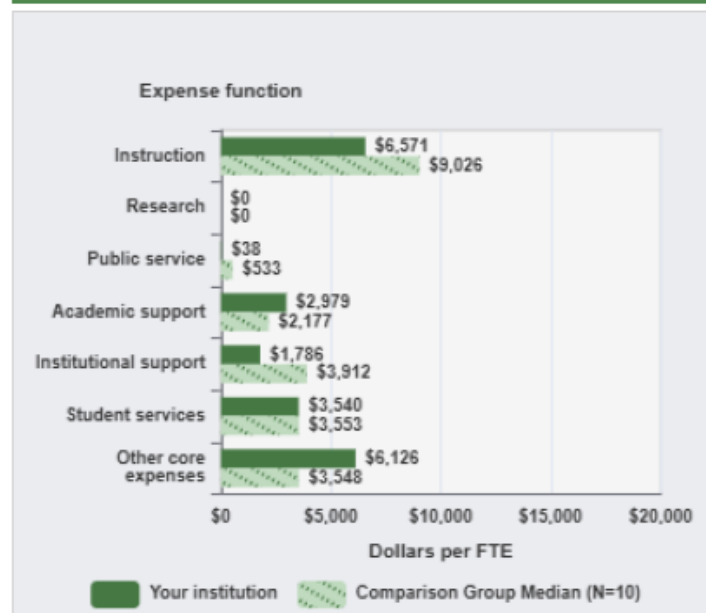
**Figure 23. Percent distribution of core revenues, by source: Fiscal year 2023**



NOTE: The comparison group median is based on those members of the comparison group that report finance data using the same accounting standards as the comparison institution. For more information, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Finance survey component.

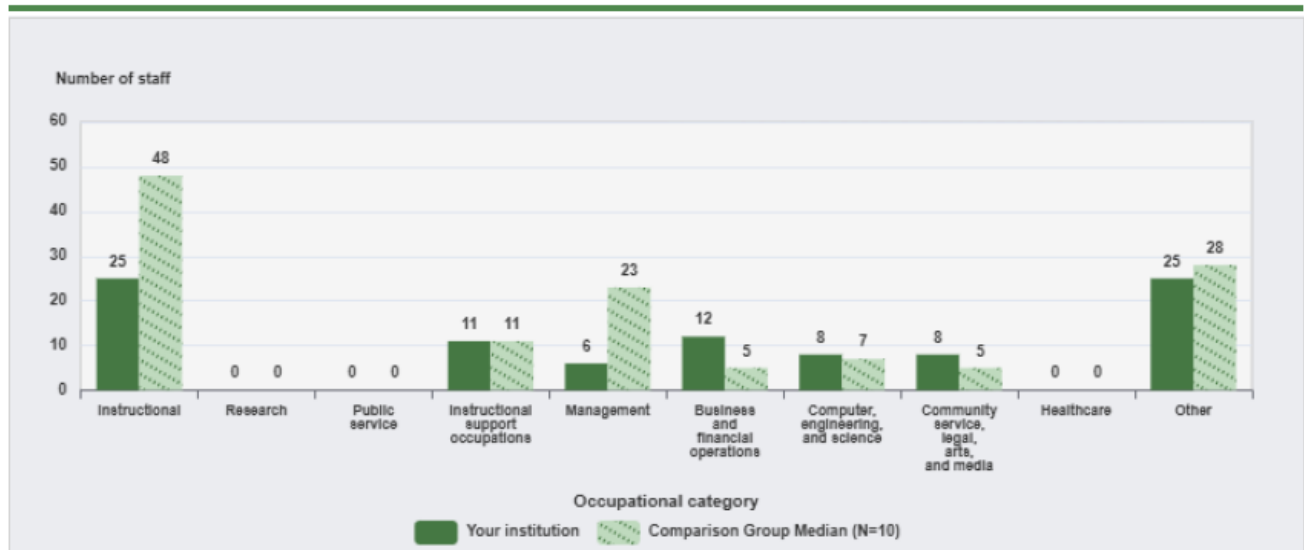
**Figure 24. Core expenses per FTE enrollment, by function: Fiscal year 2023**



NOTE: Expenses per full-time equivalent (FTE) enrollment, particularly instruction, may be inflated because finance data includes all core expenses while FTE reflects credit activity only. For details on calculating FTE enrollment and a detailed definition of core expenses, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Fall 2023, 12-month Enrollment survey component and Spring 2024, Finance survey component.

