

FAST FACTS

www.kirtland.edu



KIRTLAND
Community College

989-275-5000
4800 W. 4 Mile Rd.
Grayling, MI, 49738

MISSION

Established March 7, 1966, the mission of Kirtland Community College is to provide innovative educational opportunities to enhance student lives and build stronger communities.

VISION

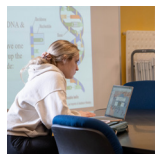
Kirtland's vision is to be the first choice for learner-centered education guiding students and communities toward success.

VALUES

**EXCELLENCE
CHARACTER
REFLECTION**

**INNOVATION
INCLUSIVENESS
RESPECT**

It is the policy of Kirtland Community College that no person shall, on the basis of race, color, religion, national origin or ancestry, age, sex, disability, physical proportions, sexual orientation, marital status, or genetic information be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service, or in employment.



STRATEGIC PLAN (2025-2030)

OVERVIEW

A Strategic Plan is one of the most important documents for any organization, particularly a community college. This document determines the goals and objectives of what the institution plans to work on over a set period of time. In the case of Kirtland Community College, that will be 2025-2030. Part of the document includes pillars, which are high level goals for the institution, followed by standard goals and objectives under each one. Kirtland has opted to have four pillars, including "student-centered success," "community engagement," "employee enrichment," and "operational stewardship." Each pillar has 3-6 goals under it, with around 3-5 objectives under each goal. The objectives are how each goal will be carried out over the timeframe provided. A strategic plan also has champions, or those individuals who are principally responsible for that goal being completed. Typically, a timeline is included as well, which sets the start date and the completion date.

PILLAR

Student Centered Success

Goal 1: Support Student Achievement
Goal 2: Enhance Student Engagement
Goal 3: Align Academic Programming to Student Workforce Needs
Goal 4: Strengthen Student Financial Assistance
Goal 5: Develop a Robust Student Enrollment Management Plan

PILLAR

Community Engagement

Goal 1: Foster Active Community Collaboration
Goal 2: Strengthen K-12 Partnerships
Goal 3: Enhance Local Workforce Readiness
Goal 4: Foster Strong Employer Partnerships
Goal 5: Promote Lifelong Learning and Career Advancement
Goal 6: Foster and Support Community-wide Economic Development

PILLAR

Employee Enrichment

Goal 1: Cultivate a Culture of Collaboration and Servant Leadership
Goal 2: Serve as a Model Employer in the Region
Goal 3: Increase Employee Retention

PILLAR

Operational Stewardship

Goal 1: Diversify Revenue Opportunities and Sources
Goal 2: Ensure Facilities are Accessible, Efficient, Maintained, and Safe
Goal 3: Evaluate Student Housing to Determine Need
Goal 4: Align Kirtland Gaylord to Operational Standards at Grayling
Goal 5: Foster Both Fiscal/Financial Stewardship

GRAYLING

Kirtland offers more than 600 course sections in more than 400 different courses.

CERTIFICATES & PROGRAMS

- › Art
- › Automotive
- › Business
- › CNC Machinist
- › Computer Information Systems
- › Cosmetology
- › Forestry Technician
- › Health Sciences
- › Public Safety

TRANSFER DEGREES

- › Accounting
- › Business Administration
- › Science and Arts

HEALTH SCIENCES

- › Cardiovascular Sonography
- › Medical Assistant
- › Medical Billing and Coding
- › Surgical Technology
- › Nursing

AREAS OF STUDY

GAYLORD

The Kirtland Gaylord site is a state-of-the-art facility offering technical education in a unique, flexible and student-friendly manner. Kirtland is dedicated to training, retraining and updating essential job skills for high-demand, high-skill and high-wage occupations, specializing in health sciences, skilled trades and transfer degree programs. Beyond the classroom, Kirtland Gaylord provides the community with flexible room rentals and certified testing facilities. These resources support local organizations, businesses, and schools by offering convenient spaces for meetings, training, and certification exams.

SKILLED TRADES PROGRAMS

- › Electrical Technology
- › Heating/Ventilation/AC/Refrigeration
- › Industrial Maintenance
- › Welding & Fabrication



Otsego County residents pay a special property tax to support Kirtland Gaylord, so that individuals taking in-person courses at the Gaylord site will be assessed in-District tuition rates.

ONLINE ASSOCIATE PROGRAMS

- › Associate in Science and Arts
- › Accounting
- › Business Administration
- › Cybersecurity
- › Information Technology
- › Computer Programming

LICENSURE PREPARATION

CLASSES

- › Certified Nurse Assistant
- › Phlebotomy

STUDENT PROFILE | WINTER 2026

- Over 2,200 students annually attend a variety of certificate and two-year degree programs at Kirtland's two locations and online.
- Kirtland offers area high school students opportunities to earn college credits through dual enrollment.
- Each semester, between 15 and 25 percent of students attending Kirtland are "first time in any college" students.