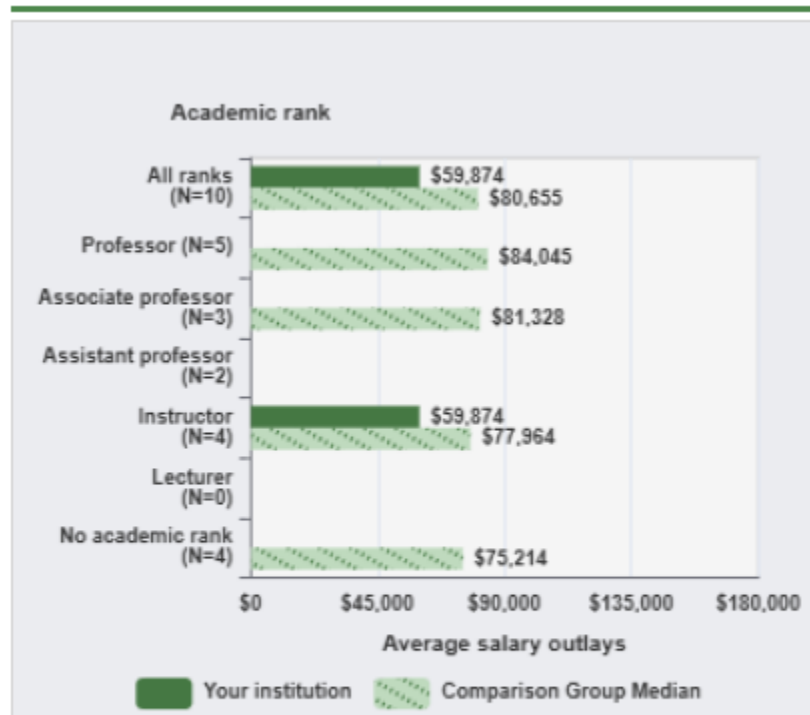
**Figure 25. Full-time equivalent staff, by occupational category: Fall 2023**



NOTE: Graduate assistants are not included. For calculation details, see the Methodological Notes. N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Human Resources survey component.

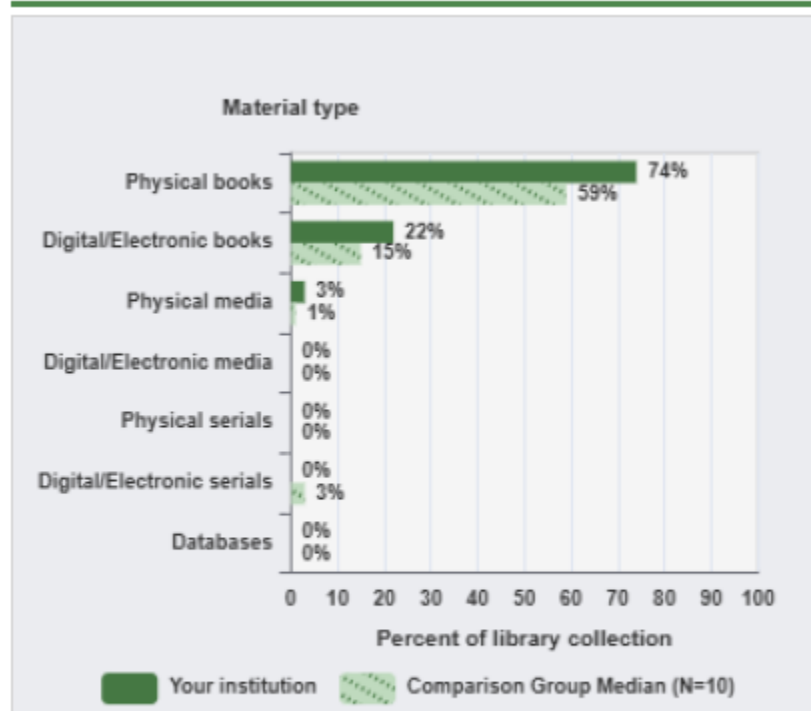
**Figure 26. Average salaries of full-time instructional staff equated to 9-month contracts, by academic rank: Academic year 2023-24**



NOTE: See Methodology Notes for more details on average salary. N is the number of institutions in the comparison group that have a value for each indicator. Medians are not reported for comparison groups with less than three values.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Human Resources survey component.

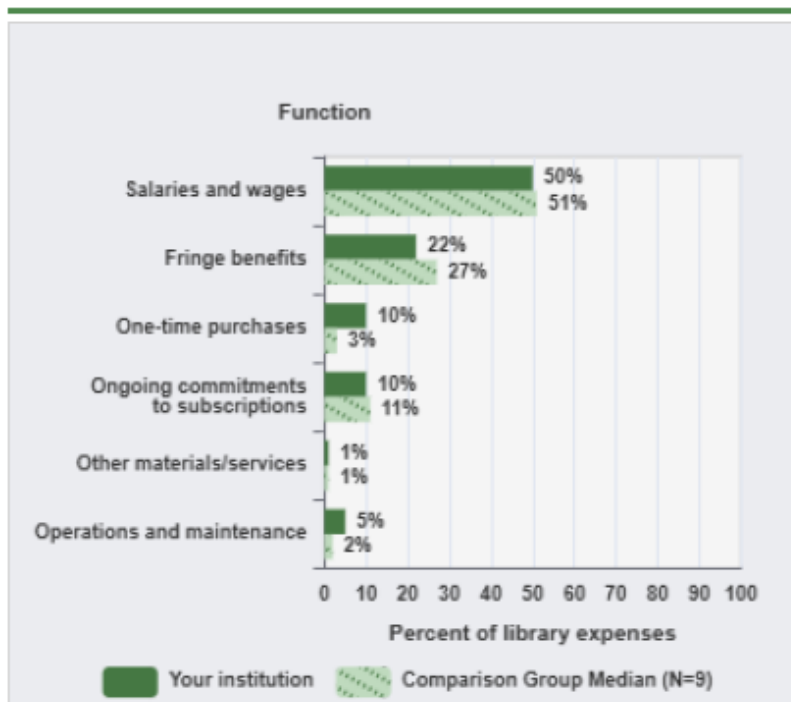
**Figure 27. Percent distribution of library collection, by type: Fiscal Year 2023**



NOTE: N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Academic Libraries survey component.