GENDER	
Female	57%
Male	43%

AGE	
≤24	62%
25–39	25%
40–59	12%
60+	1%

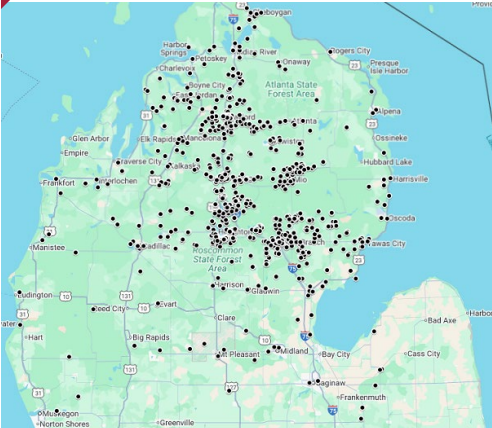
RACE ETHNICITY	
Caucasian	88%
Native American	2%
African American	3%
Hispanic	2%
Asian American	<1%
Non-Resident	<1%
Pacific Islander	<1%
Other Not Specified	4%



COMMUNITY COLLEGE SURVEY OF STUDENT ENGAGEMENT BENCHMARK RESULTS

Measure	2007	2010	2013	2016	2019	2023
Active & Collaborative Learning	46.7	51.8	52.5	45.7	51.8	53.8
Student Effort	50.1	55.9	50.4	44.1	43.8	39.8
Academic Challenge	46.6	52.4	53.1	45.3	51.9	43.7
Student-Faculty Interaction	51.3	54.9	54.7	50.8	56.3	48.7
Support for Learners	51.5	53.5	49.9	46.4	51.0	43.3

STUDENT POPULATION



- Kirtland's tax district is comprised of six K-12 school districts, including Crawford-Ausable, Fairview Area, Roscommon Area, Houghton Lake, Mio-Ausable and West Branch-Rose City.
- Kirtland boasts the state's largest community college district of 2,500 square miles consisting of all or part of nine counties.



COMMUNITY BENEFITS

- The regional economy receives roughly \$39 million in income due to Kirtland operations and past student productivity effects. This translates to 561 jobs supported.
- Kirtland students gain \$4.50 in lifetime earnings for every dollar invested in their education.
- Taxpayers gain \$1.10 in added tax revenue and public sector savings.
- Society gains \$7.20 in added state revenue and social savings.

ENROLLMENT

Unduplicated Headcount		
2024 Winter	1,488	
Fall	1,954	
2025 Winter	1,556	
Fall	1,885	
2026 Winter	1,546	
ONLINE Headcount		
2025 Fall	971	
2026 Winter	912	
AVERAGE CLASS SIZE		
2025 Fall	17	



FACULTY & STAFF

Full-Time Faculty	23
Part-Time Faculty	12*
Full-Time Staff	62
Part-Time Staff	26
Administration	9

*(Does not include EduStaff)

- Kirtland is a member of the Higher Learning Commission (HLC) accreditation body.
- Kirtland is a member of the Michigan Community College Athletic Association with students participating in basketball, bowling, cross-country, track and golf.
- Kirtland's Esports team competes in the National Junior College Athletic Association-Esports.
- Modern style student housing offers 32 beds at a cost of \$3,500 per semester double occupancy.

WINTER 2025 CREDIT HOURS

12+	35%
6–11	32%
<6	22%
0*	11%

*Continuing Education, Workforce Development, etc.

- The Kirtland Library is an essential space for Kirtland students and the public. In addition to print materials and online resources, students can check out calculators, Chromebooks, and science lab materials. The Library also offers study rooms, quiet work areas, and printing.



FINANCIAL AID

The majority of Kirtland students receive some form of financial aid. In 2025, 1,271 Kirtland students received \$10,851,100 in aid.



2026-27 TUITION RATE COMPARISON

Community College	In-District	Out-of-District	Per Year
Kirtland	\$155*	\$236	\$4,650 IN
Alpena	\$165	\$262	\$7,860 OUT
Delta	\$140	\$236	\$7,080 OUT
Mid Michigan	\$168	\$279	\$8,370 OUT
North Central Mich.	\$157	\$270	\$8,100 OUT
Four-Year School (Lower Division Undergrad Rates)			Per Year
Central Michigan University			\$14,970
Ferris State University			\$14,952
Saginaw Valley State University			\$14,280

2026-27 rates. Subject to change for 2027-28 school year. Additional fees may apply.

*(In-District per hour tuition rate-is assessed to students whose residence address lies within the boundaries of the Kirtland district, who own property within the Kirtland district, or whose parents/guardians own property within the Kirtland District.)

FUNDING SOURCES