**Figure 28. Percent distribution of library expenses, by function: Fiscal Year 2023**

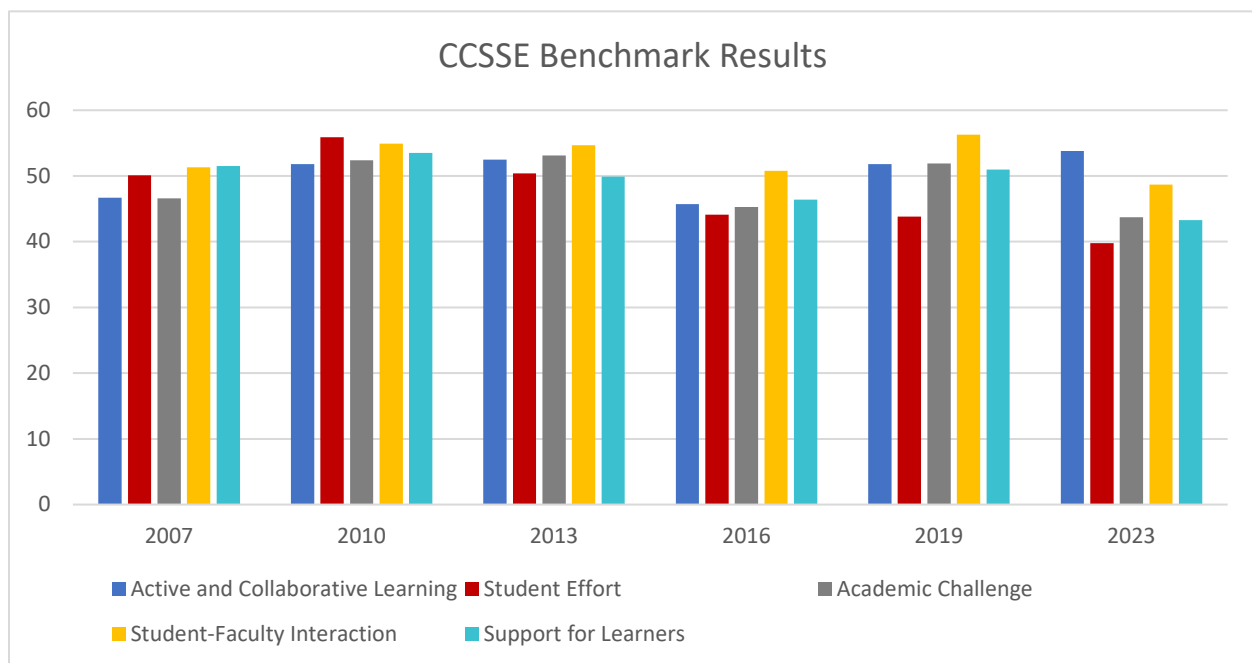


NOTE: N is the number of institutions in the comparison group.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS): Spring 2024, Academic Libraries survey component.

## Community College Survey of Student Engagement (CCSSE) Benchmark Results

| Benchmark                         | 2007 Score | 2010 Score | 2013 Score | 2016 Score | 2019 Score | 2023 Score |
|-----------------------------------|------------|------------|------------|------------|------------|------------|
| Active and Collaborative Learning | 46.7       | 51.8       | 52.5       | 45.7       | 51.8       | 53.8       |
| Student Effort                    | 50.1       | 55.9       | 50.4       | 44.1       | 43.8       | 39.8       |
| Academic Challenge                | 46.6       | 52.4       | 53.1       | 45.3       | 51.9       | 43.7       |
| Student-Faculty Interaction       | 51.3       | 54.9       | 54.7       | 50.8       | 56.3       | 48.7       |
| Support for Learners              | 51.5       | 53.5       | 49.9       | 46.4       | 51.0       | 43.3       |
| Number of Respondents             | 461        | 471        | 528        | 516        | 433        | 333        |



## **For more information about Kirtland Community College:**

Visit our website home page:  
[www.kirtland.edu](http://www.kirtland.edu)

For Admissions visit:  
<http://www.kirtland.edu/admissions>

For Paying For College – Tuition and Fees visit:  
<http://www.kirtland.edu/paying-for-college/tuition-and-fees>

For the College's Higher Learning Commission Accreditation information visit:  
<http://www.hlcommission.org>

For information about Kirtland programs of study visit:  
<http://www.kirtland.edu/programs-we-offer>

For information about Kirtland's budget visit:  
<http://www.kirtland.edu/business-office#budget-transparency>

For other reports and survey results information visit:  
<http://www.kirtland.edu/about-kirtland/institutional-reports-and-surveys>

For consumer/student-right-to-know information visit:  
<http://www.kirtland.edu/consumer-student-right-to-know-disclosure-information>

For Kirtland's Mission and Vision visit:  
<http://www.kirtland.edu/about-kirtland/vision-mission>

## **To Learn More About Kirtland's Locations:**

Kirtland – Gaylord MTEC visit:  
<http://www.kirtland.edu/gaylord>

Kirtland Community College, 4800 W 4 Mile Road, Grayling, Michigan visit:  
<https://www.kirtland.edu/>

## **Special Note:**

The COVID-19 Global Pandemic occurred from March 2020 to June 2021. During this pandemic colleges were under special restrictions from Federal and State governmental agencies that altered enrollment patterns, course delivery methods, clinic site utilization, and student program completions.